Virginia Board of Nursing Nurse Aide Education Curriculum Meeting Agenda November 13, 2018

3:00 p.m.	Introductions
3:10 p.m.	Overview of formatting – Christine Smith
3:30 p.m.	Final review and editing
5:00 p.m.	Adjourn

Curriculum Suggestions

These are a couple of minor suggestions but still worthy of a discussion.

- 1. Use of hyperlinks in the curriculum while these are good points of reference for instructors and students, websites and their extensions change frequently, thereby making these hyperlinks invalid as quickly as next week; suggest organizations (e.g. AARP, Alzheimer's Association) rather than placing the websites in the curriculum; an alternative is to place them on the resources page as an individual document that can be updated frequently (by whom, I'm not sure)!
- 2. Although I have not done so yet, I would like to "restrict editing" to parts of the document that only the Board should be editing (e.g. the objectives and content outline) while leaving other parts of the document editable. Keep in mind that the reason for creating the last three columns of the curriculum was so that programs could mold it to their own program and "make it their own." If this curriculum is mandated by the Board for all NA education programs, there is concern that some of the program coordinators may say, "Thank you very much, BON," and then toss it aside without knowing its content or utilizing it. At this time, many programs have very elementary curriculums that are not inclusive of the content that should be taught in these programs. While having them add their own program details will not assure that they use it, it will certainly provide them familiarity, flexibility and hopefully some ownership for this process and curriculum content.
- 3. I have removed the Pearson Vue items that were placed at the end of the curriculum; they were a duplicate of the Candidate Handbook, which all programs should be providing and reviewing with their students. Placing it at the end of the curriculum serves little purpose except to reduce the number of Candidate Handbooks being handed out to students. I also removed the verbatim skills at the end of the curriculum for the same reason. As an NAE I have noted that many programs do not review the Candidate Handbook with their students (many are still not handing it out), from what to wear during testing to the greatest issue, no ID's (which means they cannot test and have just thrown away \$94 unless they can return with two ID's in time to take the skills portion of the examination).
- 4. I placed the resources into a separate document; should the subcommittee recommend keeping it and the Board approve its use, then go back to my concerns in #1.

RESOURCES FOR NURSE AIDE INSTRUCTORS

Adult Protective Services (APS)

http://dss.virginia.gov/files/division/dfs/as/aps/intro_page/learn_more/abuse/Stop_Adult_Abuse_2017.pdf

AGING RELATED SITES

Age in Action Newsletter: https://vcoa.chp.vcu.edu/about-us/publications--media/age-in-action-newsletter/

Age in Action is a 20-page quarterly published jointly by the Virginia Center on Aging and the Virginia Department for the Aging. Its target audience includes professionals in the field of aging, gerontologists, geriatricians, health professionals and administrators, adult home and community professionals, and others interested in aging-related education and research in the Commonwealth of Virginia.

Virginia Division for the Aging: http://www.vda.virginia.gov/

CNA EDUCATIONAL SITES

"Abdominal Thrusts:" https://youtu.be/A80wU5UgS-A

4CNAs The Online Magazine for Certified Nursing Assistants

CNA Articles:

- Alzheimer's Disease/Dementia
- CNA Education
- CNA Stress/Burnout
- <u>CNA Test and Exam</u>
- CNA Tips
- <u>Disease/Illnesses</u>
- Elder Abuse
- Fall Prevention
- Hospice/Palliative Care

- Home Health Aide
- Heart Disease
- New CNA
- Night Shift CNAs
- Patient Care
- Restorative Nursing Assistant

CNA Practice Tests All States: http://www.4cnas.com/CNA-Practice-Tests.html

CNA Practice Test Virginia NNAAP: https://www.asisvcs.com/publications/pdf/069912.pdf

CNA Skills Videos (please review for accuracy and appropriateness): http://www.4cnas.com/CNAskillvideos.html

Pearson Vue, Virginia Nurse Aides: http://www.pearsonvue.com/va/nurseaides/

VBON on-site visit package submission checklist: On-Site Visit Report Form for Nurse Aide Education Programs

CNA ASSOCIATION AND ORGANIZATIONS

National Association of Health Care Assistants: https://nahcacareforce.org/

The mission of the **National Association of Health Care Assistants** (NAHCA) is to elevate the professional standing and performance of caregivers through recognition, advocacy, education and empowerment while building a strong alliance with health care providers to maximize success and quality patient care.

National Network of Career Nursing Assistants: National Network of Career Nursing Assistants http://cna-network.org/

Mission promoting recognition, education, research, advocacy and peer support development for nursing assistants in nursing homes and other long-term care settings.

National honor society (twenty year club): National Honor Society Application

- 1. To recognize and validate the nursing assistants who provide consistency and predictability to the people in their care.
- 2. To identify and address career growth, training and safety needs and other issues relating to experienced nursing assistants.
- 3. To foster community understanding of the role, responsibilities, and value of experienced nursing assistants in long-term care services.
- 4. To provide a peer connection by, for and with, career nursing assistants across the country

Just for Nursing Assistants: http://www.justfornursingassistants.com/index.php

Just for Nursing Assistants was established by Linda Leekley, a registered nurse. Linda has devoted the last two decades of her career to the educational needs of certified nursing assistants

DEMENTIA CARE TIPS

Alzheimer's Association: http://www.alz.org/

An Interdisciplinary Dementia Approach in Long-Term Care:

https://www.crisisprevention.com/Blog/November-2010/An-Interdisciplinary-Dementia-Approach-in-Long-Ter

Helping People with Alzheimer's Disease Stay Physically Active: https://www.nia.nih.gov/health/staying-physically-active-alzheimers

<u>HealthCare Interactive Dementia Care Training</u>: http://www.hcinteractive.com/ProfessionalCARES?GroupID=3

National Council of Certified Dementia Practitioners: http://www.nccdp.org/train.htm

INFECTION CONTROL

Association for Professionals in Infection Control and Epidemiology:

https://apic.org/For-Media/News-Releases/Article?id=063cdb1f-1ac9-477d-a768-1428e6e1c5ee

The Association for Professionals in Infection Control and Epidemiology (APIC) is the leading professional association for infection preventionists (IPs) with more than 15,000 members. Their mission is to create a safer world through the prevention of infection.

INFECTION CONTROL GUIDELINES FOR LONG-TERM CARE FACILITIES

Tracking Infections in Long-term Care Facilities: https://www.cdc.gov/nhsn/ltc/index.html

LONG-TERM CARE ISSUES AND RESOURCES

National Care Planning Council (NCPC): https://www.longtermcarelink.net/a13information.htm

Long Term Care Resources for seniors, caregivers, and providers

National Consumer Voice for Quality Long-Term Care: http://theconsumervoice.org/home

National Consumer Voice was formed as NCCNHR (National Citizens' Coalition for Nursing Home Reform) in 1975 because of public concern about substandard care in nursing homes.

Below, is information on important long-term care topics:

- Deemed Status
- Direct Care Workforce Issues
- Elder Abuse
- Financial Exploitation
- Infection Prevention
- LGBT Elders
- Long-Term Care Provisions in the Affordable Care Act
- Nursing Home Transitions
- Protecting Long-Term Care Consumers from the Dangers of Bed Rails
- Residents' Rights
- Transfer, Discharge & Transitions

WORKFORCE RESOURCES

National Clearinghouse on the Direct Care Workforce: https://phinational.org/

The National Clearinghouse on the Direct Care Workforce is a national online library for people in search of solutions to the direct-care staffing crisis in long-term care. A project of PHI, the Clearinghouse includes government and research reports, news, issue briefs, fact sheets, and other information on topics such as recruitment, career advancement supervision, workplace culture, and caregiving practices.

OIG Nurse Aide Training Recommendations: https://oig.hhs.gov/oei/reports/oei-05-01-00030.pdf

Safety Data Sheets (SDS): https://www.osha.gov/Publications/OSHA3514.html

ADDITIONAL ARTICLES, VIDEOS & WEBSITES:

Pioneer Network

https://www.pioneernetwork.net/

The Green House Project

http://www.thegreenhouseproject.org/

The Green House Project Youtube

https://www.youtube.com/results?search_query=The+Green+House+project

Action Pact (The Household Model)

http://actionpact.com/household/household_model

The Household Model Youtube

https://www.youtube.com/playlist?list=PLD0EE15E8B9E4EC54

The Eden Alternative

http://www.edenalt.org/about-the-eden-alternative/

https://www.nhqualitycampaign.org/goalDetail.aspx?g=pcc

Leading Age Article: "Building a Person-Centered Culture for Dementia Care"

Http://www.leadingage.org/Building_a_Person-Centered_Culture_for_Dementia_Care_V3N5.aspx

Scripps Gerontology Center, Video-Changing Minds: An Introduction to Person-Centered Care

http://miamioh.edu/cas/academics/centers/scripps/research/tra

ABUSE AND NEGLECT OF NURSING HOME RESIDENTS

Mandated Reports Guide:

https://dss.virginia.gov/files/division/dfs/cps/intro_page/publications/general/B032-02-0280-00-eng.pdf

List of Mandated Reporters

http://www.dss.virginia.gov/files/division/dfs/mandated_reporters/aps/resources_guidance/mandated_reporters.pdf

Signs of Nursing Home Abuse and Neglect

Nearly two million Americans live in long-term care facilities, and abuse and neglect against the elderly are national concerns. Federal nursing home regulations state that "the resident has the right to be free from verbal, sexual, physical, and mental abuse, corporal punishment, and involuntary seclusion." These regulations define nursing home abuse and neglect as:

- **Abuse**: an intentional infliction of injury, unreasonable confinement, intimidation, care/service deprivation or punishment that results in physical harm, pain or mental anguish
- **Neglect**: a failure, intentional or not, to provide a person with the care and services necessary to ensure freedom from harm or pain; a failure to react to a potentially dangerous situation resulting in resident harm or anxiety

Types of Abuse and Neglect

- Assault and battery (including kicking, slapping, pinching, pushing, shaking, beating, threats and verbal or emotional abuse)
- Lack of care for existing medical problems
- Prolonged or continual deprivation of food or water
- Rape or other forms of sexual assault or battery
- Unreasonable physical restraint or seclusion
- Use of a physical or chemical restraint or psychotropic medication for any purpose not consistent with that authorized by a physician

Common Signs of Physical or Verbal Abuse and Neglect

- Bed injuries/asphyxiation
- Dehydration
- Emotionally upset or agitated, extremely withdrawn and non-communicative
- Falls, fractures or head injuries
- Infections
- Instances of wandering/elopement
- Malnutrition
- Pressure ulcers (bed sores)
- Rapid weight loss or weight gain; signs of malnutrition
- Reluctance to speak in staff members' presence
- Unexplained or unexpected death of the resident
- Unexplained injuries such as wounds, cuts, bruises or welts in various stages of healing
- Unsanitary and unclean conditions
- Unusual or sudden changes in behavior (fear of being touched, sucking, biting, rocking)
- Wanting to be isolated from others

Other Warning Signs of Physical or Verbal Abuse and Neglect

- Injuries requiring emergency treatment or hospitalization
- Any incident involving broken bones, especially a fractured hip
- Any injury or death occurring during or shortly after an episode of wandering (including outside the facility)
- Heavy medication or sedation
- One resident injures another resident
- Resident is frequently ill, and the illnesses are not promptly reported to the physician and family

Self-

Actualization

Realizing your full potential, "becoming everything one is capable of becoming"

Aesthetic Needs

Beauty-in art and naturesymmetry, balance, order, form

Cognitive Needs

Knowledge and understanding, curiosity, exploration, need for meaning and predictability

Esteem Needs

The esteem and respect of others; self-esteem and self-respect; a sense of competence

Love and Belongingness

Receiving and giving love, affection, trust, and acceptance. Affiliating, being part of a group (family, friends, work)

Safety and Security Needs

Protection from potentially dangerous objects or situations, for example, the elements, physical illness. The threat is both physical and psychological (for example, "fear of the unknown").

Importance of routine and familiarity.

Physiological Needs

Food, drink, oxygen, temperature regulation, elimination, rest, activity, sex

Maslow proposed that needs are satisfied in a specific order. Only when the lowest needs are met is there motivation to seek fulfilment of the next level.

Source: From *The World of Work* by Alan Auerbach. © 1996, The Dushkin Publishing Group/Brown & Benchmark Publishers, a division of McGraw-Hill Higher Education Group, Guilford, CT. All rights reserved. Reprinted by permission.

Stop and Watch Interact Early Warning Tool for CNAs

The <u>Stop and Watch Interact Early Warning Tool for CNAs</u> is a means for CNAs to observe and report status changes in geriatric clients/residents. It is being implemented in many nursing facilities and is endorsed by the Centers for Medicare and Medicaid Services (CMS).

	y Warning Tool INTERACT
esid	have identified a change while caring for or observing a ent, please <u>circle</u> the change and notify a nurse. Either give the a copy of this tool or review it with her/him as soon as you can.
S	Seems different than usual
T	Talks or communicates less
OP	Overall needs more help
P	Pain – new or worsening; Participated less in activities
a	Ate less
n	No bowel movement in 3 days; or diarrhea
d	Drank less
W	Weight change
A	Agitated or nervous more than usual
T	Tired, weak, confused, or drowsy
C	Change in skin color or condition
H	Help with walking, transferring, toileting more than usual
	☐ Check here if no change noted while monitoring high risk patieni
atien	/Resident
our N	ame
eport	ed to Date and Time (am/pm)
lurse i	esponse Date and Time (am/pm)
lurse's	Name
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COMMONWEALTH OF VIRGINIA

VIRGINIA BOARD OF NURSING

Nurse Aide Curriculum

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UNIT I – THE NURSE AIDE IN LONG-TERM CARE

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Provide an overview of health care organizations and long-term care facilities and the methods used for payment of the services that clients receive.
- 2. Discuss the role of the nurse aide in long-term care per OBRA requirements.
- 3. Explain delegation as it relates to the nurse aide.
- 4. Explain the impact of <u>Guidance Document 90-55</u> on potential employment for a nurse aide.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the different types of health care organizations as evidenced by participation in classroom discussion.	I. Long-term Care & Acute Care A. Independent living B. Home health care C. Adult day care D. Assisted living facility E. Nursing home F. Hospice G. Continuum of care facility H. Rehabilitation I. Hospital (inpatient & outpatient) J. Dementia/memory care			
Describe comparisons and differences of various methods that clients use to pay for long-term care as evidenced by participation in classroom discussion.	 II. Payment Options for Long-term Care Facilities A. Private pay 1. client/resident pays for health care from personal resources B. Group insurance 1. client's/resident's health care is paid for by insurance that the client has previously paid C. Medicaid 1. medical assistance program for lowincome client/residents pays for the 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe the role of the nurse aide in long-term care facilities as evidenced by participation in classroom discussion.	client's/resident's healthcare D. Medicare 1. Health insurance program for clients/residents over the age of 65 pays for client's/resident's healthcare 2. Funded by Social Security 3. Minimum Data Set (MDS) report required for each Medicaid client/resident III. Omnibus Budget Reconciliation Act of 1987 (OBRA-87) A. Federal regulation B. Set standards of care for long-term care facilities C. Requires all nurse aides in long-term care facilities to: 1. complete training program 2. pass certification exam D. Requires each state to have a registry of nurse aides (see Unit XIV) 1. available to the public 2. contains information on nurse aide's performance, including resident abuse 3. information to be kept minimum of five (5) years E. Requires continuing education 1. minimum of 12-hours in-service			
	each year for nurse aides F. Requires nurse aide who has not worked for 2 consecutive years to retake the certification exam			
	IV. The Health Care Team A. The Nurse 1. Registered Nurse (RN)			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe common tasks for the nurse aide as evidenced by participation in classroom discussion.	2. Licensed Practical Nurse (LPN) 3. carries out the physician's orders B. The Nurse Aide 1. care for clients/residents 2. assist the RN and LPN 3. supervised by the RN or LPN C. Interdisciplinary Team 1. client/resident 2. physician 3. dietician 4. physical therapist 5. occupational therapist 6. family member 7. social worker 8. licensed nurse 9. nurse aide V. Common Tasks for the Nurse Aide A. Activities of daily living (ADLs) 1. bathing 2. dressing 3. grooming 4. mouth care 5. toileting 6. eating & hydration 7. caring for skin; prevention of pressure ulcers B. Bed making C. Taking/recording vital signs; height & weight D. Observing/reporting client changes to licensed nurse E. Maintaining safety, including fall prevention F. Caring for equipment G. Infection control			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss professional behaviors of the nurse aide as evidenced by participation in classroom discussion.	VI. Professional Behavior of the Nurse Aide A. Attitude 1. outward behavior 2. disposition 3. positive attitude a. caring b. compassionate c. committed to the job B. Behavior 1. neatly dressed following facility uniform policy 2. on time to work 3. avoid unnecessary absences 4. use appropriate language 5. do not gossip about co-workers 6. keep client/resident information confidential 7. speak politely 8. follow facility policies and procedures C. Grooming 1. wear clean, neat, unwrinkled uniform 2. attend to personal hygiene 3. do not use strongly scented fragrances (perfume, lotions, after- shave, body wash, hair spray) 4. keep hair away from your face 5. long hair should be secured at the back of the head or neck 6. keep beards neat and trimmed 7. use make-up sparingly 8. keep nails short 9. do not wear false nails 10. keep shoes/laces clean 11. jewelry should be minimal			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Explain delegation as it relates to the nurse aide as evidenced by participation in classroom discussion.	D. Work ethic 1. attitude toward work 2. punctual 3. reliable 4. accountable 5. conscientious 6. respectful of others 7. honest 8. cooperative 9. empathetic VII. Delegation (see Regulations Governing the Practice of Nursing 18VAC90-20-420 to 460) A. Transferring authority to a person for a specific task B. RN may delegate tasks to a nurse aide (NA) C. Criteria for delegation 1. nurse aide can properly and safely perform task 2. client/resident health, safety and welfare will not be jeopardized 3. RN retains responsibility and accountability for care of client/resident and supervises the NA 4. delegated task communicated to NA on a client/resident-specific basis 5. clear, specific instructions for performance, potential complications, expected results are given to NA 6. NA is clearly identified with a name tag			skills lab, clinical)
	7. NA may not reassign a task that			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain the impact of Guidance Document 90-55 on potential employment for a nurse aide as evidenced by participation in classroom discussion.	has been delegated to her/him VIII. Applying for Employment as a Nurse Aide A. Considerations 1. type of facility 2. adequate transportation 3. child care B. Complete resumé and application C. Guidance Document 90-55 1. impact of criminal convictions on potential employment 2. certain convictions prohibit employment in long-term care facilities 3. read and sign personal copy of Guidance Document 90-55 D. Interview 1. arrive on time 2. dress appropriately a. professional attire b. neat 3. maintain good eye contact 4. be prepared to answer questions 5. be prepared to ask questions 6. thank the interviewer at the end of the interview 7. mail short thank-you note the day after interview			

UNIT II - COMMUNICATION AND INTERPERSONAL SKILLS

(18VAC90-26-40.A.1.a) (18VAC90-26-40.A.5.b) 18VAC90-26-40.A.10)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Understand the importance of written, verbal and non-verbal communication;
- 2. Identify barriers to communication;
- 3. Demonstrate methods used by the Interdisciplinary Health Care Team to communicate among themselves;
- 4. Demonstrate techniques to communicate with the sensory-impaired client/resident;
- 5. Demonstrate techniques to communicate with the families of client/resident;
- 6. Develop interpersonal skills to use while functioning as a nurse aide;
- 7. Demonstrate conflict management strategies; and
- 8. Understand boundary violations, use and misuse of social media, and use of cell phones (pictures and texting) as it relates to the care of residents.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify three aspects of communication as evidenced by a minimum grade of 80% on the unit test. Demonstrate the ability to listen as evidenced by non-verbal communication such as eye contact, facial expression and verbal feedback.	 I. Elements of Communication A. Three components of communication 1. message 2. sender 3. receiver B. Listening is part of communication 1. hear the message 2. show an interest in the message 3. do not interrupt 4. ask appropriate questions for clarification 5. be patient allowing client/resident time to respond 6. reduce or eliminate distraction 7. use silence appropriately 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Recognize barriers to communication as evidenced by participation in classroom discussion.	C. Non-verbal communication 1. posture 2. appearance 3. eye contact 4. gestures 5. facial expressions 6. touch 7. level of activity D. Barriers to communication 1. talking too fast or too softly 2. avoiding eye contact 3. belittling client's/resident's feelings 4. physical distance 5. false reassurance 6. changing subject 7. giving advice 8. use of slang/medical jargon			
Identify the role of the four senses in communication as evidenced by minimum grade of 80% on the unit test.	 II. Senses in Communication A. Sight look for changes in client/resident report changes to licensed nurse B. Hearing listen to client/resident and family Touch touch and feel for any changes in client's/resident's body report any changes to licensed nurse D. Smell report any unusual odor 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe the documents	III. Communication Among the Health Care			skills lab, clinical)
that are used by the health	Team			
care team to communicate	A. Client's/resident's medical record			
information and needs of	(chart)			
the client as evidenced by	1. admission sheet			
the ability to locate	2. health history			
specific information in a	3. examination results			
designated documentation	4. physician's orders			
tool.	5. physician's progress notes			
	6. health team notes			
	7. lab test results			
	8. special consents			
	B. Hard copy of health records or			
	electronic health record (EHR)			
	1. condensed version of medical			
	record			
	C. Minimum Data Set (MDS)			
	1. assessment tool			
	2. provides structured, standardized			
	approach to care			
	3. helps identify client/resident			
	health care problems			
Demonstrate an	D. Person-centered care plan			
understanding of the	1. outlines care that health care team			
nursing process as	must perform to assist			
evidenced by correctly	client/resident attain optimal level			
observing and reporting	of functioning			
objective and subjective	2. written by the nurse (RN or LPN)			
information related to a	3. nurse aide contributes by reporting			
specific task identified in	signs and symptoms he/she			
the client's/resident's	observes			
person-centered nursing	4. includes objective and subjective			
care plan.	information			
	a. objective – information that			
	can be seen, heard, touched,			
	smelled			
	b. subjective – cannot be			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	1
Demonstrate end-of-shift communication as evidenced by giving an accurate end-of-shift report and documenting with 100% accuracy on the client's/resident's ADL record.	observed, may be heard or something the client/resident said E. The nursing process 1. assessment by the RN a. physical inspection b. medical record c. identifies client/resident's actual or potential health care problems 2. diagnosis 3. plan - sets goals and a plan to meet those goals 4. implementation - providing care to client following the plan 5. evaluation - look carefully to see if the desired goals have been achieved; if goals are not achieved care plan should be changed 6. nurse aide observations and reports are vital to meet client goals F. Reporting and documentation 1. throughout the day report changes in condition to the appropriate staff per facility policy 2. shift report a. received at beginning of shift from previous shift b. given to on-coming shift before nurse aide leaves unit at end of shift	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	c. includes observations of changes in client's condition			
	or behavior 3. documentation			
	5. UOCUIIICIIIatioii			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Demonstrate the correct way to talk on the telephone as evidenced by completing a client/resident scenario with 100% accuracy.	a. all information is confidential b. document immediately after care is given c. never document before providing care d. document care in designated documentation tool (i.e. client/resident paper chart or other electronic health record) e. write notes neatly and legibly f. always sign your name and title g. document only facts, not opinions h. use accepted abbreviations i. do not erase or use white-out, draw a single line through and initial any error (follow facility guidelines) 4. ADL record (activities of daily living) – check sheet for routine activities G. Communicating on the telephone 1. speak clearly and slowly 2. identify your facility and unit 3. identify who you are and your title 4. listen carefully 5. write any messages 6. end call with "thank you" and "good-bye"			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	IV. Communicating with Specific Populations			
Demonstrate	A. Hearing impaired			
communicating with a	1. identify any assistive devices that			
hearing-impaired	client/resident uses			
client/resident as	a. hearing aides			
evidenced by use of six (6)	b. communication boards			
of the eight (8) strategies	c. lip reading			
identified in class.	d. sign language			
	2. reduce distracting noise			
	a. TV			
	b. radio			
	c. noise in adjacent room			
	3. get client's/resident's attention			
	before speaking			
	4. speak clearly, slowly			
	5. maintain eye contact			
	6. use short, simple words			
	7. use picture cards			
	8. write, if necessary			
Demonstrate	B. Visually impaired			
communicating with a	1. identify any assistive devices that			
visually-impaired	client/resident uses			
client/resident as	a. glasses			
evidenced by use of six (6)	b. special lighting			
of the eight (8) strategies	2. knock on door and introduce			
identified in class.	yourself when entering room			
identified in class.	3. position client/resident so they are			
	not looking into bright light or bright window			
	4. position yourself where			
	client/resident can see you			
	5. have adequate light in room			
	6. encourage client/resident to wear			
	glasses			
	7. use face of a clock to describe			
	location of items			
	8. only move items with permission			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the characteristics of cognitive impairment as evidenced by participation in classroom discussion.	C. Dementia and cognitive impairment 1. recognizing the client/resident with cognitive impairment a. memory problems, trouble expressing oneself, not finding the right words to say b. trouble with being in new places; not knowing where one is c. trouble making decisions; confusion and inability to use logic d. trouble focusing for long; losing a train of thought easily e. most clients/resident's cognitive condition will change over time 2. cognitive impairment may be due			
Identify causes of cognitive impairment in clients/residents as evidenced by participation in classroom discussion.	to: a. Parkinson's disease b. multiple types of dementia including Alzheimer's c. strokes d. traumatic brain injuries e. alcoholism or drug toxicity (can be reversed) f. depression g. delirium h. urinary tract infection (UTI) 3. clients/residents with cognitive impairment may be extremely anxious or frustrated and unable to communicate their needs a. cannot get needs met without communicating b. client/resident may need pain relief			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	. 1. 6 1/ .1 . 1			skills lab, clinical)
	c. rights of client/resident may be violated			
	d. may be uncooperative with			
	your care if they do not know			
	what you are doing			
	4. communication skills must be			
	tailored to meet the needs of			
	cognitively impaired			
	clients/residents			
Explain why	a. be sure to have the			
communication challenges	client's/resident's attention			
need to be overcome and	b. explain what you are going to			
list methods to overcome	do prior to starting care routine			
these challenges as	c. allow the client/resident			
evidenced by participation	opportunities to talk			
in classroom discussion	d. keep the same routine as much			
and role-play scenarios.	as possible			
	e. be honest and reliable to gain client's/resident's trust			
	f. know client's/resident's likes			
	and dislikes			
	g. speak slowly, softly, and			
	simply			
Discuss communicating	D. Families			
with families as evidenced	1. respond to requests and			
by using both strategies	complaints			
discussed in class.	2. answer questions honestly			
	E. Other members of the health care			
Given specific scenarios,	team			
demonstrate appropriate	1. be tolerant of co-workers			
communication with	2. be respectful of co-workers			
members of the health care	3. be quiet when others are speaking			
team as evidenced by	4. listen to ideas of co-workers			
using seven (7) of the nine	5. approach new ideas with an open mind			
(9) communication strategies discussed in				
class.	6. use appropriate voice volume7. use appropriate language			
Class.	7. use appropriate language			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	8. do not curse or use slang9. do not talk about client/residents in a rude or disrespectful manner			,
Discuss important interpersonal skills for the nurse aide as evidenced by participation in classroom discussion.	V. Interpersonal Skills for the Nurse Aide A. Accept every client/resident 1. be tolerant 2. be patient 3. be understanding 4. be sensitive to needs of client/resident B. Listen to client/resident C. Be prepared to handle disagreement and criticism			
Given selected scenarios, identify the stressors for the nurse aide and the resources the nurse aide may use to deal with the stress as evidenced by participation in classroom discussion.	VI. Conflict Management A. Signs of stress at work 1. anger or abuse displayed toward client/resident 2. arguing with supervisor 3. poor working relations with coworkers 4. complaining about responsibilities of job 5. having difficulty focusing on work 6. experiencing "burn out" B. Resources to assist with stress management 1. family 2. friends 3. supervisor 4. place of worship 5. mental health agency C. Causes of conflict in the workplace 1. misunderstanding 2. misinterpretation			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate conflict management strategies discussed in class as evidenced by successful resolution of conflicts in given role-play scenarios.	3. stress 4. poor communication D. Who may be involved in conflict 1. client/resident 2. family member 3. visitor 4. staff E. Conflict involving client/resident 1. report to supervisor 2. report to ombudsman a. legal advocate for client/resident b. investigates complaints c. decides action to take if there is a problem d. educates consumers and care providers e. appears in court/legal hearings f. gives information to public F. Strategies for nurse aide to manage conflict 1. stay calm, do not become emotional 2. remove yourself from the area of the conflict 3. be aware of your body language 4. do not discuss conflict in front of client/resident 5. speak privately with the person involved in the conflict 7. use "I" sentences 8. listen to the other person 9. ask other person for ideas on how to resolve conflict 10. be open to a solution 11. may be necessary to agree to			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		100ES/RESOURCES	LVILLOITION	skills lab, clinical)
	disagree G. Critical thinking process 1. identify the problem 2. list alternatives to solve the problem 3. list pros and cons to alternative solutions 4. mutually decide on a solution 5. evaluate the solution together			
Demonstrate an understanding of boundary violations, use and misuse of social media, and use of cell phones, (pictures and	VII. Social media and cell phone use A. Definition of social media – a group of internet-based applications that allow the creation and exchange of user-generated content such as	Links to social media boundary violations: http://wgntv.com/2016/07/18/ its-just-totally-wrong-nursing-		
texting) as it relates to the care of residents as evidenced by successful participation in role play	pictures and videos B. Some types of social media 1. Twitter 2. Facebook	home-workers-share-invasive- pics-and-videos-of-seniors-on- social-media/		
scenarios and during clinical portion of course.	3. Snapchat4. Instagram5. YouTubeC. CNAs must protect the	https://www.propublica.org/ article/inappropriate-social- media-posts-by-nursing-home- workers-detailed		
	client's/resident's privacy and confidentiality at all times 1. breaches in privacy or confidentiality can be			
	a. intentional – i.e. posting a picture on Facebook of a client/resident lying in bed			
	b. unintentional – posting a picture of self and a client/resident on Facebook 2. Health Insurance and Portability			
	and Accountability Act (HIPAA) and Health Information Technology for Economic and			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classes am
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab. clinical)
	Clinical Health (HITECH) protect client's/resident's personal health information and privacy 3. if you are aware of any violation(s) it should be reported, whether intentional, or unintentional D. Use and misuse of clients/residents' social media E. Boundary violations 1. NEVER post pictures or videos of clients/residents on any type of social media 2. may be subject to criminal penalties and civil sanctions – severe violation up to \$250,000 fine and 10 years in federal prison 3. may lose license			skills lab, clinical)
	4. may be terminated by employer			

UNIT III – INFECTION CONTROL

(18VAC90-26-40.A.1.b)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Describe the chain of infection;
- 2. Identify factors contributing to occurrence of infections.
- 3. Explain the early signs and symptoms of infection.
- 4. Describe Standard Precautions.
- 5. Demonstrate proper hand washing technique.
- 6. Demonstrate proper technique for donning and removing personal protective equipment.
- 7. Describe the proper disposal of infectious waste materials in the health care facility.

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
List various types of	I. Overview of Infection			
pathogens that cause	A. Microbes that cause disease			
disease as evidenced by a	(pathogens)			
minimum grade of 80% on	1. bacteria			
the unit test.	a. E. coli (urinary tract infections)			
	i. bacteria found throughout the			
	environment			
	b. Staphylococcus aureus (skin			
	infections)			
	c. Group A Streptococcus (strep			
	throat)			
	d. other bacteria			
	2. fungus			
	a. yeast infections			
	b. athlete's foot			
	c. ringworm			
	3. virus			
	a. Haemophilus influenzae (Hib)			
	i. flu – can be caused by			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		10028, RESOURCES	Evillentia	skills lab, clinical)
	different strains			
	ii. prevention with flu vaccine			
	b. common cold			
	c. human immunodeficiency virus			
	(HIV)			
	d. hepatitis			
	e. norovirus (gastroenteritis)			
	i. very contagious causing			
	vomiting and diarrhea			
	4. parasite			
	a. giardia (intestinal parasite)			
	b.roundworm			
	c. tapeworm			
	d.pinworm			
	e. scabies			
Describe the relationship	B. Chain of infection			
of the pathogens to the	1. microbe (pathogen)			
chain of infection as	2. reservoir			
evidenced by a minimum	a. place for pathogen to			
grade of 80% on the unit	accumulate			
test.	3. means for microbe to leave			
	reservoir			
	4. method of transmission			
	a. how the pathogen spreads			
	5. portal of entry to host			
	a. how the pathogen enters the			
	new host			
	6. susceptible host			
11-4:6-6-4	a. person infected			
Identify factors	C. Factors contributing to incidence of			
contributing to the	infection			
incidence of infection as	1. number of organisms (pathogens)			
evidenced by minimum	present			
grade of 80% on the unit	a. hospital acquired infection – nosocomial			
test.				
	2. virulence of organism or pathogen3. susceptibility of the host			
	5. susceptionity of the nost			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe sources and sites of infection as evidenced by participation in classroom discussion.	a. age b. illness c. chronic disease d. poor nutrition e. poor hygiene f. stress g. fatigue 4. environmental conditions that foster growth of pathogens a. food – live or dead matter b. moisture c. warm temperature d. darkness D. Sources of infection 1. human a. not washing hands after going to the bathroom b. coughing/sneezing into your hands c. poor hygiene 2. animal a. fecal contamination b. cat scratch fever c. deer tick (Lyme disease, Rocky Mountain spotted fever) d. mosquito (West Nile virus, malaria) e. meat that is not prepared to the proper temperature 3. environment a. contaminated water b. contaminated food c. food that is not properly refrigerated E. Sites of infection 1. respiratory system 2. urinary system			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	skills lab, clinical)
	3. blood4. break in the skin			
11	5. intestinal tract			
Identify human defenses	F. Human body defenses against infection 1. external defenses			
against infection as evidenced by participation	a. the skin			
in classroom discussion.	b. mucous membranes			
in classiooni discussion.	c. hair in the nose and ears			
	d. keeping the skin clean			
	e. good oral hygiene			
	2. internal defenses			
	a. immune response			
	i. blood goes to area to clean			
	away pathogens (redness,			
	swelling, warmth)			
	ii. white blood cells attack			
	pathogen (pus)			
	iii. increased body temperature			
	(fever) helps to destroy			
	pathogens			
	b. antibodies			
	i. special proteins created by			
	previous exposure to			
	a pathogen			
	ii. created by vaccination to a			
	particular pathogen			
	iii. attack newly arrived			
Tiet code sions of	pathogens			
List early signs of infection and the	G. Early signs/symptoms of infection 1. feeling "unwell"			
importance of reporting	2. sore throat			
signs to a licensed nurse as	3. coughing			
evidenced by completion	4. fever/chills			
of classroom scenario.	5. nausea			
3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	6. diarrhea			
	7. drainage from a skin wound			
	8. report these signs to appropriate			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain why the elderly are so susceptible to infection as evidenced by participation in classroom discussion.	licensed nurse H. Why the elderly are so susceptible to infection 1. immune system becomes weaker 2. skin becomes thinner and tears more easily 3. limited mobility increases risk of pressure sores and skin infections 4. decreased circulation slows response of the blood to an infection 5. decreased circulation slows wound healing 6. catheters and feeding tubes are portals of entry for pathogens 7. dehydration increases risk of infection 8. malnutrition decreases body's defense mechanisms against infection			skins ido, cinicar)
Describe Standard Precautions guidelines as evidenced by participation in classroom discussion.	II. Prevention of Infection A. Standard Precautions 1. all blood, body fluids, non-intact skin and mucous membranes are considered infected a. blood b. tears c. saliva d. sputum e. vomit f. urine g. feces h. pus or any fluid from a wound i. vaginal secretions j. semen 2. always follow Standard Precautions			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Compare different methods used to achieve medical asepsis as evidenced by 80% minimum grade on unit test.	3. established by Centers for Disease Control (CDC) B. Standard Precautions guidelines 1. wash hands before putting on gloves 2. wash hands after taking off gloves 3. do not touch clean objects with contaminated gloves 4. immediately wash all skin contaminated with blood and/or body fluids 5. wear gloves if you may come in contact with blood or body fluids 6. wear a gown if your body may come in contact with blood or body fluids 7. wear a mask, goggles and/or face shield if your face may come in contact with blood or body fluids 8. place all contaminated supplies in special containers 9. dispose of all sharp objects in biohazard containers 10. never recap a needle 11. clean all surfaces potentially contaminated with infectious waste C. Medical asepsis 1. physically removing or killing pathogens 2. uses a. soap b. water c. antiseptics d. disinfectants e. heat 3. sanitation	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	a. basic cleanliness			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate proper hand washing technique as evidenced by Satisfactory grade on Skills Record.	b. hand washing c. washing the body, clothes, linen, dishes 4 antisepsis a. kills pathogens or stops them from growing b. rubbing alcohol c. iodine 5. disinfect a. kills pathogen b. cleaning solutions 6. sterilization a. uses pressurized steam to kill pathogens D. Hand hygiene 1. most important factor in preventing transmission of pathogens 2. alcohol-based solutions are not a substitute for proper hand washing a. hand hygiene must include washing with soap and water versus hand sanitizer 3. keep fingernails short and clean 4. do not wear artificial nails or tips 5. rings and bracelets collect pathogens and should not be worn 6. use lotion to keep skin soft and intact 7. when to wash hands a. arrival at work b. entering client/resident's room c. leaving client/resident's room d. before and after feeding client/resident e. before putting on gloves and after removing gloves f. after contact with blood or body			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Demonstrate proper	fluids g. before and after handling food h. before and after drinking and eating i. after smoking j. after handling your hair k. after using the bathroom l. after coughing, sneezing or blowing your nose m. before leaving the facility n. when you get home 8. hand washing technique a. use technique in most current Virginia Nurse Aide Candidate Handbook E. Personal protective equipment (PPE)			skills lab, clinical)
donning and removing technique for personal protective equipment as evidenced by Satisfactory grade on Skills Record.	 barrier between a person and disease gloves, mask, gown, goggles, face shield don and remove PPE 			
grade on Sams record.	a. use technique in most current Virginia Nurse Aide Candidate Handbook			
Identify various types of isolation precautions as evidenced by participation in classroom discussion.	 F. Isolation precautions 1. for residents who may be infected or colonized with certain infectious agents (CDC) 2. measures taken to contain pathogens 			
	 follow CDC guidelines or facility policy protocols to prevent exposure of other residents/staff to pathogens Two levels of isolation precautions 1st level - Standard Precautions For all resident care 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	ii. For protection from blood and			Skins lab, chincar)
	body fluids which may			
	contain infectious agents			
	b. 2 nd level – Transmission-based			
	6. Three types			
	a. Contact – transmitted by			
	touching such as skin, wound			
	infections, feces, respiratory			
	secretions			
	b. Droplet – transmitted by			
	droplets from mouth or nose			
	such as influenza, strep throat,			
	pneumonia			
	c. Airborne – transmitted through			
	air such as Tuberculosis,			
	chicken pox			
	7. Infectious agents commonly seen:			
	a. MRSA (Methicillin Resistant			
	Staphlococcus Aureus)			
	b. VRE (Vancomycin Resistant			
	Enterococcus)			
	i. multi-drug resistant bacteria			
	ii. indicative of chronic illness			
	c. C.Diff (Clostridium difficile) – a			
	bacterium which causes			
	inflammation of the colon			
	resulting in diarrhea and serious			
	illness			
	G. Personal hygiene			
	1. keep yourself clean			
	2. wear clean uniform each day			
	3. keep yourself well-hydrated and			
	well-nourished			
	4. give yourself adequate rest and			
	sleep			
	5. if you are ill do not come to work			
	6. keep hair pulled back and secured			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the disposition of infectious waste material in a health care facility as evidenced by minimum of 80% on the unit test.	 7. follow facility policy for nails and jewelry H. Disposition of contaminated waste infectious waste contaminated with blood or body fluids biohazard bags used to dispose of infectious waste red bags biohazard bags are not disposed with ordinary trash must be incinerated improper disposal of biohazard waste is dangerous for everyone 			

UNIT IV – SAFETY MEASURES

(18VAC90-26-40.A.1.c) (18VA 90-26-40.A.7.g) (18VAC90-26-40.A.9)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Explain the OSHA Bloodborne Pathogen Standards.
- 2. Identify risk factors for common accidents in health care facilities.
- 3. Identify safety measures to prevent falls in health care facilities.
- 4. Discuss measures to prevent various common accidents in health care facilities.
- 5. Demonstrate how to deal with an obstructed airway.
- 6. Discuss how to avoid the need for restraints in accordance with current professional standards.
- 7. Demonstrate how to use good body mechanics when caring for client/residents.
- 8. Discuss how to prevent and react to fire and other disasters in a health care facility.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate an	I. Prevention of Common Accidents			
understanding of the	A. Occupational Safety and Health			
OSHA Bloodborne	Administration (OSHA)			
Pathogen Standard as	1. federal agency			
evidenced by participating	2. responsible for safety and health of			
in classroom discussion.	workers in USA			
	3. establishes workplace rules for			
	safety			
	4. conducts workplace inspections			
	5. mandates workplace training for			
	safety issues			
	6. Bloodborne Pathogen Standard			
	a. requires regular in-service			
	training			
	b. identifies steps to take when			
	exposed to bloodborne			
	pathogens			
	c. requires employers to provide			
	PPE for staff, clients/residents,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
List risk factors for common accidents as evidenced by minimum grade of 80% on the unit test.	visitors d. requires each client/resident room to have biohazard containers to dispose of contaminated equipment/supplies e. requires employers to provide free hepatitis B vaccine for employees f. examples of bloodborne diseases: AIDS, hepatitis B. Risk factors for common accidents 1. environmental risk factors a. floor – wet, cluttered b. equipment not used properly c. equipment not kept in good repair d. special precautions e. arrangement of furnishings/equipment to allow for a clear walkway (med cart, O2 tank, etc.) f. mirrors g. throw rugs h. shadows i. smells/odors j. lighting k. stairs 2. client/resident risk factors a. functional ability/frailty b. impaired vision c. impaired sense of smell e. impaired sense of touch f. impaired memory g. altered behavior h. impaired mobility			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify safety procedures to prevent falls in health care facilities as evidenced by participating in classroom discussion and demonstration in skills lab.	 i. medications 3. staff risk factors a. use of equipment without proper training b. being in a hurry c. use of poor body mechanics C. Fall prevention 1. fall risks for the elderly client/resident a. impaired vision b. impaired hearing c. decreased balance/unsteady gait d. impaired memory e. disoriented f. confused g. slower reaction time h. slower movements i. tremors j. medications 2. measures to prevent falls a. keep personal items within reach b. keep call bell within reach c. answer call bell promptly d. encourage client/resident to wear their glasses e. maintain adequate lighting in areas where client/resident will ambulate f. lock brakes on movable equipment g. wear non-skid footwear when walking h. wear clothing and footwear that fits properly – not too big or too long i. toilet client/resident on a regular basis 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the importance of reporting falls to the appropriate supervisor as evidenced by participating in classroom discussion. Discuss measures to prevent various common accidents in health care facilities as evidenced by participation in classroom discussion.	j. keep clear walkway in room and halls k. avoid use of throw rugs l. wipe spills on the floor immediately m. only rearrange client/resident's furnishings with their approval n. report any equipment not in good working order o. report any frayed electrical cords p. report any observations of high risk client/resident behavior learning immediately – follow health care facility policy for care of client/resident who has fallen l. Prevention of scalds and burns l. scalds a. burns caused by hot liquid such as water, coffee or tea b. liquid temperature 140° or greater liquid burns c. chemical burns d. electrical burns liquid burns d. electrical burns liquid burns c. chemical burns d. electrical burns c. water temperature should be 110° b. do not have client/resident use toe to check water temperature c. staff should check temperature of water before giving client/resident bath or shower d. use low setting on hair dryers e. do not use microwave oven to			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the information contained on a Materials Safety Data Sheet (SDS) as evidenced by accurately reading a specified SDS.	prepare a warm soak or application f. encourage client/resident to allow hot drinks to cool before drinking g. if client/resident has tremors, encourage use of closed cup when drinking hot liquids h. pour hot liquids away from client/residents i. require client to follow facility smoking policy j. frequently check electrical cords for fraying and report any that are frayed; use safety outlet plugs k. avoid keeping cleaning chemicals in areas where clients have access l. report a scald or burn to appropriate licensed nurse immediately - follow health care facility policy for care of client/resident who has been scaled or burned 4. Safety Data Sheets (SDS) a. an OSHA requirement in all health care facilities for any dangerous chemical on site b. all staff should have access and know where these are kept c. information included on SDS i. chemical ingredient ii. danger of the product 5. PPE to be worn when using chemicals 6. correct way to use and clean up the chemical 7. emergency action to take if the	https://www.osha.gov/ Publications/OSHA3514.html		

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	chemical is spilled, splashed or			,,
	ingested			
	8. safe handling procedures for the			
	chemical			
	E. Prevention of poisoning			
	1. risk factors			
	a. personal care items – nail polish			
	remover, soaps, perfume, hair products			
	b. cleaning supplies			
	c. some plants/flowers			
	2. Poison Control phone number			
	required to be prominently displayed			
	3. measures to prevent poisoning			
	a. keep cleaning chemicals in			
	locked cabinet			
	b. check drawers for hoarded food			
	that may have spoiled			
	c. keep medications away from the			
	bedside			
	4. report a poisoning to appropriate			
	licensed nurse immediately			
	a. follow health care facility policy			
	for care of a client who has been			
	poisoned			
	F. Prevention of choking			
	1. object blocks the trachea (windpipe)			
	2. risk factors			
	a. difficulty swallowing			
	b. disoriented			
	3. measures to prevent choking			
	a. client/resident in upright position			
	for eating/feeding			
	b. do not rush client/resident while			
	eating			
	c. cut food into small pieces			
	d. use thickening for liquids if			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	client/resident has difficulty with thin liquids e. make sure dentures fit correctly f. report any problems with			Skins lab, chincal)
	swallowing or choking to appropriate licensed nurse			
Demonstrate the procedure for dealing with an obstructed airway as evidenced by successfully	4. demonstrate how to deal with an obstructed airway a. follow health care facility guidelines for obstructed airway	https://youtu.be/A80wU5UgS-A		
performing the procedure on a manikin.	G. Prevention of suffocation 1. risk factors			
	a. improperly fitting denturesb. poor feeding techniquec. unattended baths			
	d. use of restraints2. measures to prevent suffocation			
	 a. report to appropriate licensed nurse any dentures that do not fit properly 			
	b. always have client/resident in upright position when eating			
	c. never leave client/resident unattended in a bath tub,			
	whirlpool or shower d. avoid use of physical or chemical restraints			
Discuss the use of restraints, including the	H. Avoiding the need for restraints1. restraints			
reasons to avoid their use, as evidenced by	 a. restrict voluntary movement or behavior 			
participation in classroom discussion.	b. may be physical or chemical2. physical restraints/protective devices			
	 a. examples – vest, wrist/ankle restraints, waist/belt restraint, mitt 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain the importance of and frequency of monitoring the client/resident while restraints/protective devices are in use as evidenced by participation in classroom discussion.	 b. bed side rails c. any chair that prevents client/resident from rising (geriatric table chair; recliner) 3. chemical restraints - medication that controls client's/resident's behavior 4. problems with restraints/protective devices a. bruising b. decreased mobility i. pressure sores ii. pneumonia iii. incontinence iv. constipation c. social isolation d. stress and anxiety e. increased agitation f. loss of independence g. loss of dignity h. loss of self-esteem i. risk of suffocation 5. use of restraints/protective devices a. requires health care provider order b. illegal to use for convenience of the staff c. client/resident must be continually monitored, at least every 15 minutes d. restraint must be released every 2 hours e. know how to use 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify alternatives to restraints/protective devices as evidenced by active participation in classroom discussion.	6. restraint alternatives (restraint-free care) - evaluate situation for cause of behavior or problem by anticipating client's/resident's needs: a. is client/resident wet? b. is client/resident soiled? c. is client/resident tired? d. is client/resident thirsty? e. is client/resident hungry? f. is client/resident bored? 7. observe for emotional status 8. observe for pain 9. is client/resident confused/disoriented? a. encourage client/resident independence i. provide meaningful activities ii. encourage to participate in activities to the best of client's/resident's ability iii. redirect the client's/resident's interests b. reduce boredom - encourage client's/resident's engagement i. involve in activities/life enrichment appropriate for client/resident ii. take client/resident for walk iii. encourage participation in social activities that are meaningful to the client/resident iv. provide reading materials v. read to client/resident if desired			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	10. provide a safe area for client/resident to ambulate a. well-lighted b. free of clutter c. make sure client wears nonskid footwear d. provide activity for client who wanders at night 11. reduce tension and anxiety a. toilet every 2 hours b. escort client/resident to social activities c. provide backrub d. offer snack or drink e. reduce noise level around client/resident f. play soothing music 12. involve family in client's/resident's care a. encourage visits b. encourage participation in care of client/resident 13. other alternatives to restraints a. bed/chair alarms b. specially shaped cushions 14. report any changes in client's/resident's behavior or mental status to appropriate licensed nurse 15. answer call bells immediately			
Demonstrate the use of good body mechanics as evidenced by performance of skills on Skills Record.	II. Workplace Safety A. Body mechanics 1. definitions a. alignment – keeping muscles and joints in proper position to prevent unnecessary stress on			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom.
		100LS/RESOURCES	LVILLOITION	
OBJECTIVES	them b. balance – keeping center of gravity close to base of support c. coordinated body movement – using your body weight to help move the object 2. lifting a. feet hip distance apart b. back straight c. knees bent d. object close to you e. tighten abdominal muscles f. lift with leg muscles g. keep object close to your body h. keep your back straight 3. client/resident care a. if client/resident is in bed, raise bed to waist height. Remember to lower bed when you are finished b. push, slide or pull rather than lifting, if possible c. avoid twisting when lifting by pivoting your feet d. do not try to lift with one hand e. ask for help from co-workers	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	f. tell client/resident what you are planning to do so they can help you, if possible			
Demonstrate the correct way to assist a falling	4. assisting the falling client/resident a. do not try to prevent the fall			
client/resident as	b. stand behind the client/resident			
evidenced by role-playing with a fellow student.	with arms around his torso			
with a fellow student.	c. slide client/resident down your body and leg, as a sliding board			
	d. ease client/resident to the floor			
	e. protect the head			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	f. stay with client/resident and call			
	for help			
	g. report the incident to the			
	appropriate licensed nurse as			
Discuss the importance of	soon as possible B. Incident/Accident reports			
and methods for reporting	1. incident – accident, problem or			
incidents/accidents to the	unexpected event that occurs while			
appropriate supervisor as	providing client/resident care			
evidenced by accurately	a. may involve staff, client/resident			
documenting an incident	and/or visitor			
or an accident on an	2. report should be written as soon as			
incident report.	possible after the event			
1	a. document exactly what			
	happened			
	b. give time and condition of			
	person involved			
	c. only use facts, not opinions			
	3. information is confidential			
	4. report is given to the charge nurse			
	5. always file an incident report if you			
	are injured on the job			
	a. provides protection for you			
	b. identifies that injury occurred at			
	work			
	C. Fire safety 1. fire requires			
	a. object that will burn			
	b. fuel – oxygen			
	c. heat to make the flame			
Identify potential causes of	2. potential causes of fire			
a fire in a health care	a. smoking			
facility as evidenced by	b. frayed/damaged electrical			
participation in classroom	cord/wires			
discussion.	c. electrical equipment in need of			
	repair			
	d. space heaters			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify ways to prevent a fire in a health care facility as evidenced by participation in classroom discussion.	e. overloaded electrical plugs/outlets f. oxygen use g. careless cooking h. oily cleaning rags i. newspapers and paper clutter 3. ways to prevent fire in a health care facility a. stay with resident who is smoking b. make sure cigarettes and ash are in ashtray c. only empty an ashtray if cigarette and ash are not hot d. report frayed/damaged cords/outlets immediately e. keep fire doors closed and accessible f. Keep halls clear and accessible 4. RACE			
Demonstrate the proper use of a fire extinguisher as evidenced by successful role-play in class.	 a. if fire occurs b. R – remove client/resident from danger c. A – activate alarm d. C – contain fire by closing doors and windows e. E – extinguish fire if possible or evacuate the area 5. use of a fire extinguisher - PASS a. P – pull the pin b. A – aim at the base of the fire c. S – squeeze the handle d. S – sweep back and forth at the base of the fire 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the sequence of events to be taken if fire is discovered in a health care facility as evidenced by participation in classroom discussion. Discuss the sequence of events to be taken in the event of a disaster as evidenced by participation in classroom discussion.	 6. know facility policy/procedure for a fire a. call for help immediately b. know location of fire evacuation plan c. remain calm and do not panic d. remove all persons in the immediate area of the fire (RACE) e. if a door is close, always check it for heat before opening it f. stay low in room when trying to escape fire to avoid the smoke g. use wet towels to block doorways to prevent smoke from entering a room h. use covering over face to reduce smoke inhalation i. if clothing is on fireStopDropRoll j. never get into an elevator during a fire; use the stairs D. Safety in a disaster 1. definition a. sudden unexpected event b. hurricane c. ice/snow storm d. flood e. tornado f. earthquake g. acts of terrorism 2. know where facility disaster policy/procedure manual is located 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Explain the importance of the facility policy/procedure manual for fire and disaster, including its location as evidenced by finding the manual and locating the fire and disaster policies and the evacuation plan.	 3. know your responsibilities during a disaster a. listen carefully to directions b. follow instructions c. know location of all exits and stairways d. know where fire alarms and extinguishers are located e. client/resident safety comes first 			skills lab, clinical)
	f. keep calm 4. know facility evacuation plan E. Safety precautions for oxygen use 1. oxygen use a. client/resident with difficulty breathing b. prescribed by health care provider			
Discuss the role of the	2. role of the nurse aide			
nurse aide and oxygen use in a health care facility as	a. observation onlyb. only licensed person (RN or			
evidenced by accurately	LPN) can adjust the flow rate			
role-playing in the skills	3. special safety precautions			
lab.	a. post "No Smoking" and			
	"Oxygen in Use" signs in room and on the door to the room			
	b. smoking is not permitted in the			
	client's/resident's room or			
	around oxygen equipment			
	c. remove fire hazards from the room such as electrical			
	equipment: razors, hair dryers, radios			
	d. remove flammable liquids from client's/resident's room: nail			
	polish remover, alcohol			
	e. do not permit candles, lighters or			
	matches around oxygen			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	equipment f. synthetic (man-made fibers), nylon and wool material should not be used around oxygen equipment because they create static electricity which can create a spark and start a fire g. check client's/resident's nose and behind their ears for irritation caused by oxygen tubing and report irritation to appropriate licensed nurse h. learn how to turn off oxygen equipment in case of a fire 4. report any changes in the client's/resident's condition to the appropriate licensed nurse 5. report any problems with the oxygen equipment immediately to the appropriate licensed nurse			

UNIT V – EMERGENCY MEASURES

(18VAC90-26-40.A.1.c) (18VAC 90-26-40.A.2.f)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Identify the basic steps a nurse aide should take in any emergency situation.
- 2. Identify client/resident symptoms indicative of an emergency.
- 3. Demonstrate how a nurse aide responds to an unconscious client/resident.
- 4. Identify the signs/symptoms of various client/resident medical emergencies.
- 5. Demonstrate the appropriate nurse aide response to various client/resident medical emergencies
- 6. Demonstrate how to perform CPR on an adult client/resident (optional).

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the basic steps a nurse aide should take in any emergency situation as evidenced by participation in classroom discussion.	I. Life-threatening Emergency Measures A. Emergency 1. definition a. condition requiring immediate medical or surgical treatment to prevent the client from having a permanent disability or from dying 2. basic steps for nurse aide in an emergency a. collect information from client or situation b. call or send for help c. use gloves and a breathing barrier d. remain calm e. know your limitations f. assist medical personnel after help arrives			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify symptoms a client/resident may display when experiencing an emergency as evidenced by minimum grade of 80% on the unit test.	3. emergency situations a. change in level of consciousness b. irregular breathing or not breathing c. has no pulse d. severely bleeding e. unusual color or feel to the skin f. choking g. poisoning h. severe pain i. shock j. allergic reaction B. Responding to change in level of consciousness 1. definitions a. conscious – mentally alert and aware of surroundings, sensations and thoughts b. confused – disoriented to time, place, and/or person c. unconscious – client is unable to			
Demonstrate the appropriate response to a conscious or unconscious client/resident in an emergency situation as evidenced by role-play in class.	respond to touch or speech 2. responding to conscious client a. has a pulse and is breathing b. observe skin color, warmth, moisture c. call for help d. question client regarding pain, illnesses, current medical issues e. take vital signs (VS) f. remain calm g. reassure client h. stay with client until help arrives i. document what occurred, the time, and VS 3. responding to an unconscious client a. this is an emergency			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/PESOUPCES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Demonstrate CPR, including the use of an AED, on an adult manikin as evidenced by Satisfactory grade on Skills Record (optional).	b. know client's DNR status c. know facility policy/procedure for activating the EMS or 911 d. activate emergency medical system by calling for help or have someone call immediately e. initiate CPR (if facility policy permits) or first aid until EMS or medical personnel arrive 4. responding to a client who is not breathing a. position on the floor b. shake to determine consciousness c. if unconscious, call for help d. open the airway with head-tilt chin lift e. look-listen-feel for 10 seconds to determine if client has signs of life f. if there are signs of life, provide rescue breaths g. if there are no signs of life begin CPR 5. responding to client who has no pulse and is not breathing (if facility policy permits a Nurse Aide to perform CPR and client is not a DNR) a. follow the most current national guidelines for performing CPR			
	 II. Basic Emergency Measures A. Bleeding 1. call nurse immediately 2. put on gloves 3. have client lie down 4. apply pressure to source of bleeding 			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
Discuss appropriate nurse	with a clean cloth			skills lab, clinical)
aide actions for a	5. elevate source of bleeding above			
client/resident who is	level of the heart, if possible			
bleeding as evidenced by	6. place another cloth on top of			
participation in classroom	original cloth if the 1 st one becomes			
discussion/role-play	saturated			
scenarios.	7. when help arrives, remove gloves,			
	wash hands and document what occurred			
Discuss appropriate nurse	B. Nose bleed (Epistaxis)			
aide actions for a	1. may be caused by dry air, medical			
client/resident who is	condition, medications			
having a nose bleed as	2. notify nurse immediately			
evidenced by participation	3. put on gloves			
in classroom	4. have client tilt head slightly forward			
discussion/role-play	and squeeze bridge of the nose with			
scenarios.	your fingers			
	5. apply pressure until bleeding stops6. apply ice pack or cool cloth to back			
	of the neck, forehead or upper lip to			
	help slow the bleeding			
	7. stay with client until bleeding stops			
	8. remove gloves and document what			
	occurred			
Demonstrate appropriate	C. Fainting (syncope)			
nurse aide actions for a	1. caused by decreased blood flow to			
client/resident who has	the brain			
fainted as evidenced by by participation in classroom	2. notify nurse immediately3. assist client to floor			
discussion/role-play	4. if client is in chair, have them place			
scenarios.	head between their knees			
	5. elevate feet about 12 inches above			
	level of the heart			
	6. take VS			
	7. loosen any tight clothing			
	8. do not leave client unattended			
	9. if client vomits, turn on side in			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss appropriate nurse aide actions for a client/resident who has vomited as evidenced by participation in classroom discussion/role-play scenarios.	recovery position 10. after symptoms disappear have client remain lying down for 5 minutes 11. slowly assist client to seated position 12. document what occurred, the time and VS D. Vomiting (emesis) 1. notify nurse immediately 2. put on gloves 3. use emesis basin, wash basin or trash can 4. wipe client's mouth and nose 5. be calm and reassuring to the client 6. when client is finished offer water or mouthwash to rinse the mouth 7. encourage client to brush teeth or provide oral care to dependent client 8. provide client with clean clothes and/or clean linen as necessary 9. flush vomit down the toilet after showing it to the nurse and wash the basin 10. place soiled linen in proper containers 11. remove gloves and wash hands 12. document time, amount, color, odor and consistency of vomitus			skills lab, clinical)
Discuss appropriate nurse	E. Burns (1 st , 2 nd , & 3 rd degree)			
aide actions for a	1. notify nurse immediately – assist			
client/resident who has been burned as evidenced	only as directed by licensed health professional (i.enurse, N.P.,			
by participation in	physician, P.A.)			
classroom discussion/role-	2. put on gloves to protect			
play scenarios.	client/resident and self			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	3. lightly cover with dry, sterile gauze, if directed			
	4. never apply butter, oil, or ointment,			
	water or any other solution to a burn			
	5. have client lie down and wait for			
	EMS to arrive			
	6. stay with client until help arrives			
	7. remove gloves, wash hands and			
	document what occurred per facility			
	policy			
Explain the	F. Heart attack - myocardial infarction			
signs/symptoms of a heart	(MI)			
attack as evidenced by	1. Signs - (may differ in males and			
minimum grade of 80% on	females)			
unit test.	a. c/o "heaviness" or pain in the			
	chest			
	b. female may feel tight discomfort			
	described as a full feeling across			
	entire chest			
	c. c/o pain radiating down left arm (either male or female)			
	d. c/o sharp upper body pain			
	(female)			
	e. difficulty breathing or SOB			
	f. sweating – may be mistaken for			
	hot flash in females			
	g. skin looks pale or bluish			
	h. complaint of nausea or			
	indigestion			
Discuss appropriate nurse	i. stomach cramps (female)			
aide actions for a	j. jaw pain (female)			
client/resident who has	G. Heart attack - actions			
signs/symptom of a heart	1. have client lie down			
attack as evidenced by	2. notify nurse immediately			
participation in classroom	3. this is medical emergency			
discussion/role-play	4. elevate client's head to help him/her			
scenarios.	breathe better			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	5. initiate CPR if necessary			
	6. stay with client until help arrives			
	7. document what occurred and the			
Discuss appropriate nurse	time per facility policy H. Seizure			
aide actions for a	1. Clear the immediate area of objects			
client/resident who is	that may cause harm			
having a seizure as	2. Assist client/resident to the floor			
evidenced by participation	3. Notify nurse immediately			
in classroom	4. protect the head, but allow			
discussion/role-play	remainder of body to move			
scenarios.	5. note time seizure began			
	6. do not try to put anything in client's			
	mouth			
	7. after seizure, turn client on side in			
	recovery position			
	8. document time seizure began, what occurred per facility policy			
Explain the	I. Signs of a cerebral vascular accident			
signs/symptoms of a stroke	(CVA) such as stroke; remember to			
as evidenced by minimum	act FAST and report to nursing			
grade of 80% on unit test.	supervisor or appropriate licensed			
	staff immediately			
	1. change in level of consciousness			
	2. complaint of severe headache			
	3. drooping on one side of the face			
	4. weakness on one side of the body			
	5. sudden on-set of slurred speech			
Discuss appropriate nurse	J. Stroke - actions			
aide actions for a	1. notify nurse immediately			
client/resident who is	2. this is medical emergency3. have client lie down			
having a stroke as evidenced by participation	4. note time of on-set of symptoms			
in classroom	5. stay with client until EMS arrives			
discussion/role-play	6. document time of on-set of			
scenarios.	symptoms and what occurred			
	7. Observe and Report - FACE			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss definition of and causes of shock as evidenced by minimum grade of 80% on unit test.	 a. FACE: Does one side of the face droop? b. ARMS: Does one arm drift downward when both arms are raised? c. SPEECH: Is speech slurred or strange? d. TIME: If you observe any of these signs, report to appropriate staff member immediately. This is a medical emergency; follow facility policy for activating 9-1-1 K. Shock 1. definition a. lack of adequate blood supply to body organs b. medical emergency causes a. bleeding b. heart attack c. severe infection d. low blood pressure e. exposure to environmental 			skills lab, clinical)
Identify the signs/symptoms of shock as evidenced by minimum grade of 80% on unit test. Discuss appropriate nurse aide actions for a client/resident who is in	changes 3. signs/symptoms a. pale or bluish skin b. staring c. increased pulse and respirations d. decreased blood pressure e. extreme thirst 4. care of client experiencing shock a. notify nurse immediately			
shock as evidenced by participation in classroom discussion/role-play scenarios.	b. have client lie downc. control any bleeding that you can seed. check VS			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		100ES/RESOCITOES	Evillentia	skills lab, clinical)
	e. if no respirations or pulse begin CPR			
	f. cover client with blanket to			
	maintain temperature			
	g. elevate feet about 12 inches			
	h. do not give client anything to eat			
	or drink			
	i. remain with client until EMS			
	arrives			
	j. document what occurred			
Explain the	L. Diabetic reactions			
signs/symptoms of	1. <u>mnemonic</u> - hot and dry, sugar			
hypoglycemia as	high; cold and clammy, need some			
evidenced by minimum	candy			
grade of 80% on unit test.	2. low blood sugar (hypoglycemia)			
	1. signs/symptoms			
	i. nervous			
	ii. dizzy			
	iii. hungry iv. headache			
	v. rapid pulse			
	vi. disoriented			
	vii. cool, clammy skin			
	viii. unconscious			
Discuss appropriate nurse	b. care of client with low blood			
aide actions for a	sugar			
client/resident who is	i. notify the nurse immediately			
hypoglycemic as	ii. if conscious, give glass			
evidenced by participation	of orange juice or something			
in classroom	to eat that has sugar or			
discussion/role-play	complex carbohydrates			
scenarios.	iii. know facility policy for low			
	blood sugar			
	iv. stay with client until feels			
	better			
	v. document what symptoms			
	you saw, when they occurred			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	and what you did			
	3. high blood sugar			
	(hyperglycemia)			
Explain the	a. signs/symptoms			
signs/symptoms of	i. increased thirst			
hyperglycemia as	ii. increased urination			
evidenced by minimum	iii. increased hunger			
grade of 80% on unit test.	iv. flushed, dry skin			
	v. drowsy			
	vi. nausea, vomiting			
	vii. unconscious			
Discuss appropriate nurse	b. care of client with high blood			
aide actions for a	sugar			
client/resident who is	i. notify nurse immediately			
hyperglycemic as	ii. follow nurse's instructions			
evidenced by participation	iii. document what symptoms			
in classroom	you saw, when they occurred			
discussion/role-play	and what you did			
scenarios.				

UNIT VI – CLIENT RIGHTS

(18VAC90-26-40.A.1.d) (18VAC 90-26-40.A.1.e) (18VAC 90-26-40.A.4.b) (18VAC 90-26-40.A.4.h) (18VAC 90-26-40.A.7.a,b,c,d,e,f)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Identify the basic rights of all clients.
- 2. Identify specific rights of clients in long-term care facilities.
- 3. Explain how HIPAA affects practice of the nurse aide.
- 4. Demonstrate actions of the nurse aide that promote client rights in long-term care facilities.
- 6. Discuss strategies to provide privacy and maintain confidentiality.
- 7. Define mistreatment including, abuse, neglect, and exploitation including misappropriation of client's/resident's property.
- 8. Recognize indicators of abuse, neglect, and exploitation including misappropriation of client's/resident's property.
- 9. Identify actions the nurse aide can take to avoid accusations of mistreatment including adult abuse, neglect and/or exploitation and misappropriation of client's/resident's property.
- 10. Describe the consequences of a report of mistreatment, including adult abuse, neglect or exploitation against a nurse aide.
- 11. Describe strategies the nurse aide can use to promote client independence.
- 12. Explain how the nurse aide can modify care of the client to promote culturally sensitive care.
- 13. Identify developmental tasks for each age group.
- 14. Discuss how the changes of late adulthood effect the psychosocial and physical care of the client in long-term care.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Identify the four (4) basic rights of all clients as evidenced by a minimum grade of 80% of the unit test.	 I. Basic Rights of All Clients A. Right to be treated fairly and with respect B. Right to live in dignity C. Right to be free from fear D. Right to pursue a meaningful life 			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain client rights identified in the Omnibus Budget Reconciliation Act (OBRA) and the Health Insurance Portability and Accountability Act (HIPAA) as evidenced by participation in classroom discussion.	II. Rights of Clients of Long-term Care Facilities A. Part of Omnibus Budget Reconciliation Act (OBRA) B. Client has right to: 1. make decisions regarding care 2. privacy 3. be free from physical or psychological abuse, including improper use of restraints 4. receive visitors and to share room with a spouse if both partners are residents in the same facility 5. use personal possessions 6. control own finances 7. confidentiality of his/her personal and clinical records 8. information about eligibility for Medicare or Medicaid funds 9. information about facility's compliance with regulations, planned changes in living arrangement and available services 10. voice grievances without discrimination or reprisal 11. examine results of recent survey 12. exercise his/her rights as a citizen or resident of the U.S. 13. remain in facility unless transfer or discharge is required by change in client's/resident's health, ability to pay, or the facility closes 14. organize and participate in groups organized by other residents or families of residents including social, religious and community activities			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify nurse aide actions that maintain client privacy and confidentiality as evidenced by participation in classroom discussion.	 15. choose to work at the facility either as a volunteer or a paid employee, but cannot be obligated to work C. HIPAA (Health Insurance Portability and Accountability Act) 1. Federal law since 1996 (Privacy Rule 2000 & Security Rule 2003, Enforcement) 2. identifies protected health information that must remain confidential 3. only those who must have information for care or to process records can have access to this information 4. nurse aide must never share protected health information with anyone not directly involved in care of client/resident (including family members or other clients/residents) 5. do not give information over the telephone unless you know you are speaking with an approved staff member 6. do not share client information on any social media, including photos, videos, texts, and emails 7. do not discuss client/resident in public area 8. set standards for use of individually identifiable health information use, and electronic records 9. set standards for reporting violations 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				` `
Identify nurse aide actions that promote the client's right to make personal choices to accommodate their individual needs as evidenced by participation in classroom discussion.	D. Actions of the nurse aide to promote client rights 1. right to privacy and confidentiality a. pull curtain or close door when providing personal care b. cover lap of client sitting in chair/wheelchair c. allow client to use bathroom in private d. allow alone-time with family and visitors e. allow client to have personal alone-time f. only discuss client/resident information with other health care team members when there is a need to know. Do not share information with unauthorized family members or with other clients/residents g. do not share client information on any form of social media, including photos, videos, texts and emails 2. right to make personal choices to accommodate individual needs a. client has right to make choices about their care i. may choose own physician ii. participate in planning their therapies, treatments and medications 3. right to refuse care, medication a. encourage client to make choices during personal care	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	i. when to bathe/shower			
	ii. what to wear			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify nurse aide actions that assist the client with their right to receive assistance resolving grievances and disputes as evidenced by participation in classroom scenarios.	iii. how to style hair b. encourage client to make choices at mealtime i. filling out menu ii. order in which food is eaten iii. what fluids offered c. encourage client to choose activities and schedules d. honor client choices regarding when to get up and when to go to bed e. permit client enough time to make choices f. make offering client choices a habit of providing care g. offer input to Interdisciplinary Care Team regarding client choices h. freedom of sexual expression/gender identity 4. assistance resolving grievances and disputes a. listen to client b. obtain all the facts c. report facts to charge nurse d. follow up with the client e. avoid involvement in family matters f. do not take sides g. do not give confidential information to family members h. report disagreements to charge nurse i. remember the nurse aide is the client advocate			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Describe the role of the	j. involve the ombudsman of the			
ombudsman in a	facility			
long-term care facility as evidenced by participation	i. legal problem solver on behalf of client			
in classroom scenarios.	ii. listens to client and decides			
in classicom secharios.	what action to take			
	iii. telephone number is listed in			
	the facility			
	k. client may not be punished or			
	fear retaliation for voicing			
	concerns or complaints			
Identify nurse aide actions	5. provide assistance necessary to			
that provide the client with	participate in client and family			
assistance necessary to	groups and other activities			
participate in client and	a. provide client with calendar of			
family groups and other activities as evidenced by	daily activities b. allow time to make choices			
accurate participation in	c. be flexible with client schedule			
classroom scenarios.	to permit participation in			
ciassicom secharios.	activities			
	d. encourage client to participate in			
	activities			
	e. encourage family to visit			
	f. procure appropriate assistive			
	devices to be able to attend			
	activities			
	i. wheelchair			
	ii. walker iii. cane			
	g. assist client to dress			
	appropriately to attend activities			
	i. glasses			
	ii. hearing aid			
	iii. attractive, clean, appropriate			
	clothing			
	iv. hair care and grooming			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify nurse aide actions that maintain the care and security of the client's personal possessions as evidenced by participation in classroom scenarios.	h. assist client to toilet before attending activities i. provide means to attend activities in facility i. escort or take client to activities in facility ii. return client to room after activities in facility j. families have right to meet with other families to discuss concerns, suggestions and plan activities 6. maintaining care and security of client's personal possessions a. mark all clothing with name and room number b. encourage family to take valuable items and money home c. if client wants to keep valuables, encourage use of lock box or facility safe d. honor privacy of client regarding their possessions e. assist client to keep personal possessions neat and clean f. permit client right to decide where personal items are kept, if possible g. be careful when working around client personal items h. complaint of stolen, lost or damaged property must immediately be reported and investigated i. avoid placing client personal possessions in areas where nursing care is performed			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	7. promoting client's (vulnerable			
	adults) right to be free from			
	mistreatment, including abuse,			
	neglect, exploitation including			
	misappropriation of client/resident			
	property and the need to report any			
	instances of such treatment to			
	appropriate staff and/or Adult			
	Protective Services (APS)			
	a. vulnerable adults			
	(clients/residents) have the right			
	(APS philosophy) to:			
	i. to be treated with dignity			
	ii. refuse assistance if they are			
	capable of making decisions			
	iii. make their own choices			
	regarding how and where they			
	live			
	iv. privacy			
	b. vulnerable adults are persons 18			
	years of age or older who are			
	incapacitated, or persons 60			
	years of age or older c. mandatory reporting of			
	suspicion of willful infliction of			
	injury, unreasonable			
	confinement, intimidation or			
	punishment resulting in physical			
	harm or mental anguish – Elder			
	Justice Act			
	d. mandatory reporters include, but			
	are not limited to:			
	i. any person licensed, certified			
	or registered, by health			
	regulatory boards (except			
	veterinarians), any mental			
	health service provider, any			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Define the types of adult abuse recognized in Virginia as evidenced by minimum grade of 80% on unit test.	person employed by or contracted with a facility working with adults in an administrative, supportive, or direct care capacity, any law enforcement officer e. reports should be made immediately to the local Department of Social Services or toll-free 24-hour APS hotline 1-888-832-3858. As a caregiver, you are uniquely suited to observe mistreatment. i. if there is harm/injury, reporting must be immediate ii. if there is harm/injury local law enforcement must be notified 8. define abuse a. abuse – the intentional infliction of physical pain or injury i. also includes mental anguish and extends to unreasonable confinement – physical or chemical restraints, isolation, or other means of confinement without medical orders, when such confinement is used for purposes other than providing safety and well-being of client/resident or those around the individual b. mental (psychological) anguish indicated by a state of emotional pain or distress resulting from activity (verbal or behavioral) or	Find your local APS at http://www.dss.virginia.gov/localagency/index.cgi		

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	a perpetrator. The intent of the			Skins lab, chincar)
	activity is to threaten or			
	intimidate, to cause sorrow, or			
	fear, to humiliate, change			
	behavior or ridicule. Evidence			
	must show that the mental			
	anguish was caused by the			
	perpetrator's activity			
Recognize the indicators	c. sexual abuse – unwanted sexual			
of sexual abuse of older or	activity including, but not			
incapacitated adult as	limited to, an act committed with			
evidenced by minimum	the intent to sexually molest,			
grade of 80% on unit test.	arouse, or gratify another person			
	against that person's will, that			
	occurs by force, threat,			
	intimidation, or advantage			
Recognize the indicators	d. indicators of physical abuse			
of physical abuse of	i. multiple and/or severe			
older or incapacitated adult	bruises, burns, and welts			
as evidenced by minimum	ii. unexplained injuries			
grade of 80% on unit test.	iii. a mix of old and new bruises			
	(may indicate abuse over			
	time)			
	iv. signs of broken bones and			
	fractures (may complain of			
December the indicators	pain or weakness)			
Recognize the indicators of unreasonable	e. indicators of unreasonable confinement			
confinement of older or	i. restraints used on chairs or bed			
incapacitated adult as evidenced by minimum				
grade of 80% on unit test.	ii. an adult who is placed or locked in a room			
grade of 60% off tillt test.	iii. social isolation			
	iv. pressure sores from prolong			
	stays in a restrained position			
	f. indicators of mental of			
	psychological abuse			
	psychological abuse			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	i. verbal assaults, threats, or			
	intimidation by a caregiver			
	ii. the client/resident			
	demonstrates fear of the			
	caregiver			
	iii. the caregiver doesn't allow			
	anyone to visit with the			
	adult alone			
	iv. adult is withdrawn/doesn't			
	communicate in the presence			
Diament de la finition of	of the caregiver			
Discuss the definition of	9. define neglect			
neglect of vulnerable or	a. any condition that threatens the			
incapacitated adults	client's/resident's physical			
(clients/residents) as	and mental health and well-being. Neglect can include medical			
evidenced by minimum grade of 80% on unit test.				
grade of 80% off unit test.	neglect in the form of a caregiver withholding medications or aids			
	such as hearing aids, glasses,			
	walkers, or failure to obtain needed			
	medical treatment.			
Recognize the indicators	b. indicators of neglect			
of neglect of older or	i. untreated medical or mental			
incapacitated adult as	health problems			
evidenced by minimum	ii. medication not taken or			
grade of 80% on unit test.	administered as prescribed			
grade of 6070 on ann test.	iii. dehydration and			
	malnourishment, including			
	not providing adults with			
	necessary special dietary			
	needs			
Discuss the definition of	10. define exploitation			
exploitation of	a. the illegal use of an adult's			
incapacitated adults	resources for profit or			
(clients/residents) as	advantage. Typically relates to			
evidenced by minimum	financial exploitation and			
grade of 80% on unit test.	includes misuse or theft of			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	funds, inappropriate use of			skills lab, clinical)
	property, or the threat to withhold services or care unless			
	financial resources are made			
	available to the other person			
Recognize the indicators	b. indicators of exploitation			
of exploitation of older or	i. misappropriation of			
incapacitated adult as	client's/resident's			
evidenced by minimum	possessions; taking money or			
grade of 80% on unit test.	personal items that belong to			
	the client/resident			
	ii. deceiving client/resident into			
	signing documents that benefit			
	nurse aide (titles of			
	possessions, bank signature			
	cards, credit card applications)			
	iii. personal belongings,			
	especially those of value are			
	missing after a visit with family or friends			
	iv. if the nurse aide is aware that			
	anyone is attempting to			
	exploit a client/resident (e.g.			
	client/resident tells a nurse			
	aide that a relative made			
	him/her sign papers but			
	he/she doesn't know what was			
	signed), the nurse aide should			
	report it.			
Discuss the definition of	11. define negligence			
negligence of vulnerable	a. causing harm or injury to			
or incapacitated adults	another person without the			
(clients/residents) as	intent to cause harm			
evidenced by minimum	i. client falls and breaks a hip			
grade of 80% on unit test.	when transferring from			
	wheelchair to bed because			
	nurse aide forgot to lock			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify actions of the nurse aide that constitute client/resident mistreatment including adult abuse, neglect and/or exploitation as evidenced by accurate participation in classroom discussion.	brakes on the wheelchair) 12. actions of the nurse aide that constitute abuse a. yelling at client b. directing obscenities toward client c. threatening client with physical injury d. false imprisonment e. withdrawal of food or fluids f. withdrawal of physical assistance g. hitting h. shaking i. biting j. forced isolation k. teasing in a cruel manner l. inappropriate sexual comments or acts 13. actions of the nurse aide that constitute neglect a. inadequate personal care b. inadequate nutrition c. inadequate hydration d. failure to turn and reposition a bed ridden client/resident e. living areas not kept neat and clean 14. actions of the nurse aide that constitute exploitation a. taking client/resident possessions b. forcing client to perform activities in exchange for care c. asking for or borrowing money from a client/resident's			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	signature for personal gain			, ,
	e. unauthorized receipt of gifts			
	or gratuities f. accepting money beyond			
	normal compensation			
Identify signs and	15. signs and symptoms that client has			
symptoms that indicate	been abused, neglected or			
client abuse, neglect or	exploited			
exploitation as	a. unexplained bruising			
evidenced by accurately	b. unexplained broken bones			
participating in classroom	c. bruising/broken bones that			
discussion.	occur repeatedly			
	d. burns shaped like the end of a			
	cigarette			
	e. bite or scratch marks			
	f. unexplained weight loss			
	g. signs of dehydration such as extremely dry and cracked skin			
	or mucous membranes			
	h. missing hair			
	i. broken or missing teeth			
	j. blood in underwear			
	k. bruising in the genital area			
	1. unclean body and/or clothes			
	m. strong smell of urine			
	n. poor grooming and hygiene			
	o. depression or withdrawal			
	p. mood swings			
	q. fear or anxiety when a			
	particular caregiver is present			
Describe the nurse aide's	r. fear of being left alone 16. nurse aide is a mandated reporter			
role as a mandated	a. definition			
reporter as evidenced by a	i. required by law to report			
minimum grade of 80% on	suspected or observed abuse			
unit test.	or neglect or exploitation			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the consequences of a report of abuse, or neglect against a nurse aide as evidenced by a minimum grade of 80% on the unit test.	ii. immediately report suspected or observed adult abuse or neglect to appropriate supervisor and/or Adult Protective Services b. civil penalty may be imposed for failure to report c. immunity from criminal or civil liability for making a report in good faith d. protection from employer retaliation from reporting. Employers cannot prevent an employee from reporting directly to APS. e. know your facility policy/procedure for reporting suspected or observed abuse, neglect, and/or exploitation f. if the perpetrator is registered, certified or licensed by the Virginia Board of Nursing an investigation will be initiated g. 18VAC90-25-100(2)(e) Virginia Board of Nursing Regulations Governing Nurse Aides identifies disciplinary provisions for nurse aides (abuse, neglect, and abandoning clients/residents) h. 18VAC90-25-100(2)(h)			
	Virginia Board of Nursing Regulations Governing Nurse Aides identifies disciplinary provisions for nurse aides (obtaining money or property of a client/resident by fraud,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	LVILLOITION	skills lab, clinical)
	misrepresentation or duress) i. 18VAC90-25-81identifies actions nurse aide may take to			
	remove a finding of neglect from certification based on a single occurrence			
Explain how the nurse aide can help the client meet their basic needs described by Maslow as evidenced by participating in classroom discussion.	III. Holistic Needs of Clients in Long-term Care Facilities A. Maslow's Hierarchy of Needs 1. physical needs a. oxygen b. water c. food d. elimination e. rest f. nurse aide helps client meet these needs by encouraging eating, drinking and adequate			
	rest and assisting with toileting, if necessary 2. safety and security a. shelter b. clothing c. protection from harm d. stability e. nurse aide helps client meet			
	these needs by listening, being compassionate and caring 3. need for love a. feeling loved b. feeling accepted c. feeling of belonging d. nurse aide helps client meet these needs by welcoming client to facility, encourage interaction with other clients			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	4. need for self-esteem			
	a. achievement			
	b. belief in one's own worth and			
	value			
	c. nurse aide helps client meet			
	these needs by encourage client			
	independence, praise, success,			
	promote dignity			
	5. need for self-actualization			
	a. need to learn			
	b. need to create			
	c. need to realize one's own			
	potential			
	d. nurse aide helps client meet			
	these needs by accepting client's			
	wishes regarding their activities			
	6. each level of need must be			
	accomplished before person can			
	move on to the next level			
	B. Promote client/resident independence			
	1. person-centered care			
	a. values each unique person			
	b. respects personal preferences			
	c. encourages client/resident to			
	direct his/her care			
	d. encourages meaningful			
	engagement			
	e. helps client/resident feel at home			
	f. encourages friendships and			
	relationships			
	2. individualized person-centered			
	multidisciplinary care plan a. written by nurses and other			
	members of the team			
	b. based on MDS (Minimum Data			
	Set) and other important			
	client/resident data			
	CHEH/TESIUEHI uata			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss strategies the nurse aide can use to promote client independence as evidenced by participation in classroom discussion.	c. nurse aides are important members of the team d. care plan includes i. client/resident strengths and routines ii. eating skills iii. incontinence management iv. skin care v. cognition vi. assistive devices 3. strategies nurse aide can utilize to promote client independence a. praise every attempt at independence b. overlook failures c. tell client that nurse aide has confidence in their ability d. allow client time to do for self e. develop the patience to wait for client to do for self f. attend to other tasks while waiting for client to attempt to do for self g. encourage progressive mobility h. assist with active and passive range of motion i. promote social interaction j. encourage activity k. report progress and/or needs of independence to the appropriate			SKIIIS IAD, CHIRCAI)
Define culture, and what represents culture as evidenced by minimum grade of 80% on unit test	licensed nurse C. Provide culturally sensitive care 1. culture definition – the arts, beliefs, customs, and institutions of a certain group of people at a particular time a. culture represents the ideas,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe cultural sensitivity awareness, ethnic cultures, and national cultures as evidenced by participation in classroom discussion.	learned beliefs, values, behaviors, and attitudes groups possess i. gender ii. faith iii. sexual orientation iv. socioeconomic status v. race vi. ethnicity 2. cultural sensitivity awareness – the knowledge and interpersonal skills that allow you to understand, appreciate, and embrace individuals from cultures and ethnicity other than your own 3. ethnic cultures in the United States a. numerous ethnic cultures b. some ethnic groups may live in the same area c. value and respect each unique person d. learn to embrace cultural differences 4. national cultures - various cultures from different parts of the world a. ethnicity is usually by country			
Recognize cultural differences as it relates to clients/residents, and their family members as evidenced by participation in classroom discussion.	of origin 5. cultural differences that impact nursing care a. religious differences – respect client's/resident's beliefs b. ethnicity – you will encounter people from different backgrounds c. language barrier – provide available interpreter services per facility policy			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify strategies to provide culturally sensitive care as evidenced by participation in classroom discussion.	d. cultural and religious diets – residents may not eat foods that are unfamiliar; family may bring traditional meals; know cultural diet restrictions e. spatial distance – some cultures are uncomfortable when you are in their personal space f. interaction of genders – approach client/resident according to his/her preferred gender identification g. generational interaction – each generation has its own set of values, beliefs, and life experiences; take time to learn from others h. fear of the unknown or what is different i. death and dying j. post mortem care 6. strategies to provide culturally sensitive care a. always respect client/resident b. honor client/family requests to follow cultural guidelines c. provide client/family privacy d. ask client/family if they have specific ways of celebrating holidays e. ask if client has special dietary guidelines to follow f. respect differences in cultural values g. self-awareness of your own culture h. do not stereotype – do not			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	assume because a client/resident			
	is from a certain culture that			
	he/she will behave in a certain			
	way			
	i. do not engage in gossip about clients/residents because of			
	gender preferences or any			
	differences			
Identify developmental	D. Stages of human growth and			
tasks for each age group	development			
described by Erikson as	Eric Erikson's Development Tasks			
evidenced by a minimum	a. birth to 1 year			
grade of 80% on the unit	i. receives care and develops			
test.	trust			
	ii. sense of security			
	b. toddler (1-3 years)			
	i. learns self-control (bowel and			
	bladder control) and develops			
	autonomy (self-identity)			
	c. preschool (3-6 years)			
	i. explores the world			
	ii. develops initiative, ambition			
	d. school age (6–9 years)			
	i. gains skills, learns to get along			
	with others			
	ii. develops industry (work)e. late childhood (9-12 years)			
	i. gains confidence			
	ii. develops moral behavior			
	f. teenage or adolescence (13-18)			
	i. changes in the body			
	ii. develops identity			
	(individuality and sexuality)			
	g. young adult (18-40)			
	i. starts family			
	ii. develops close relationships			
	and intimacy			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	1 111 111 1(10 55)			skills lab, clinical)
	h. middle adulthood (40-65)			
	i. pursues career			
	ii. physical changes			
	iii. develops generatively			
	(productivity)			
	i. late adulthood (65 and older)			
	i. reviews own life			
	ii. resolves remaining life			
	conflicts			
	iii. accepts own mortality without			
	despair or fear			
	iv. represents major change of			
List psychosocial shapes	focus from previous life tasks E. Psychosocial changes in late adulthood			
List psychosocial changes occurring in late	1. self-esteem threatened by physical			
adulthood as evidenced by	changes			
a minimum grade of 80%	a. graying hair or loss of hair			
on the unit test.	b. wrinkles			
on the unit test.	c. slow movement			
	d. weight			
	e. loss of sex drive and/or			
	decreased libido			
Discuss how the changes	2. autonomy threatened by			
of late adulthood affect the	a. change in income			
psychosocial and physical	b. decreased ability to care for self			
care of the client in long-	3. relationships and intimacy are			
term care as evidenced by	threatened by			
participation in classroom	a. death of spouse			
discussion.	b. death of family and friends			
	4. coping with aging depends on			
	a. health status			
	b. life experiences			
	c. finances			
	d. education			

UNIT VII – BASIC SKILLS

(18VAC90-26-40.A.2.a) (18VAC 90-26-40.A.2.b) (18VAC90-26-40.A.2.c) (18VAC90-26-40.A.2.d) (18VAC90-26-40.A.2.e)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Explain the beginning and ending steps for the nurse aide when providing care to a client.
- 2. Recognize changes in body functioning and the importance of reporting these to the appropriate licensed nurse.
- 3. Describe how the nurse aide should care for the client's room and his environment in the long-term care facility.
- 4. Demonstrate how to correctly make an occupied and an unoccupied bed, including disposal of linen.
- 5. Demonstrate how to accurately measure, record and report vital signs, height and weight.
- 6. Demonstrate various methods to identify and report client pain.
- 7. Demonstrate accurate measurement, recording and reporting fluid intake and output.
- 8. Demonstrate accurate measurement and recording of food intake.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain the beginning and ending steps for the nurse aide when providing care to the client as evidenced by Satisfactory rating on the Skills Record.	I. How to Begin and End Client Care A. Beginning steps 1. before entering client's room, knock on the door a. client's room is his home 2. identify yourself a. client has right to know who is going to be caring for them 3. identify client a. shows respect b. use client's name, not "honey," "sugar," "Bubba" c. assures you have the correct client 4. wash your hands a. Standard Precautions			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	b. prevent spread of infections 5. explain what you are going to do a. speak clearly, slowly and directly to the client b. client has right to know what to expect c. encourages client independence and cooperation 6. provide for privacy a. client has right to privacy b. promotes client dignity c. pull privacy curtain or close the door 7. use good body mechanics a. raise bed to waist height b. lock wheels on the bed c. if using a wheelchair, lock the wheels d. only use side rails if specifically ordered B. Ending steps			
	1. ensure client is comfortable a. sheets are wrinkle-free and crumb-free b. helps to prevent pressure sores c. replace pillows and blankets d. client's body should be in good alignment 2. put bed in low position a. promotes client safety 3. if side rails were used as part of the procedure, return them to the position ordered for the client 4. remove privacy measures a. open privacy curtain b. open door c. bath blanket			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	5. place call bell within reach of client			
	a. permits client to communicate			
	with staff as needed			
	6. announce to client/resident when you			
	are leaving the room			
	7. wash your hands before leaving			
	client room			
	a. prevents spread of micro-			
	organisms			
	b. Standard Precautions			
	8. report any changes to licensed nurse			
	a. physical or mental changes			
	observed while providing care			
	II. Recognizing Changes in Body Functioning			
	and the Importance of Reporting these			
	Changes to the Appropriate Licensed Nurse			
Identify changes in mental	A. Changes in mental status			
status that the nurse aide	1. confusion			
might observe as	2. combativeness			
evidenced by participation	3. agitation			
in classroom discussion.	4. restlessness			
	5. extreme or unusual verbalization			
	6. expression of fear			
	7. complaints of hallucinations			
	8. being very quiet or withdrawn9. report changes to appropriate			
	licensed nurse			
Identify changes in	B. Change in physical appearance			
physical appearance that	1. swelling/edema (i.e. hands, or feet,			
the nurse aide might	face, abdomen, or any body part)			
observe as evidenced by	2. pallor, pale skin, yellow skin			
participation in classroom	3. blue lips, hands or feet			
discussion.	4. an expression of pain			
	5. change in a mole or wart			
	6. any change in bowel or bladder			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	contents			skills lab, clinical)
	7. any change in breast such as dimple			
	or lump			
	8. any change in genitalia such as			
	discharge			
	9. unusual grimace or drooling of saliva			
	10. report changes to appropriate			
	licensed nurse			
Identify changes in	C. Change in appetite			
appetite that the nurse aide	1. increase in appetite			
might observe as	2. decrease in appetite			
evidenced by classroom	3. report changes to appropriate			
discussion.	licensed nurse			
	D. Signs of infection			
Identify signs of infection	1. elevated temperature			
that the nurse aide might	2. chills and/or sweating			
observe as evidenced by	3. skin hot or cold, flushed or bluish			
classroom discussion.	4. area of skin that is inflamed (warm,			
	red, swollen)			
	5. delirium/confusion/change in mental			
D: 1	status			
Discuss changes to the	E. Age-related changes to skin and hair			
skin and hair that occurs in	1. wrinkles (due to less elasticity)			
geriatric clients/residents.	2. hair – grey/white, balding			
	3. age spots4. fragile, thinner skin			
	5. dry, itchy skin – due to less oil			
Identify signs and	production			
symptoms that should be	6. nails – harder, thicker, brittle,			
reported to the appropriate	fungus, discoloration			
supervisor or the	7. what to report to the appropriate			
appropriate licensed nurse	licensed nurse			
during daily care as	a. skin that is abnormally pale,			
evidenced by accurate	bluish, yellowish, or flushed			
completion of clinical	b. rash, abrasion, bruising			
observation report or other	c. mole that has changed in			
reporting system.	appearance			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	 d. redness over a pressure point that does not go away within 5 minutes e. area over a pressure point that has become pale or white f. drainage from a wound g. wound that does not heal h. blisters i. swelling j. c/o pain, tingling, numbness, burning 			
	k. weight changes			
Describe changes to the musculoskeletal system that may occur in geriatric clients/residents and what to report to the licensed nurse as evidenced by participation in classroom discussion.	F. Age-related changes to the musculoskeletal system a. osteoporosis b. loss of muscle mass c. arthritis d. what to report to the appropriate licensed nurse a. client has fallen b. area of body that is swollen, red, bruised or painful to touch c. complaints of pain when moving a joint d. range of motion for a joint that has decreased movement e. client limps or has pain when walking or repositioning			
Identify changes to the	G. Age-related changes to the respiratory			
respiratory system that may occur in geriatric	system and what to report to appropriate licensed nurse			
clients/residents and what	1. short of breath - lung strength and			
to report to the licensed	capacity decrease, voice weakens			
nurse as evidenced by	2. more susceptible to respiratory			
participation in classroom	infections (cold, pneumonia,			
discussion.	influenza)			
	3. what to report to the appropriate			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		100Es/MESOCIOES	EVILLETITION	skills lab, clinical)
Discuss changes to the cardiovascular system that may occur in geriatric clients/residents and what to report to the licensed nurse as evidenced by participation in classroom discussion.	licensed nurse a. persistent cough, nasal congestion b. change in respiration c. cough produces sputum that is yellowish, greenish or pinkish d. sudden onset of difficulty breathing e. client experiences wheezing or gurgling respirations f. skin has blue or gray tinge H. Age-related changes to the cardiovascular system and what to report to appropriate licensed nurse 1. heart beats less effectively 2. heart rate slows or speeds up 3. fluid may accumulate in hands and feet 4. orthostatic hypotension 5. chest pain due to lack of oxygen to the heart muscle 6. high blood pressure or low blood pressure 7. what to report a. complaints of chest pain or pressure b. difficulty breathing c. rapid, slow or erratic pulse d. blood pressure that is unusually low or high e. face, lips or fingers are bluish f. shortness of breath on exertion g. complaints of chest or leg pain on exertion h. unusual pain, swelling or redness in legs i. bluish or cool/cold areas on the legs or feet			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Describe changes to the nervous system that may occur in geriatric clients/residents and what to report to the licensed nurse as evidenced by participation in classroom discussion.	I. Age-related changes to the nervous system and what to report to appropriate licensed nurse 1. slowed reaction time 2. poor balance 3. difficulty remembering recent events 4. loss of sensation in hands and feet 5. reduced grip strength 6. what to report a. change in level of consciousness b. suddenly becomes confused or disoriented c. speech becomes slurred d. eyelid or corner of the mouth begins to droop e. sudden onset of severe headache f. sudden onset of numbness, tingling, loss of sensation in arm,			Skins lab, clinical)
Discuss changes to the eyes and ears that may occur in geriatric clients/residents and what to report to the licensed nurse as evidenced by participation in classroom discussion.	leg or face J. Age-related changes to the eyes and ears and what to report to appropriate licensed nurse 1. eyes adjust more slowly to change in light 2. becomes more difficult to read small print 3. lens becomes cloudy and cataracts form decreasing ability to see 4. less tears are produced causing eye to become dry and irritated 5. what to report about the eyes a. drainage from eyes b. complaints of dryness c. redness in or around the eyes d. glasses that are broken or do not fit 6. outer ear continues to grow			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	 7. hearing decreases 8. what to report about the ears a. drainage from the ears b. changes in ability to hear c. hearing aid not functioning properly (batteries, wax filters or other maintenance) 			
Describe changes to the digestive system that may occur in geriatric clients/residents and what	 K. Age-related changes to the digestive system and what to report to appropriate licensed nurse 1. poor teeth cause less efficient 			
to report to the licensed	chewing			
nurse as evidenced by participation in classroom discussion.	 decrease in saliva and stomach acids causes poor breakdown of food decrease motility in intestinal tract 			
	causes constipation 4. what to report a. teeth that are loose or painful			
	b. dentures that do not fit or are brokenc. choking while eating			
	d. complaints of constipation or abdominal paine. changes in bowel patternsf. blood in stool			
Identify changes to the urinary system that may occur in geriatric	L. Age-related changes to the urinary system and what to report to appropriate licensed nurse			
clients/residents and what to report to the licensed	 kidneys less efficient at filtering waste from the blood 			
nurse as evidenced by participation in classroom discussion.	loss of muscle tone increases risk of urinary incontinence (particularly in women)			
	3. enlarged prostate in men causesa. difficulty starting urine streamb. dribbling between voids			
	c. increased risk of urinary tract			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	infections			, ,
	4. what to report			
	a. complaint of pain or burning upon			
	urination			
	b. frequent complaints of urgency and then unable to void or voids			
	small amount			
	c. urine with a strong or unusual			
	odor			
	d. episodes of dribbling before			
	getting to the toilet			
	e. presence of blood in urine			
Discuss changes to the	M. Age-related changes to the endocrine			
endocrine system that may	system and what to report to			
occur in geriatric	appropriate licensed nurse			
clients/residents and what	1. adult onset diabetes mellitus			
to report to the licensed	2. what to report a. increased thirst			
nurse as evidenced by participation in classroom	b. increased urination			
discussion.	c. increased appetite			
discussion.	d. drowsiness and confusion			
	e. cold, clammy skin			
	f. shaky with increased perspiration			
	g.complaint of headache			
	h.sweet smelling breath			
	i. seizure			
Danish share as to the	j. loss of consciousness			
Describe changes to the reproductive system that	N. Age-related changes to the reproductive system and what to report to			
may occur in geriatric	appropriate licensed nurse			
clients/residents and what	1. menopause			
to report to the licensed	2. breast cancer			
nurse as evidenced by	3. prostate cancer			
participation in classroom	4. what to report			
discussion.	a. unusual vaginal discharge			
	b. changes in breast tissue			
	i. dimpling, lump, thickening of			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	skin ii. discharge from breast or nipple c. discharge from penis d. pain or burning with urination for male client e. change in skin of the scrotum f. lump in scrotum			
Discuss six (6) conditions	III. Caring for the Client's Environment			
that effect the client's	A. Conditions that affect client's			
environment as evidenced	environment			
by participation in classroom discussion.	cleanliness a. reflection of quality of care			
Classicolli discussicii.	b. this is client's home			
	c. impedes spread of micro-			
	organisms			
	d. everyone's responsibility, not			
	just housekeeping			
	odor control a. follow facility policy for			
	handling of waste and soiled			
	linens b. close laundry and waste			
	receptacle lids			
	c. empty urinals, bedside			
	commodes and bedpans promptly			
	d. flush toilets promptly			
	e. use air fresheners as appropriate,			
	per facility policy f. assist client to maintain personal			
	care and good oral hygiene			
	g. be aware of your personal			
	hygiene, particularly if you are a			
	smoker			
	3. ventilation			
	a. may create draftsb. position client away from draft			
	o. position elicit away from draft			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the six (6) OBRA requirements for a client room in a long-term care facility as evidenced by minimum grade of 80% on the unit test.	c. provide sweaters, blankets and/or lap covers if needed to keep client warm 4. room temperature a. 71° to 81° is OBRA regulation for temperature in long-term care facility 5. lighting a. general lighting i. light from the window ii. ceiling lights iii. ask client for preference iv. encourage light from windows during the day and closed curtains at night b. task lighting i. overbed light ii. light focused on a chair for reading c. night light 6. noise control a. provide quiet times for nap or at night time for restful sleep b. answer call bells and telephones promptly B. Features of a long-term care room 1. OBRA requirements for room in long-term care facility a. one window b. call system c. odor free d. pest free e. bed wheels lock f. personal supplies are labeled and stored appropriately			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT	INSTRUCTION TIME (classes are
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Describe the furnishings	2. bed			322223 2000, 02222002)
located in a typical client	a. when client is unattended always			
room in a long-term care	keep bed in low position with the			
facility as evidenced by	wheels locked			
minimum grade of 80% on	b. adjustable height, positioning of			
unit test.	head and feet			
	c. basic bed positions			
	i. Fowler's			
	ii. semi-fowler's			
	iii. Trendelenburg			
	iv. reverse Trendelenburg			
	d. practice how to use bed			
	i. raise and lower bed			
	ii. lock the wheels			
	iii. raise and lower head			
	iv. raise and lower feet			
	e. siderails (see facility policy)			
	3. overbed table			
	a. fits over bed or chair			
	b. height can be adjusted			
	c. holds personal care items and/or			
	meal tray			
	d. considered a "clean" area			
	e. do not put used urinal or bedpan			
	on overbed table			
	4. bedside table			
	a. stores personal care items, basins,			
	bedpans			
	b. surface area should be kept neat			
	and tidy			
	5. personal furniture			
	a. clients encouraged to bring own			
	furniture to make the room more			
	like home (chairs, chest of			
	drawers, tables, wardrobes)			
	a. keep personal furniture well cared			
	for, dusted and clean			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate the nurse aide's responsibilities for care of the client's environment as evidenced by satisfactory performance in the skills lab.	 6. call bell/intercom system a. communication link between client and staff b. call bell should always be kept within easy reach of client c. educate client/resident on use of call bell 7. privacy curtain/room dividers a. divide one room into multiple client areas b. use to provide privacy when giving client personal care C. Nurse aide's responsibilities for care of the client's environment always knock before entering client's room assist client to keep room neat and clean clean up spills immediately assist client to keep personal items in good condition label all items upon admission keep clutter to a minimum always straighten up the client's area after meals and procedures assist client to keep room at comfortable temperature do not place urinals on tables used for eating flush toilets and empty beside commodes and urinals as soon as they have been used use lighting to provide good illumination so client can see to get around the room keep noise in hallways to minimum especially at rest times to promote 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe what the nurse aide should report to the supervisor or licensed nurse regarding the client's room as evidenced by participation in classroom discussion.	client's ability to sleep/rest 13. always have call bell within easy reach of the client 14. use care when dealing with client's clothing and personal items so damage, loss or misplacement does not occur 15. re-stock client's supplies every day and prn 16. refill water pitcher every shift unless the client has a fluid restriction D. What nurse aide should report to the licensed nurse 1. piece of equipment or furniture that is not working properly 2. client injured by piece of equipment or furniture in the room 3. staff injured by a piece of equipment or furniture in the room 4. suspicion that client is storing unwrapped food in his room 5. signs of pests or insects 6. client or family member complains that personal items are missing 7. belongings from other clients/residents found in room 8. personal item belonging to client is accidentally broken 9. room and/or bathroom is not properly cleaned 10. waste receptacles are not consistently emptied 11. there is an odor in the room that will not go away			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the difference	E. Making the bed			SKIIIS Ido, elilical)
between an unoccupied,	1. unoccupied bed			
closed and open bed, and	a. no one is in the bed			
an occupied bed as	2. closed bed			
evidenced by participation	a. when client is out of bed all day			
in classroom discussion.	b. completely made with bedspread, blankets and pillows in place			
	3. open bed			
	a. linen is folded down to the foot of			
	the bed			
	b. makes it easier for client to get into bed by himself			
	4. occupied bed			
	a. made while the client is in the			
Describe the different	5. linen required to make a bed			
types of linen the nurse	a. mattress pad			
aide uses to make a bed in	i. makes mattress more			
a long-term care facility as	comfortable			
evidenced by obtaining the	ii. protects mattress from liquid			
correct linen before	spills			
beginning to make the	b. top and bottom sheets			
client's bed.	i. bottom sheet is often fitted			
	ii. top sheet is flat			
	c. draw sheet			
	i. small, flat sheet placed over the middle of the bed			
	ii. goes from client's shoulders to			
	below buttocks			
	iii. used to help lift or turn client			
	iv. sides are tucked under the			
	mattress			
	d. bed protector			
	i. absorbent fabric-backed			
	waterproof material			
	ii. used with clients who are			
	incontinent			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify various devices used on the bed in a long-term care facility as evidenced by minimum grade of 80% on unit test.	e. blankets i. may be personal or provided by facility f. bedspread i. adds decorative look to room ii. may be personal or provided by facility g. pillow and pillowcases i. for comfort and for positioning client ii. pillows always covered with pillowcase h. bath blanket i. keep client warm during bed bath or linen change 6. other bed equipment a. pressure-relieving mattresses i. egg-crate mattress ii. alternating air mattress b. bed board i. wood board placed under the mattress to make bed more firm c. bed cradle i. metal frame that prevents top linen from placing pressure on the feet and causing foot drop d. foot board i. piece of wood placed at foot end of mattress to keep the feet in proper anatomical alignment e. fall mats			Skins lab, chincary
Demonstrate correct handling of linen as evidenced by Satisfactory rating on Skills Record.	7. how to handle linen a. wash hands b. collect linen in order they will be used on the bed c. do not take linen from one client room to another			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate how to make a closed bed as evidenced by Satisfactory rating on Skills Record.	d. when carrying linen, take care not to touch linen to your uniform e. wear gloves to remove soiled linen f. when removing linen from the bed turn it from the ends of the bed toward the center of the bed g. NEVER place used linen on the floor h. do not have used linen come in contact with your uniform i. place used linen in receptacle per facility policy j. wash hands 8. make a closed bed a. wash hands b. obtain linen and place on chair or table in client's room c. flatten bed and raise to waist level d. loosen used linen and place in hamper or linen bag e. remake the bed starting with the bottom sheet with the seams down f. place end of bottom sheet flush with bottom end of mattress, tuck in at top of mattress and make mitered corners at top of mattress g. place draw sheet if appropriate h. place top sheet, seams up, with end of sheet flush with head of mattress, tuck in bottom of sheet, make mitered corners at foot of mattress i. place blanket on bed, flush with top of sheet, fold down blanket and sheet as one at head of bed			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	shout 6 in short trusk blanket under			skills lab, clinical)
	about 6 inches, tuck blanket under mattress at foot of bed, make			
	mitered corners at foot of bed			
	j. place clean pillowcase on pillow,			
	and pillow at head of bed			
	k. cover pillow and blanket with			
	bedspread and tuck under the pillow			
	1. return bed to low position			
	m. place call bell where client can			
	reach it			
	n. dispose of used linen			
	o. wash hands			
Demonstrate how to make	9. make an open bed			
an open bed as evidenced	a. follow steps a-j for closed bed			
by Satisfactory rating on	above			
Skills Record.	b. standing at head of bed, grasp top			
	sheet, blanket, bedspread and fold			
	down to foot of bed and then bring			
	them back up the bed to make a			
	large cuff			
	c. place clean pillowcase on pillow,			
	and pillow at head of bed d. return bed to low position			
	e. place call bell where client can			
	reach it			
	f. dispose of used linen			
	g. wash hands			
Demonstrate making an	10. make an occupied bed			
occupied bed as evidenced	a. identify yourself by name			
by Satisfactory rating on	b. wash hands			
Skills Record.	c. explain procedure to client			
	d. provide for client privacy			
	e. place clean linen on clean surface			
	within reach			
	f. adjust bed to waist height			
	g. put on gloves			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	h.loosen top linen from end of bed			
	on side you will work on first			
	i. unfold bath blanket over top sheet			
	to cover client and remove top			
	sheet keeping client covered at all			
	times			
	j. raise side rail on far side of bed to			
	protect client from falling out of			
	bed while you are making it			
	k. after raising side rail, go to other side of bed and assist client to turn			
	onto side away from you toward			
	the raised siderail			
	l. loosen bottom soiled linen,			
	mattress pad, and protector on the			
	working side			
	m. roll bottom soiled linen toward			
	client, soiled side inside and tuck			
	it snugly against client's back			
	n. place mattress pad on bed,			
	attaching elastic corners on			
	working side			
	o. place and tuck in clean bottom			
	linen; finish with bottom sheet			
	free of wrinkles			
	p. smooth bottom sheet out toward			
	client; roll extra material toward			
	client; tuck it under client's body			
	q. if using a draw sheet, place it on			
	the bed and tuck in on your side,			
	smooth it and tuck as you did with			
	the other bedding			
	r. raise side rail nearest you. Go to			
	the other side of bed, lower side rail			
	on that side and help client turn			
	onto clean bottom sheet			
	s. loosen soiled linen. Roll linen from			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	head to foot of bed avoiding			skills lab, clinical)
	contact with your skin or uniform;			
	place in laundry hamper or bag;			
	NEVER place linen on the floor			
	t. pull clean linen through as quickly			
	as possible starting with mattress			
	pad. Pull and tuck in clean bottom			
	linen just like the other side; finish			
	with bottom sheet free of wrinkles.			
	u. assist client to turn onto back. Keep client covered and comfortable with			
	pillow under head. Raise side rail.			
	v. unfold top sheet and place over			
	client centering it. Slip bath blanket			
	or old sheet out from underneath			
	and put in hamper or bag			
	w. place blanket over top sheet,			
	matching top edges; tuck bottom			
	edges of top sheet and blanket			
	under bottom of mattress. Miter			
	corners and loosen top linens over			
	client's feet; fold top sheet over			
	blanket at top of bed by about 6			
	inches			
	x. remove pillow and change			
	pillowcase placing soiled one in			
	hamper or bag			
	y. remove and discard gloves			
	z. position client in comfortable			
	position; return bed to low			
	position; return side rails to			
	appropriate position and place call			
	light within client's reach.			
	aa. take laundry hamper/bag to proper			
	area			
	bb. wash hands			
	cc. report any changes in client to nurse			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	dd. document procedure using facility			skins iab, ciinicai)
	guidelines			
	IV. Vital Signs (VS)			
Discuss the importance of	A. Purpose of VS			
measuring and recording routine vital signs on	measurement of body functions that are automatically regulated			
geriatric clients/residents	2. change may indicate body is out of			
as evidenced by	balance			
participation in classroom	3. indicate if the body is healthy or not			
discussion.	healthy			
	B. When are VS measured?			
	1. upon admission to long-term care			
	facility (baseline VS)			
	2. weekly, monthly according to			
	facility policy			
	3. before and after certain medications			
	as ordered by the health care provider			
	4. after diagnostic procedure or			
	surgery			
	5. after a fall			
	6. during an emergency			
	C. Temperature			
Demonstrate the	1. types of thermometers and/or			
knowledge of types and	methods of taking temperature			
use of thermometers to	a. oral – by mouth			
accurately measure and	b. tympanic - in the ear			
record client's temperature as evidenced by	c. NCIT (no contact infrared thermometer) - forehead			
satisfactory performance	d. rectal - by rectum (usually			
in skills lab and clinical.	distinguished by red to deter use			
	in mouth)			
	e. axillary - under the armpit			
	(axilla)			
	f. most facilities use digital			
	thermometers			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	2. measures the warmth of the body a. adult oral temperature 97.6° - 99.6° b. adult tympanic temp 96.6° - 99.7° c. adult NCIT (forehead) 97.2° - 100.1° d. adult rectal temp. 98.6° - 100.6° e. adult axillary temp. 96.6° - 98.6° 3. may be affected by a. age - less fat and decreased circulation lowers the temperature b. exercise - exercise increases body temp. c. circadian rhythm - client has higher temp. during active times of the day d. stress - increases body temperature e. illness - increases body temperature f. environment - cold environment lowers body temp. (hypothermia), hot environment raises body temperature (hyperthermia) 4. signs of hypothermia a. shivering b. numbness c. quick, shallow breathing d. slow movements e. mild confusion f. changes in mental status g. pale/bluish skin	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	5. signs of hyperthermia a. perspiration			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Report abnormal readings or changes to the appropriate supervisor or licensed nurse as evidenced by satisfactory performance in skills lab and clinical. Identify specific factors that may affect the accuracy of the temperature reading as evidenced by participation in classroom discussion.	b. excessive thirst c. changes in mental status 6. signs of elevated temperature due to infection a. headache b. fatigue c. muscle aches d. chills e. skin warm and flushed 7. measure, record, and report temperature a. follow facility policy for taking temperature b. follow facility policy for recording c. report changes to licensed nurse 8. factors that can affect temperature a. raise the temperature i. eating/drinking something hot ii. smoking iii. wait 10-15 minutes to take temp. iv. physical activity v. heavy clothing or blankets b. lower the temperature i. eating/drinking something cold (wait 10-15 minutes to take temp.) ii. incorrect placement of thermometer iii. not waiting long enough for thermometer to read temperature 9. special considerations for taking temperatures a. do not force a rectal			skills lab, clinical)
	temperatures			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
Describe the circulation of blood from the heart, to the periphery of the body and back to the heart as evidenced by a minimum grade of 80% on the unit test.	b. do not force tympanic thermometer c. if the temperature seems questionable repeat the process; you may need to use a different thermometer D. Anatomy of the cardiovascular system 1. heart a. muscle b. pumps blood throughout the body 2. arteries a. blood vessels that carry blood from heart to every part of the body b. transport oxygen to cells of the body 3. veins a. blood vessels that carry blood from the cells of the body back to the heart b. transport carbon dioxide from cells back to the lungs 4. capillaries a. tiny vessels that connect arteries to veins	TOOLS/RESOURCES		
	 5. blood a. red blood cells carry oxygen to the cells b. white blood cells fight infection c. platelets form clots to stop bleeding 			
Explain what the pulse measures as evidenced by a minimum grade of 80% on the unit test.	 E. Pulse 1. description a. heart contracts pushing blood out of heart b. that push is the pulse or beat of 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVILLETITION	skills lab, clinical)
	the heart			Simis idea, chineda)
	c. can be felt by applying pressure			
	over an artery			
	d. tells how many times the heart is			
	contracting or beating in 1			
	minute			
	e. normal adult rate 60-100			
	beats/min f. tachycardia > 100 beats/min			
	g. bradycardia < 60 beats/min			
	2. location of pulse points			
	a. radial pulse is on thumb-side of			
	the wrist			
	b. brachial pulse on little finger			
	side of the elbow space			
	c. carotid – either side of the			
	windpipe in the neck			
	d. apical – left ventricle of heart,			
	5th intercostal space on left side			
	of chest			
	e. femoral - in groin where leg			
	attaches to torso			
	f. popliteal - in space behind the knee			
Demonstrate how to count	3. measure, record, and report pulse			
and record radial pulse as	a. follow the procedure for "Counts			
evidenced by Satisfactory	and Records Radial Pulse" in the			
rating on Skills Record.	most current edition of			
	Virginia Nurse Aide Candidate			
	Handbook			
D	b. use stethoscope to listen to, then			
Report any changes or abnormal pulse rates to the	count and record apical pulse c. report any changes or abnormal			
appropriate licensed nurse	rate to appropriate licensed nurse			
as evidenced by	4. factors that affect pulse rate			
satisfactory performance	a. age - decreases pulse			
in skills lab/clinicals.	b. sex - males have lower pulse			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify specific factors	than females			Simis italy chiliculy
that may affect the	c. exercise - increases pulse			
accuracy of the pulse rate	d. stress - increases pulse			
as evidenced by	e. hemorrhage (bleeding) -			
participation in classroom	increases pulse			
discussion.	f. medications - depending on			
	medication may increase or			
	decrease pulse rate			
	g. fever/illness - increases pulse			
	rate			
Explain what the blood	F. Blood pressure (BP)			
pressure measures as	1. definitions			
evidenced by a minimum	a. measures force applied to walls			
grade of 80% on the unit	of arteries as the heart contracts			
test.	pushing blood away from the			
	heart			
	b. measured in mm Hg (mercury)			
	c. systolic - top number when BP is			
	reported and recorded			
	i. measures force applied to walls of arteries as the left			
	ventricle contracts pushing			
	blood away from the heart			
	2. normal adult range			
	less than 120 mm Hg			
	d. diastolic - bottom number when			
	BP is reported and recorded			
	i. measures pressure in the			
	arteries when the heart is			
	resting between contractions			
	ii. normal range less than			
	80 mm Hg			
	e. hypertension (elevated)			
	i. high blood pressure			
	ii. > 130/80 of higher			
	f. hypotension			
	i. low blood pressure			

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OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Identify specific factors that may affect the BP reading as evidenced by participation in classroom discussion.	cast g. if both arms have a dialysis shunt or client/resident has had double mastectomy take BP in thigh using the popliteal pulse 5. factors affecting BP a. age - increases BP b. exercise - decrease or increase c. stress - increases d. race - ethnicity may affect BP (i.eAfrican-Americans more likely to have high BP than Caucasians) e. heredity - familial tendency to high BP f. obesity - increases BP g. alcohol - high intake may increase BP h. tobacco - may increase BP i. time of day - BP lower in			skills lab, clinical)
Identify specific factors that may affect the accuracy of BP reading as evidenced by participation in classroom discussion.	morning and higher in the evening j. illness - diabetics and clients/residents with kidney disease may have high BP k. medications 6. factors affecting accuracy of BP reading a. wrong size cuff b. not inflating cuff sufficiently c. releasing cuff pressure too quickly d. taking BP multiple times in rapid succession in same arm e. cuff placement f. using cuff over clothing g. client talking			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	h. most recent physical activity			skills lab, clinical)
Define the physiology of	G. Respirations			
respirations, how	1. definitions			
respirations are measured	a. inspiration – taking air and			
and terminology related to	oxygen into the lungs (inhale),			
respirations as evidenced	chest rises			
by participation in	b. expiration - letting air and			
classroom discussion and	carbon dioxide out of the lungs			
satisfactory performance	(exhale), chest falls			
in skills lab.	c. respiration - 1 complete			
	inhalation and exhalation			
	d. measured in breaths/minute			
	e. normal adult respiratory rate			
Demonstrate how to count	12-20 breaths/min			
and record Respirations as	f. apnea - absence of breathing			
evidenced by Satisfactory	g. dyspnea - difficulty breathing			
rating on Skills Record.	2. measure and record respirations			
	a. follow the procedure for "Counts			
Report any changes or	and Records Respirations" in the			
abnormal respirations to	most current edition of Virginia			
the appropriate licensed	Nurse Aide Candidate Handbook			
nurse as evidenced by	b. report any changes or abnormal			
satisfactory performance	respiratory rate to appropriate			
in skills lab.	licensed nurse			
	H. Pain management			
Discuss pain management,	1. definitions			
the pain scale, and	a. fifth vital sign			
questions the nurse aide	b. different for every person (some			
may asked to understand	clients have higher pain			
the client's/resident's pain	tolerance than others)			
level as evidenced by	c. pain scale			
participation in classroom	i. know facility's pain scale			
discussion.	ii. some pain scales are 0-10 and some are 1-10			
	iii. objective value to sensation of			
	pain 2. questions to ask to understand			
	2. questions to ask to understand			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe observations that the nurse aide can make to understand the client's pain level as evidenced by participation in classroom discussion.	client's pain a. where is the pain? b. when did pain start? c. does the pain go away with rest? d. how long does pain last? e. describe the painsharp, shooting, dull, ache, burning, electric-like, constant, comes and goes 3. observations nurse aide may make that indicate client is experiencing pain a. increased P, R, BP b. sweating c. nausea d. vomiting e. tightening of the jaw f. frowning g. groaning on movement h. grinding teeth i. increased restlessness j. agitation k. changes in behavior l. crying m. difficulty moving n. guarding/protecting an area 4. report any complaints or observations of pain to appropriate licensed nurse			
Describe comfort measures the nurse aide can perform in response to the client's pain as evidenced by participation in classroom discussion.	5. actions nurse aide can take to alleviate pain a. offer back rub b. assist to change position c. offer warm bath or shower d. encourage slow, deep breaths e. be patient, caring and gentle			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Demonstrate how to	V. Height and Weight A. Height (per facility policy)			
measure and record height of a client as evidenced by a rating of Satisfactory on	 usually performed on admission assist to step onto the scale and measure height by extending height 			
Skills Record.	rod 3. if unable to stand, may use tape measure while client is lying on bed			
	4. record accurately in feet and inches			
Demonstrate how to measure and record weight	B. Weight 1. performed on admission and at			
of ambulatory client as evidenced by a rating of	regular intervals afterwards (per facility policy)			
Satisfactory on Skills Record.	2. ambulatory client uses standing scale			
	3. portable wheelchair scale, lift & tub scales, and/or bed scale may be available			
	measured in pounds or kilograms, per facility policy			
	5. uses a. data on nutritional status of client			
	b. calculate correct medication dosage			
	6. measure and record weight a. follow the procedure for "Measures and Records Weight			
Report any changes in weight to the appropriate	of Ambulatory Client" in the most current edition of Virginia			
licensed nurse as	Nurse Aide Candidate Handbook			
evidenced by satisfactory performance in skills lab.	b. report any changes in weight to appropriate licensed nurse			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Measure and record fluid intake as evidenced by a rating of Satisfactory on Skills Record.	VI. Measure and Record Fluid Intake and Output A. Measure and record fluid intake 1. fluid taken into the body a. fluid that client drinks b. liquids that are eaten: soup, jello, pudding, ice cream, popsicles 2. measurement a. milliliter (ml) b. ounce (oz) c. 1 oz = 30 ml 3. measure and record fluid intake a. convert all fluid measurements into milliliters b. add together all fluid taken into the body c. at end of shift record all fluid intake per facility policy d. fluid taken into the body should be approximately equal to the amount of fluid that the body			Skins init, chinent
Identify the major anatomical structures of the urinary system as evidenced by minimum grade of 80% on unit test.	eliminated B. Urinary system 1. kidneys - filter waste products and water out of blood to make urine 2. urethra - carry urine from kidneys to bladder 3. bladder - collects and holds urine 4. ureters - carries urine from bladder to the outside of body 5. urine - water and waste products that kidneys filtered out of the blood			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the fluids that can be recorded as fluid output as evidenced by minimum grade of 80% on unit test.	C. Fluid output 1. fluid that is eliminated by the body a. urine b. vomit (emesis) c. blood d. wound drainage e. diarrhea 2. measured in ml or cc 3. at end of shift record all fluid output per facility policy 4. fluid taken into the body should be approximately equal to the amount			
Identify equipment used to measure fluid output as evidenced by satisfactory participation in skills lab.	of fluid that the body eliminated D. Measure and record urinary output 1. equipment a. graduate b. commode hat c. urinal d. catheter drainage bag 2. measuring output a. 1ml = 1cc (cc = cubic centimeter) b. 30 ml = 1 oz c. always measure fluid output in graduate, not in urinal, commode hat or catheter drainage bag d. urinary output should not be less than 30ml per hour e. always wear gloves to measure output			
Demonstrate accurate measurement and recording of urinary output as evidenced by a rating of Satisfactory on Skills Record.	3. measure and record urinary output a. follow the procedure for "Measures and Records Urinary Output" in the most current edition of Virginia Nurse Aide Candidate Handbook			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Report any changes in	b. report unusually low or high			
urinary output to the	urinary output to appropriate			
appropriate licensed nurse	licensed nurse			
as evidenced by	4. factors affecting urinary output			
satisfactory performance	a. decreased intake of fluids			
in skills lab.	b. fever (increased temperature)			
	c. increased salt in diet			
Identify factors that may	d. excessive perspiration			
affect the client's urinary	e. medical condition			
output as evidenced by	f. medications			
participation in classroom	E. Measure and record food intake			
discussion.	1. know facility policy			
	a. percentage methods –			
Demonstrate accurate	percentage of each food item			
measurement and	i. calculated by dietician			
recording of food intake as	ii. record percentage (%) of each			
evidenced by satisfactory	item on meal tray eaten			
rating in skills lab.	iii. add together all the percentages			
	and record total percent of meal			
	eaten			
	iv. some facilities use percentage			
	of entire meal rather than			
	percentage of each item on			
	meal tray			
Report any changes in	b. be accurate and consistent			
food intake to the	c. at end of shift record all food			
appropriate licensed nurse	intake per facility policy			
as evidenced by	d. report unusually small or large			
satisfactory performance	food intake to appropriate			
in skills lab.	licensed nurse			

UNIT VIII – PERSONAL CARE SKILLS

(18VAC90-26-40.A.3.a, b, c, d, e, f, g)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Identify the components of personal care.
- 2. Explain routine personal care for both morning and bedtime.
- 3. Describe the guidelines for assisting the client with personal care.
- 4. Demonstrate how to provide a modified bed bath.
- 5. Demonstrate how to provide mouth care.
- 6. Demonstrate how to clean upper or lower dentures.
- 7. Demonstrate proper grooming of a client.
- 7. Demonstrate how to provide fingernail care.
- 8. Demonstrate how to provide foot care.
- 9. Demonstrate how to dress client with weak side.
- 10. Demonstrate how to provide perineal care for a female client
- 11. Demonstrate how to measure and record urine output.
- 12. Demonstrate how to provide catheter care for a female client
- 13. Demonstrate how to assist the client with a bedpan.
- 14. Describe how to collect urine and stool specimens.
- 15. Demonstrate how to feed client who cannot feed self.
- 16. Measure and record food intake.
- 17. Accurately describe actions of the nurse aide to prevent client dehydration.
- 18. Discuss pressure sores, including formation, staging, prevention and reporting responsibilities of the nurse aide.
- 19. Demonstrate the various positions for the client in bed.
- 20. Demonstrate moving and positioning a client in bed with and without a draw sheet.
- 21. Demonstrate transfer of client from bed to wheelchair using a transfer belt.
- 22. Demonstrate assisting the client to ambulate using transfer belt.
- 23. Demonstrate courteous and respectful demeanor to client at all times.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the components of personal care as evidenced by participation in classroom discussion.	I. Guidelines for Assisting with Personal Care A. Definitions 1. hygiene a. methods of keeping the body clean 2. grooming a. hair, nail and foot care b. shaving facial hair 3. diaphoretic a. perspired, sweaty B. Components of personal care 1. bathing 2. oral hygiene 3. shaving 4. back rub 5. dressing and undressing			
Explain routine personal care for both morning and bedtime as evidenced by participation in classroom discussion.	 5. dressing and undressing 6. hair care 7. nail care 8. elimination 9. bed-making C. Routine personal care (with attention to client preference) 1. early AM care a. after waking and before breakfast b. going to the bathroom c. washing hands, face d. mouth care 2. morning (AM) care – preparing for the day a. take client to bathroom or assist with elimination b. assist to wash hands c. before or after breakfast (client preference) assist with mouth 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	care/denture care			
	d. assist with bathing			
	e. provide a back rub			
	f. helping client to dress in day-			
	time clothes			
	g. assisting client with hair care,			
	shaving, hand care, foot care,			
	make-up			
	h. make bed			
	i. tidy room			
	3. evening (PM) care – preparing for			
	bedtime a. offer bedtime snack and fluid, if			
	a. offer bedfine snack and fluid, if			
	b. take client to bathroom or assist			
	with elimination			
	c. assist with bathing, if client			
	preference; otherwise assist to			
	remove make-up, if			
	appropriate, wash hands and face			
	d. help with mouth care/denture			
	care			
	e. help with hair care			
	f. assist to put on night clothes			
	g. provide back rub			
	h. prepare bed for client			
Describe management and	i. tidy room			
Describe person-centered care (PCC) as evidenced	D. Person-centered care (PCC) - promotes			
by participation in	choice, purpose and meaning in daily			
classroom discussion.	1. client/resident can direct care and			
Classiconi discussion.	services			
	2. client/resident choice fosters			
Explain why it is	engagement and improves quality			
important to provide PCC	of life			
in the long-term care	3. client/resident lives in an			
environment.	environment of trust and respect			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Describe the guidelines for assisting the client with person-centered personal care as evidenced by participation in classroom role-play or discussion.	 4. client/resident is in a close relationship with staff that are attuned to his/her changes and can respond appropriately 5. client/resident continues to live in a way that is meaningful to him/her E. Guidelines for assisting with personal care in a person-centered home-like environment 1. promote client dignity a. address by name b. treat as an adult c. explain what you will be doing d. provide privacy during personal care 2. promote client independence a. encourage client to perform tasks b. provide time for client to perform tasks 3. respect client preferences a. permit client to make choices regarding clothing, hair style, make-up b. allow client to choose when to take bath or perform mouth care 4. follow client's routine a. routine may be comforting b. allows client choice in care 5. follow care plan instructions a. consistency among staff helps to prevent behavior problems b. assures that client receives all the care and assistance they 	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	require			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		10028/RESOURCES	LVILLOIT	skills lab, clinical)
Explain what the nurse	F. Observation during personal care			
aide is able to observe	1. skin			
while assisting the client	a. areas that are red, white, bluish			
with personal care as	b. areas of broken skin			
evidenced by accurate	c. bruises			
reporting during classroom	d. edema			
and skills lab role-play.	e. condition of fingernails and			
	toenails			
	f. blisters			
	g. odors			
	2. mobility			
	a. difficulty walking			
	b. difficulty raising arms to dress			
	c. difficulty repositioning			
	3. flexibility			
	a. difficulty bending a joint			
Identify different pain	4. complaint of pain (verbal or			
scales (per facility policy)	nonverbal)			
as evidenced by	a. location of pain			
participation in classroom	b. cause of pain			
discussion and skills lab	c. description of pain			
role-play.	d. duration of pain			
	e. what causes pain to cease			
	5. change in level of consciousness			
	a. drowsy			
	b. confused			
	c. disoriented to person, place, time			
	d. not able to arouse			
	II. Bathing			
Identify the purpose of	A. Purpose			
bathing as evidenced	1. clean the skin			
by a minimum grade of	2. eliminate body odor			
80% on the unit test.	3. relax and refresh client			
	4. exercise muscles			
	5. stimulate blood flow to skin			
	6. improve client self-esteem			
	7. nurse aide can observe skin			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the supplies required for bathing as evidenced by successful preparation for bathing in skills lab and in clinical.	B. Supplies 1. soap (client may have personal preference for type of soap used) 2. wash clothes 3. bath towels 4. clean clothes 5. non-skid footwear 6. gloves 7. lotion/cream/oil 8. deodorant 9. shampoo C. Types of baths 1. shower 2. tub bath a. uses a whirlpool or bath tub 3. partial a. face, underarms, hands, perineal area, feet b. can be performed in bathroom or while client is in bed 4. bed bath a. client unable to leave bed b. entire body washed while client in bed			
Describe the safety guidelines the nurse aide should follow when assisting the client to bathe as evidenced by successful completion of role-play in classroom and skills lab.	 Safety guidelines during bathing follow nursing care plan for special instructions if nurse aide cannot handle client alone, ask for help gather all supplies before entering the bathing area and put them where they are easily accessible client should wear non-skid shoes to and from the bathing area keep client covered on way from room to bathing room have bathing room warm before 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOL S/DESOLIDGES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	bringing client to room 7. follow facility policy for cleaning bathing area before and after client use 8. make sure floor in bathing area is dry before client walks on it 9. use non-slip mats in tub 10. hand rails and grab bars should be sturdy and secured to the walls 11. do not leave client unattended in bathing area 12. check water temperature before client tests water (should not be greater than 105°F.); test on inside			skilis lab, clinical)
	of wrist or elbow 13. have client check water temperature (not too hot; not too cold) 14. wear gloves to bathe client			
Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor/licensed nurse.	15. do not have electrical items (razors, hair dryers) near water source16. remember to report any observations of changes in client's condition or behavior to appropriate supervisor			
Explain the importance of following the correct sequence of bathing as evidenced by participation in classroom discussion.	E. Order of bathing 1. clean to dirty to prevent transferring micro-organisms from one part of the body to another 2. eyes first – nose to temple (no soap) 3. face (no soap) 4. ears			
	 5. neck 6. arms, underarms (axilla), hands – from torso outward 7. chest 8. abdomen 9. legs, feet – from torso downward 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab. clinical)
Demonstrate how to give a shower as evidenced by a Satisfactory rating on the Skills Record during the clinical experience.	10. back 11. perineum 12. buttocks F. Giving a shower 1. Supplies a. Soap (client may have personal preference for type of soap used b. washcloths c. towels d. clean clothes e. non-skid footwear f. gloves g. lotion/cream/oil h. deodorant i. shampoo 2. make sure shower room is clean, including shower chair 3. explain procedure to client 4. with client's input gather clean clothing, personal toiletries 5. have client wear non-skid footwear 6. transport client to shower room, making sure client is fully covered and warm 7. lock wheels of shower chair when client has been transported to shower 8. test temperature of water before running water on client 9. put on gloves 10. assist client to undress, removing non-skid footwear last 11. encourage client to wash face, arms, chest, abdomen, and hands 12. wash client's back, legs, feet and	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	perineum 13. rinse, being careful to remove all			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	soap residue			Skins tub, chincui)
	14. cover client's back with towel after			
	washing and rinsing to keep client			
	warm			
	15. unlock shower chair wheels, roll			
	client to dressing area and dry with			
	bath towels, including under breasts			
	and between the toes			
	16. place bath blanket around shoulders to keep client warm			
	17. apply deodorant and lotion per			
	client's request and as needed			
	18. remove gloves and wash hands			
	19. assist client to put on clean clothes,			
	including non-skid footwear			
	20. return client to room			
	21. assist with remainder of grooming:			
	hair care, shaving, nail care			
	22. help client to comfortable position			
	23. place call bell within reach			
	24. wash hands			
	25. be courteous and respectful to client			
Accurately document	at all times 26. report any observations of changes			
performance of a	in client's condition or behavior to			
shower on facility ADL	appropriate supervisor			
Form as evidenced by	27. document on ADL (Activities of			
Satisfactory rating on	Daily Living) Form or designated			
Skills Record.	documentation tool per facility			
	policy			
Demonstrate how to give a	G. Giving a tub bath			
tub bath as evidenced by a	1. equipment is the same as shower			
Satisfactory rating on the	2. make sure tub room is clean,			
Skills Record during the	including the bathtub			
clinical experience.	3. explain procedure to client			
	4. with client's input gather clean			
	clothing, personal toiletries			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	5. have client wear non-skid footwear			
	6. ambulate or transport client to tub			
	room, making sure client is fully covered and warm			
	7. lock wheels of tub chair or tub lift			
	when client has been safely			
	transferred to chair or lift			
	8. test temperature of water and fill			
	tub half-full with warm water			
	9. put on gloves			
	10. assist client to undress, removing			
	non-skid footwear last			
	11. encourage client to wash face, arms,			
	chest, abdomen, and hands			
	12. wash client's back, legs, feet and			
	perineum 13. rinse, being careful to remove all			
	soap residue			
	14. cover client's back with towel after			
	washing and rinsing to keep client			
	warm			
	15. remove client from tub and dry with			
	bath towels, including under breasts			
	and between the toes			
	16. place bath blanket around shoulders			
	to keep client warm			
	17. apply deodorant and lotion per			
	client's request and as needed			
	18. remove gloves and wash hands			
	19. assist client to put on clean clothes, including non-skid footwear			
	20. return client to room			
	21. assist with remainder of grooming:			
	hair care, shaving, nail care			
	22. help client to comfortable position			
	23. place call bell within reach			
	24. wash hands			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	25. be courteous and respectful to client			, ,
A courately de cument	at all times			
Accurately document performance of a tub bath	26. report any observations of changes in client's condition or behavior to			
on facility ADL Form as	appropriate supervisor			
evidenced by Satisfactory	27. document on ADL (Activities of			
rating on Skills Record.	Daily Living) Form or designated			
	documentation tool per facility			
	policy			
Demonstrate how to give a	H. Giving a partial bath			
partial bed bath as	1. used on days client does not receive			
evidenced by a	complete bath or shower			
Satisfactory rating on the Skills Record during the	2. explain procedure to client3. with client's input gather clean			
clinical experience.	clothing, personal toiletries			
emmear experience.	4. have client wear non-skid footwear			
	5. transport client to bathroom,			
	making sure client is fully covered			
	and warm			
	6. lock wheels of chair when client has			
	been transported to bathroom			
	7. if giving a partial bed bath, raise			
	level of bed to waist-height of the nurse aide (lock bed wheels)			
	8. test temperature of water at sink or			
	before filling bath basin about half-			
	full			
	9. Have client test water temperature			
	(not too hot; not too cold)			
	10. put on gloves			
	11. assist client to undress, removing			
	non-skid footwear last			
	12. encourage client to wash face, underarms, and hands			
	13. assist client to wash perineum			
	remembering to wash front to back,			
	rinse front to back and dry front to			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	back			
	14. help client to rinse being careful to			
	remove all soap residue			
	15. apply deodorant and lotion per			
	client's request and as needed			
	16. remove any wet bed linens			
	17. remove gloves and wash hands			
	18. assist client to put on clean clothes,			
	including non-skid footwear			
	19. remake bed, if needed			
	20. assist with remainder of grooming:			
	hair care, shaving, nail care			
	21. help client to comfortable position			
	chair or bed)			
	22. place call bell within reach			
	23. if partial bed bath was given, return			
	bed to low position			
	24. wash hands			
	25. be courteous and respectful to client			
	at all times			
Accurately document	26. report any observations of changes			
performance of a	in client's condition or behavior to			
partial bed bath on facility	appropriate supervisor			
ADL Form as evidenced	27. document on ADL (Activities of			
by Satisfactory	Daily Living) Form, or designated			
rating on Skills Record.	documentation tool per facility			
	policy			
Demonstrate how to give a	I. Giving a complete bed bath			
complete bed bath as	1. supplies are the same as above with			
evidenced by a	addition of bath basin			
Satisfactory rating on the	2. explain procedure to client			
Skills Record during the	3. provide client privacy be pulling			
clinical experience.	privacy curtain or closing client's			
	door 4. with client's input gather clean			
	clothing, personal toiletries			
	5. test temperature of water at sink			
	5. test temperature of water at sink			

	TOOLS/RESOURCES	EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
before filling bath basin about half-			
full and taking to bedside			
6. have client verify water temperature is OK			
7. raise level of bed to waist-height of			
the nurse aide and lock wheels of			
bed			
8. cover client with bath blanket to			
maintain warmth and remove night			
clothing			
9. put on gloves			
10. beginning with eyes, wash eyes			
with wet washcloth (no soap) using			
different area of washcloth for each			
eye, washing from the nose toward			
the temple			
11. wash remainder of face			
12. dry face with towel			
13. keeping client covered with bath blanket, expose one (1) arm placing			
a clean, dry towel under the			
exposed arm			
14. with soap on the washcloth, wash			
arm, hand and underarm			
15. rinse arm, hand, underarm and pat			
dry with towel and place under bath			
blanket			
16. repeat process for 2 nd arm			
17. expose client's chest and abdomen			
and with soap on washcloth wash			
chest (including under the breasts)			
and abdomen			
18. rinse and dry chest and abdomen and cover with bath blanket			
19. expose one leg and foot and place			
clean, dry towel under leg			
20. with soap on the washcloth, wash			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	leg and foot (including between the			
	toes) and rinse			
	21. dry leg and foot with towel that is			
	underneath leg			
	22. cover leg and foot with bath blanket			
	23. repeat process for 2 nd leg and foot			
	24. wash front of perineum, front to			
	back			
	a. use clean area of washcloth for			
	each stroke			
	b. using clean washcloth, rinse			
	soap from perineum, front to			
	back using clean area of			
	washcloth for each stroke			
	25. dry perineum, front to back with			
	towel			
	26. return bed to low position			
	27. empty bath basin and refill with			
	clean, warm water			
	28. raise bed to comfortable level for			
	the nurse aide and raise side rail on			
	opposite side of bed			
	29. turn client on side toward raised			
	side rail and wash rectal area with			
	clean washcloth and soap front to			
	back with clean area of washcloth			
	for each stroke			
	30. dry with towel			
	31. reposition client			
	32. apply deodorant and lotion per			
	client's request and as needed			
	33. remove gloves and wash hands			
	34. assist client to put on clean clothes,			
	including non-skid footwear, if			
	appropriate			
	35. assist with remainder of grooming:			
	hair care, shaving, nail care			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	36. help client to comfortable position			SKIIIS IUD, CIIIICUI)
	37. place call bell within reach			
	38. return bed to low position			
	39. empty, rinse, dry basin and store per			
	facility policy			
	40. dispose of soiled washcloths, towels			
	and linen per facility policy			
A counctely decomposit	41. be courteous and respectful to client at all times			
Accurately document performance of a	42. report any observations of changes			
complete bed bath on	in client's condition or behavior to			
facility ADL	appropriate licensed nurse			
Form as evidenced by	43. document on ADL (Activities of			
Satisfactory	Daily Living) Form, or designated			
rating on Skills Record.	documentation tool per facility			
	policy			
Demonstrate how to give	J. Give a modified bed bath			
modified bed bath (face, 1	skill required for NNAAP testing			
arm, hand and underarm)	a. follow the procedure for "Gives			
as evidenced by	Modified Bed Bath" in the most			
Satisfactory rating on	current edition of Virginia Nurse			
Skills Record.	Aide Candidate Handbook			
Identify terms associated	III. Oral Hygiene			
with oral hygiene as	A. Definitions			
evidenced by participation	1. oral hygiene			
in classroom discussion.	a. teeth			
	b. gums			
	c. tongue			
	d. bridge			
	e. dentures			
	2. periodontal disease - diseases of the			
	gums 3. plaque			
	a. sticky, colorless deposit that			
	forms on teeth			
	b. develops when food containing			
	or acrotops when food containing		1	

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
OBJECTIVES	carbohydrates is left on the teeth c. bacteria live in plaque and destroy the tooth enamel causing tooth decay 4. tartar a. plaque left on teeth more than 24 hours hardens into tartar b. promotes tooth decay and gum disease, gingivitis 5. gingivitis a. inflammation of gums caused by bacteria and plaque that remain on teeth b. can be prevented with regular brushing, flossing and cleaning by a dentist 6. periodontitis a. inflammation of gums becomes more severe b. gums pull away from teeth allowing bacteria and food to accumulate c. gums become infected d. teeth become loose and fall out or must be removed 7. halitosis a. bad breath b. caused by poor oral hygiene c. bacteria and plaque build-up around un-brushed teeth			
	around un-brushed teeth producing odor 8. bridge a. may be permanent or removable b. bridge a gap between client's own teeth with a false tooth/teeth c. attach to client's own teeth 9. edentulous - toothless			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	10. dentures			
	a. removable replacement for teeth			
	and gums			
	b. all client's teeth are removed			
	c. may have upper – replaces teeth in upper jaw			
	d. lower denture – replaces teeth in			
	lower jaw			
Demonstrate an	B. Purpose of oral hygiene			
understanding of the	1. Keep mouth clean			
importance of oral hygiene	2. remove food and bacteria from			
as evidenced by	teeth, tongue, gums, cheeks			
participation in classroom	3. prevent tooth decay and gum			
discussion.	disease			
	4. prevent bad breath			
Describe observations that	C. Observations to make while assisting			
the nurse aide may make	with oral care			
while providing oral	1. lips			
hygiene to a client as	a. dry			
evidenced by accurate documentation on client	b. crackedc. bleeding			
observation form during	d. chapped			
role-play in skills lab.	e. cold sores (fever blisters)			
Tote play in sams ide.	2. tongue, gums, and cheeks			
	a. red, white or swollen areas			
	b. sores or white spots			
	c. bleeding			
	3. teeth			
	a. loose			
	b. cracked			
	c. chipped			
	d. broken			
	e. discolored			
	f. missing 4. dentures (partial, upper, lower)			
	a. chipped			
	b. cracked			
	U. CIUCKCU		1	

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify the guidelines for good oral hygiene as evidenced by a minimum grade of 80% on unit test.	c. fit poorly 5. breath a. bad breath that does not go away with brushing b. fruity aroma to breath 6. difficulty swallowing a. gagging b. choking 7. client complains of pain in mouth D. Guidelines for good oral hygiene 1. brush teeth after each meal and at bedtime 2. floss once a day 3. rinse dentures after each meal 4. remove dentures at bedtime and soak overnight in soaking solution E. Supplies to provide oral care 1. toothbrush 2. toothpaste 3. emesis basin 4. gloves 5. towel 6. glass of water			SKIIIS IIII), CIIIICUI)
Demonstrate how to provide mouth care as evidenced by Satisfactory rating on skills Record for skills lab and for clinical.	 7. denture cup for client with dentures 8. floss 9. mouthwash F. Provide mouth care 1. consider the toothbrush as a "clean" instrument throughout procedure 2. encourage client to be as independent as he can 3. independent client may only need assistance gathering supplies or transport to the bathroom 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Accurately document	4. follow the procedure for "Provides			
performance of mouth care	Mouth Care" in the most current			
on facility ADL form as	edition of Virginia Nurse Aide			
evidenced by Satisfactory	Candidate Handbook			
rating on Skills Record.	5. document procedure on Activities			
	of Daily Living form, or designated			
Discuss the importance of	documentation tool per facility			
reporting abnormal	policy			
observations or changes to	6. report any observations of changes			
the appropriate supervisor.	in client's condition or behavior to			
	appropriate licensed nurse			
Demonstrate how to	G. Provide mouth care for edentulous			
provide mouth care for an	client			
edentulous client as	1. even though teeth are absent, mouth			
evidenced by Satisfactory rating on Skills Record for	care is important 2. use foam-tipped applicators			
skills lab and for clinical.	moistened with mouthwash or half-			
skins lab and for chinical.	strength mouthwash/hydrogen			
Accurately document	peroxide to clean gums			
performance of mouth	3. use applicators to clean tongue			
care on facility ADL form	4. rinse mouth with mouthwash			
as evidenced by	5. document procedure on Activities			
Satisfactory rating on	of Daily Living form, or designated			
Skills Record.	documentation tool per facility			
211113 144 3141	policy			
Discuss the importance of	6. report any observations of changes			
reporting abnormal	in client's condition or behavior to			
observations or changes to	appropriate licensed nurse			
the appropriate supervisor.	H. Flossing teeth			
	1. purpose			
Demonstrate how to floss	a. cleans food and bacteria from			
a client's teeth as	between teeth where toothbrush			
evidenced by satisfactory	cannot reach			
practice in skills lab.	2. equipment			
	a. dental floss			
	b. gloves			
	c. towel			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
OBJECTIVES	d. water for client to drink e. emesis basin 3. procedure a. identify yourself to client b. explain what you will be doing c. provide privacy d. wash hands e. gather supplies f. place client in upright sitting position with towel over chest i. if client in bed, raise bed to waist-height and lower side rail closest to you g. put on gloves h. wrap ends of floss securely around each of your index fingers i. beginning with back teeth, using a sawing motion, move floss up and down between teeth j. gently slip floss into space between gum and tooth k. repeat on each side of the tooth l. after every 2 teeth, unwind floss and use a new area of floss m. offer client water to drink and			
	provide emesis basin to spit the water into n. clean client's mouth with towel o. return bed to low position, replace side rail as appropriate p. place call bell within reach of client q. clean and return supplies to appropriate storage area r. remove and dispose of gloves and used floss			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Accurately document	s. wash hands			
performance of flossing	t. document procedure on			
teeth on facility ADL form	Activities of Daily Living form,			
as evidenced by	or designated documentation			
Satisfactory rating on	tool, per facility policy			
Skills Record.	u. report any observations of changes in client's condition or			
Discuss the importance of	behavior to appropriate licensed			
reporting abnormal	nurse			
observations or changes to	I. Provide denture care			
the appropriate supervisor.	always wear gloves when handling dentures			
Demonstrate how to	2. dentures are very expensive, handle			
provide denture care as	with care			
evidenced by Satisfactory	3. always store in water			
rating on Skills Record for	a. prevents cracking			
skills lab and for clinical.	4. follow the procedure for "Cleans			
	Upper or Lower Denture" in the			
Discuss the importance of	most current edition of Virginia			
reporting abnormal	Nurse Aide Candidate Handbook			
observations or changes to	5. document procedure on Activities			
the appropriate supervisor.	of Daily Living form or designated documentation tool, per facility			
Accurately document	policy			
performance of denture	6. report any observations of changes			
care on facility ADL form	in client's condition or behavior to			
as evidenced by	appropriate licensed nurse			
Satisfactory rating on	J. Provide oral care for unconscious client			
Skills Record.	 require frequent mouth care 			
	a. prevent mucous membranes			
Demonstrate how to	from drying			
provide mouth care for an	b. keep teeth and gums moist			
unconscious client as	c. keeps lips moist to prevent			
evidenced by Satisfactory	cracking			
rating on Skills Record for	2. supplies			
skills lab and for clinical.	a. toothbrush or foam-tipped			
	applicator			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	b. toothpaste or cleaning solution			Same and Carrier,
	c. gloves			
	d. towel			
	e. emesis basin f. lip lubricant			
	3. procedure			
	a. identify yourself to client and			
	explain what you will do, even			
	though client is unconscious			
	b. provide client privacy			
	c. wash hands			
	d. gather supplies			
	e. raise bed to waist-height and			
	lock wheels of bed			
	f. lower side rail closest to you			
	g. turn client on side, facing you			
	h. put on gloves			
	i. place towel under client cheek			
	and chin			
	j. place emesis basin next to cheek			
	and chin to catch fluid from			
	mouth			
	k. using moistened toothbrush or foam-tipped applicator gently			
	clean teeth, gums, tongue			
	l. rinse and remoisten brush or			
	applicator as needed			
	m. when finished use towel to dry			
	client's face			
	n. remove towel and basin			
	o. apply lip lubricant			
	p. reposition client			
	q. replace side rail to appropriate			
	position			
	r. return bed to low position			
	s. place call bell within client's			
	reach			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Accurately document performance of mouth care	t. clean and store equipment u. dispose of linen			, ,
for the unconscious client	v. remove gloves and wash hands			
on facility ADL form as	w. document procedure on			
evidenced by Satisfactory	Activities of Daily Living form,			
rating on Skills Record.	or designated documentation			
Discuss the importance of	tool, per facility policy x. report any observations of			
Discuss the importance of	changes in client's condition or			
reporting abnormal observations or changes to	behavior to appropriate licensed			
the appropriate supervisor.				
the appropriate supervisor.	nurse			
Identify the components of	IV. Grooming			
personal grooming as	A. Maintaining neat, clean, and well-			
evidenced by a minimum	groomed appearance			
grade of 80% on the unit	1. hair care			
test.	2. shaving			
	3. make-up			
	4. fingernail care			
	5. foot care			
	B. Hair care			
Explain how to shampoo a	 shampooing client's hair 			
client's hair as evidenced	a. always ask client if he/she wants			
by Satisfactory rating on	hair shampooed			
the Skills Record during	b. many facilities have beauty shop			
clinical experience.	for resident/client to use weekly			
	or bi-weekly			
	c. easiest to perform during shower			
	i. provide client cloth to			
	cover/protect eyes			
	ii. with hand-held shower head,			
	wet hair with warm water			
	iii. apply client's preferred			
	shampoo and lather, gently			
	massaging scalp			
	iv. thoroughly rinse shampoo			
	from hair			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate how to provide hair care as evidenced by Satisfactory rating on Skills Record for skills lab and for clinical.	i. towel dry hair and wrap hair in towel to transport client back to room v. document procedure on Activities of Daily Living form, per facility policy vi. report any observations of changes in client's condition or behavior to appropriate licensed nurse d. shampoo in bed (some facilities have shampoo basin for use in bed) e. dry, powder shampoo may be used for bed-ridden client daily hair care a. improves self-esteem b. client chooses how to style his/her hair c. brushing hair massages scalp d. prevents tangles equipment a. client's own comb and/or brush b. mirror c. towel d. hair care items requested by client frace items requested by client procedure to provide hair care a. identify yourself to client and explain what you will be doing b. gather supplies c. wash hands d. provide for client privacy e. place towel over shoulders to collect hair that comes out while combing/brushing f. gently comb/brush hair starting			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	at the ends and working toward			
	the scalp			
	g. remove tangles first			
	h. then brush hair from scalp to			
	ends of hair			
	i. style as client prefers			
	j. clean hair from comb and/or brush and return equipment to			
	appropriate storage			
	k. dispose of towel per facility			
	policy			
	1. position client comfortably			
	m. place call bell within client's			
Accurately document	reach			
performance of hair care	n. wash hands			
on facility ADL form as	o. document procedure on			
evidenced by Satisfactory	Activities of Daily Living form,			
rating on Skills Record.	or designated documentation			
	tool, per facility policy			
Discuss the importance of	p. report any observations of			
reporting abnormal	changes in client's condition or			
observations or changes to the appropriate supervisor.	behavior to appropriate licensed nurse			
the appropriate supervisor.	C. Shaving			
Explain guidelines for	1. guidelines for shaving men facial			
nurse aide when shaving a	hair			
client as evidenced by	a. respect client preference			
participation in classroom	b. follow the facility policy for			
discussion.	shaving			
	c. some clients/residents do not			
	wish to shave daily			
	d. always wear gloves when			
	shaving			
	e. before shaving with safety or			
	disposable razor, soften facial			
	hair with warm, moist cloth			
	f. always shave in same direction			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	as the hair grows			SKIIIS IAD, CHIIICAI)
	g. follow client preference for			
	shaving and after-shave products			
	h. discard disposable razors in the			
	biohazard container			
	i. never cut or trim client's facial			
	hair without their permission			
Describe the different	2. supplies			
types of razors including	a. electric razor			
how the nurse aide would	i. safest			
use each type as evidenced	ii. does not require shaving			
by satisfactory practice in	cream or soap			
the skills lab.	iii. prevents nicks and cuts			
	iv. should be used if client			
	receiving anti-coagulant			
	medications			
	v. do not use near water source			
	or when oxygen is in use			
	b. disposable razor			
	i. requires shaving cream or			
	soap ii. may make nicks or cuts			
	because they are very sharp			
	c. safety razor			
	i. requires shaving cream or			
	soap			
	ii. blades need to be changed			
	when become dull			
	iii. dispose of old blades in			
	biohazard container			
	iv. may make nicks or cuts			
	because they are very sharp			
	d. towels			
	e. washcloth			
	f. mirror			
	g. shaving cream or soap			
	h. gloves			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Demonstrate how to shave a client/resident as evidenced by Satisfactory rating on Skills Record for skills lab and for clinical.	3. procedure for shaving male client/resident a. identify yourself and explain what you will be doing b. gather supplies c. fill basin half-full of warm water for use with client in bed d. provide for client privacy e. if client is in bathroom, position him in front of mirror f. if client is in bed, raise bed to waist-height, lower side rail closest to you and raise head of bed to sitting position g. put on gloves h. for safety or disposable razor i. drape towel over client's chest ii. moisten beard with warm, moist cloth iii. apply shaving cream or lathered soap to cheeks, chin and front of neck iv. holding skin taut shave in direction hair grows (downward on face, upward on neck) v. rinse razor frequently to get rid of excess cream/soap/whiskers vi. offer mirror to client for approval vii. wash, rinse and dry face and neck viii. apply after-shave per client preference ix. remove and dispose of towel x. remove gloves and wash hands i. for electric razor			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/DESOURCES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	
Accurately document shaving on facility ADL form as evidenced by Satisfactory rating on Skills Record. Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor.	i. do not use near the sink ii. place towel on client's chest iii. put on gloves iv. apply pre-shave lotion per client preference v. holding skin taut shave with smooth, even, circular motions if razor has 3 heads, otherwise go back and forth in direction of hair growth (downward on face and upward on neck) vi. offer mirror to client for approval vii. apply after-shave per client preference viii. remove and dispose of towel ix. remove gloves and wash hands x. remove any loose hairs from client xi. position client comfortably j. if in bed, return bed to low position k. place call bell within client's reach l. clean razor of hair and/or soap m. return equipment to appropriate storage n. document procedure on Activities of Daily Living form, per facility policy o. report any observations of changes in client's condition or behavior to appropriate licensed nurse	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
the appropriate supervisor.				

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Discuss procedure for shaving a female client/resident as evidenced by Satisfactory rating on Skills Record for skills lab and for clinical.	 4. procedure for shaving a female client/resident a. always obtain client consent b. some women want to shave unwanted facial c. hair, underarm hair and/or leg hair follow same procedure as for male client 			
Explain why make-up may be important for the client as evidenced by participation in classroom discussion.	 Make-up important for sense of well-being and self-esteem follow client's wishes regarding make-up encourage independence but assist as required many clients/residents also like to wear jewelry during the day: necklace, pin, etc. take time to follow client's preferences 			
Identify the importance of fingernail care as evidenced by participation in classroom discussion.	 E. Fingernail care 1. purpose of nail care a. nails collect micro-organisms b. long, jagged nails can scratch client, care giver or another client 			
Describe guidelines the nurse aide should follow when providing nail care as evidenced by Satisfactory rating on Skills Record during skills lab and clinical.	 c. improves self-esteem 2. guidelines for nail care a. do not cut with scissors or trim with nail clippers b. file nails straight across using emery board and shape the nail c. no shorter than the end of the finger d. never share nail equipment between clients 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor as evidenced by classroom discussion.	3. observations nurse aide may make a. pain or tenderness in hands/fingers b. dry, cracked skin c. bruising d. discolored nail beds 4. supplies a. orangewood stick b. emery board (nail file) c. lotion d. basin with warm water e. soap f. gloves g. towel 5. provide fingernail care a. identify yourself by name b. wash your hands			SKIIIS IAD, CHIRCAL)
provide fingernail care as evidenced by Satisfactory rating on Skills Record for skills lab and for clinical.	 c. explain procedure to client d. provide for privacy with curtain, screen or door e. if client is in bed, adjust bed to safe level, usually waist high and lock the wheels f. fill basin halfway with warm water, no warmer than 105° and place basin at comfortable level for client (have client check water temperature) g. put on gloves h. soak client's hands and nails in water at least 5 minutes i. remove one hand from water, wash with soapy wash cloth; rinse; pat dry with towel, including between fingers j. place hand on towel k. gently clean under each 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Accurately document performance of fingernail care on facility ADL form as evidenced by Satisfactory rating on Skills Record.	fingernail with the orangewood stick, wiping orangewood stick on towel after cleaning under each nail 1. repeat steps i-k for the second hand m. wash and rinse both hands again and dry thoroughly between fingers n. shape fingernails with emery board or nail file o. finish with nail smooth and free of rough edges p. apply lotion from fingertips to wrists q. empty, rinse and dry basin before placing in designated dirty supply area or returning to storage per facility policy r. place soiled clothing and linens in proper containers s. remove and discard gloves before washing your hands t. make client comfortable u. return bed to low position and remove privacy measures v. place call bell within reach of client w. wash hands x. document procedure on Activities of Daily Living form, per facility policy y. report any observations of changes in client's condition or behavior to appropriate licensed nurse			SKIIIS IAD, CHINICAI)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of foot care as evidenced by participation in classroom discussion.	F. Foot care 1. purpose a. prevent foot odor b. prevent infection c. prevent pressure ulcer d. prevent complications of diabetes mellitus e. provides nurse aide opportunity to observe feet and toes f. long toenails make wearing shoes uncomfortable			skins ido; cimicar)
Identify guidelines for foot care as evidenced by Satisfactory rating on Skills Record during skills lab and clinical. Discuss observations that the nurse aide may make while providing foot care as evidenced by accurately documenting foot care practiced in skills lab and in clinical.	2. guidelines of foot care a. nurse aide may not cut toenails, corns or calluses b. always dry feet thoroughly, including between the toes c. put on clean socks every day 3. observations the nurse aide may make during foot care a. dry skin b. breaks or tears in the skin (including between toes) c. ingrown nails d. red areas on the feet, heels, or toes e. drainage or bleeding f. change in color of skin or nails g. heels that are soft or whitish or discolored h. corns, blisters, calluses, warts i. complaints of pain, burning or tenderness in feet, heels, or toes j. rash k. unusual odor 4. supplies a. basin b. towels			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/PESOUPCES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Demonstrate how to	c. soap			
provide foot care as	d. lotion			
evidenced by Satisfactory	e. gloves			
rating on Skills Record for	f. washcloth			
skills lab and for clinical.	g. clean socks			
	5. provide foot care			
Accurately document	a. follow the procedure for			
performance of foot	"Provides Foot Care on One			
care on facility ADL form	Foot" in the most current			
as evidenced by	edition of Virginia Nurse Aide			
Satisfactory rating on	Candidate Handbook			
Skills Record.	b. document procedure on			
	Activities of Daily Living form,			
Discuss the importance of	per facility policy			
reporting abnormal	c. report any observations of			
observations or changes to	changes in client's condition or			
the appropriate supervisor	behavior to appropriate licensed			
as evidenced by classroom	nurse			
discussion.	V. Dressing			
	A. Purpose			
Describe the importance of	1. everyone should dress in clean			
daily dressing as	clothes every day			
evidenced by participation	2. promotes self-esteem			
in classroom discussion.	3. cleanliness helps to prevent odors			
	B. Guidelines for dressing client (explain			
Discuss guidelines the	procedure and provide privacy)			
nurse aide should follow	1. encourage client to be as			
when helping a client to	independent as possible			
dress as evidenced by	within their capabilities			
Satisfactory rating on	2. provide client opportunity to make			
Skills Record in lab and in	choices regarding			
clinical.	what clothing to wear			
	3. allow client time to make decisions			
	and choices			
	4. clothing should be appropriate to			
	time of year, temperature of			
	surroundings			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	
Identify assistive devices that are useful for clients when they are dressing themselves as evidenced by using these devices appropriately in skills lab and in clinical. Explain observations the nurse aide may make when assisting the client to dress as evidenced by participation in classroom discussion.	5. all of client's clothing should be labeled with name and room number 6. handle client's clothing with care 7. report to supervisor any clothing that needs to be repaired in any way 8. provide client privacy when dressing or undressing 9. report to supervisor or family clothing and shoes that are too big or too small 10. begin dressing on the weak side 11. begin undressing on the strong side 12. dresses that open in the front are easier to put on than ones that open in the back 13. slacks, skirts and pants with elastic waistbands are preferable 14. shoes should have non-skid soles 15. to promote client independence, assistive clothing devices may be required a. zipper pull b. extended shoe horn c. button hole helper d. long handled graspers e. Velcro openings C. Observations nurse aide may make when assisting client to dress 1. change in flexibility of joints 2. weakness of one side of body 3. loss of weight if clothing becomes loose 4. gaining weight if clothing becomes		EVALUATION	skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	D. Safety measures and precautions when			skills lab, clinical)
Identify safety measures	assisting client to dress and undress			
and precautions the nurse	1. clothing should fit properly			
aide should be aware of	a. not too long			
when assisting the client to	b. not too tight			
dress as evidenced by	c. not too loose			
participation in classroom	2. shoes should have non-skid soles			
discussion.	3. encourage client to sit when putting			
	on socks/stockings			
	and shoes			
	4. provide sweaters and long-sleeved			
	tops if client			
	complains of feeling cool or cold			
Demonstrate how to dress	E. Dress client1. if client is independent, provide			
client with affected (weak)	assistance as requested			
right arm as evidenced by	2. if client needs assistance follow the			
Satisfactory rating on	procedure for "Dresses Client with			
Skills Record for skills lab	Affected (weak) Right Arm" in the			
and for clinical.	most current edition of Virginia			
	Nurse Aide Candidate Handbook			
Accurately document	a. document procedure on			
dressing on facility ADL	Activities of Daily Living form,			
form as evidenced by	per facility policy			
Satisfactory rating on	b. report any observations of			
Skills Record.	changes in client's condition or			
	behavior to appropriate licensed			
Discuss the importance of	nurse			
reporting abnormal	3. Care of client's personal clothing a. labeled with name and room			
observations or changes to	a. Tabeled with name and room number			
the appropriate supervisor as evidenced by classroom	b. place in hamper for laundry			
discussion.	when soiled or when removed at			
discussion.	end of the day			
	c. store clean clothes per facility			
	policy			
	d. report to supervisor and/or			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain the anatomy and physiology of the urinary system as evidenced by being able to correctly identify each component part and its function.	family clothing that needs to be mended e. report to supervisor and/or family clothing/shoes that no longer fit VI. Toileting A. Anatomy and physiology of urinary system 1. kidneys a. most people have 2 kidneys, one on each side of the small of the back b. cleanse and filter the blood	TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	 c. regulate the balance of water, sodium, potassium d. remove toxins and waste products from blood e. assist to regulate blood pressure 2. urine - fluid created by kidneys from the water and waste products filtered from the blood 3. ureters - thin tube that carries urine from each kidney to the bladder 4. bladder - collects urine 5. internal urethral sphincter - muscle that holds the neck of the bladder closed, keeping the urine in the bladder 6. urethra - tube that carries urine from bladder to the outside of the body a. about 3 - 4 inches long in females b. about 7 - 8 inches long in males 7. external urethral sphincter - muscle that contracts to prevent urine from exiting the urethra 8. urethral meatus - opening to the 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	outside of the body at the end of the			
	urethra			
	B. Process of passing urine from the body			
	1. voiding			
	2. micturating			
	3. urinating			
	C. Urinary incontinence			
	1. unable to control the internal sphincter			
	2. involuntary passing of urine			
Define the terms used in	D. Definitions			
the urinary system as	1. hematuria - blood in the urine			
evidenced by participation	2. anuria – no urine			
in classroom discussion.	3. dysuria – painful urination			
	4. nocturia – urinating at night			
	5. polyuria – excessive urination			
Describe age-related	E. Age-related changes to the urinary			
changes seen in the urinary	system			
system as evidenced by	1. kidneys do not filter the blood as			
accurately participating in	efficiently			
classroom discussion.	a. increase in blood pressure			
	b. urethral sphincter muscle tone			
	decreases			
	i. increases risk of urinary			
	incontinence 2. bladder is not able to hold as much			
	urine before the sensation that it			
	needs to empty			
	a. more frequent urination			
	3. bladder does not empty			
	completely			
	i. increased risk of urinary tract			
	infection			
Identify normal	F. Urine			
characteristics of urine as	1. color			
evidenced by participating	a. pale yellow – normal			
in classroom discussion.	b. dark yellow to amber –			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify abnormal characteristics of urine that the nurse aide should report to the appropriate supervisor as evidenced by classroom discussion.	dehydrated c. can be affected by food, medications and/or illnesses 2. clarity a. should be clear b. cloudy – sign of infection 3. odor a. smells of ammonia b. foods can affect smell – asparagus 4. amount a. adults produce 1200-1500 ml/24 hours b. minimum is 30ml/hour 5. should not contain a. blood b. pus c. mucus d. bacteria e. glucose f. sediment 6. report the following to the appropriate licensed nurse a. cloudy urine b. dark or rust-colored urine c. strong, offensive smelling urine d. fruity-smelling urine e. blood, pus, mucus in urine f. bacteria or glucose in urine g. sediment h. complaints of pain or burning on urination i. frequent urinary incontinence j. client wakes up frequently during the night to urinate			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Explain the guidelines the nurse aide should follow to promote normal urination patterns as evidenced by participation in classroom discussion.	G. Guidelines to promote normal urination 1. provide privacy 2. take to the bathroom as needed 3. assist male clients to stand to void, if possible 4. if client must use bedpan, raise head of bed to sitting position 5. encourage adequate fluid intake 6. provide fresh water in easy reach of client 7. frequently offer clients fluids to drink 8. encourage activity and exercise 9. teach Kegel exercises to female clients 10. answer call bells promptly 11. take client to bathroom every 2			skills lab, clinical)
Discuss common disorders of the urinary system, including their signs and symptoms, as evidenced by a minimum grade of 80% on the unit test.	hours to avoid incontinence H. Common disorders of the urinary system 1. urinary tract infection (UTI) a. usually a bacterial infection b. causes i. wiping incorrectly and contaminating urethra with bowel movement ii. not emptying the bladder completely iii. indwelling urinary catheter c. symptoms i.urgency ii. complaints of pain or burning with urination iii. urinating frequently in small amounts iv. blood in urine			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	v. lower abdominal pain			
	vi. flank pain			
	vii. change in mental status or			
	behavior			
	viii. nausea			
	d. measures to avoid UTI			
	i. wipe perineum front to back			
	ii. drink plenty of fluids			
	iii. Vitamin C helps to prevent			
	UTI			
	a) orange juice			
	b) cranberry juice			
	iv. take shower rather than tub			
	bath			
	e. report to nurse			
	i. complaints of pain or burning			
	on urination			
	ii. foul-smelling urine			
	iii. dark-colored urine			
	iv. blood in urine			
	v. client voids frequently in small			
	amounts			
	vi. urine that looks cloudy			
	vii. sediment in urine			
	2. urinary retention			
	a. possible causes			
	i. in men – commonly caused by			
	enlarged prostate - benign			
	prostatic hypertrophy (BPH)			
	ii. in women – may be caused by			
	cystocele (sagging of the			
	bladder) and rectocele			
	(sagging of the lower part of			
	the colon)			
	b. symptoms			
	i. unable to empty bladder			
	completely			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	ii. frequent urge to void			
	iii. difficulty starting urine stream			
	iv. weak flow of urine stream			
	v. dribbling after finished			
	voiding			
	vi. distended lower abdomen			
	c. report any of the above 6			
	symptoms to the appropriate			
	licensed nurse			
	3. urinary incontinence			
	a. involuntary loss of urine from the bladder			
	b. decreased muscle tone at internal			
	or external sphincter allows			
	urine to "leak"			
	c. symptoms			
	i. urine leaks when client			
	coughs, sneezes, laughs			
	ii. client cannot "make it to the			
	bathroom in time"			
	4. chronic renal failure			
	a. kidneys do not function correctly			
	b. unable to filter waste products			
	and toxins from blood			
	c. unable to regulate water balance			
	and blood pressure			
	d. life-threatening			
	e. most frequent causes			
	i. high blood pressure			
	ii. diabetes mellitus			
	f. symptoms			
	i. unexplained weight gain			
	ii. itching			
	iii. fatigue			
	5. end-stage renal disease (ESRD)			
	a. kidneys stop functioning			
	b. client requires dialysis or kidney			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify equipment used with the urinary system as evidenced by satisfactory performance in skills lab when performing skills involving the urinary system.	transplant i. dialysis - client's blood flows through a machine that filters out waste products, toxins and extra water a) usually performed 3 times per week b) required to keep client alive I. Equipment used with the urinary system 1. urinal a. mostly used by male clients but there are female urinals (ask if your facility uses them) b. placed between client's leg with penis in the urinal c. can be used standing, sitting or lying down d. do not store on same table used to serve meal tray e. provide privacy for use 2. bedpan (can be used by both male and female) a. used when client is unable to get out of bed b. two types i. regular - wide, rounded end placed under client's buttocks ii. fracture pan – used when client has had hip surgery; thin end is placed under client's/resident's buttocks c. may be very uncomfortable and may damage the client's/resident's skin 3. bedside commode a. chair frame with a toilet seat and			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	collection bucket			
	b. kept at bedside for clients unable			
	to walk into bathroom			
	4. catheter			
	a. tube inserted through the urinary			
	meatus into the bladder			
	b. drains urine from the bladder			
	c. 3 types			
	i. straight – temporary –			
	removed as soon as bladder is			
	emptied			
	ii. indwelling – remains in			
	bladder to continuously drain			
	urine into a collection bag			
	iii. condom – fits over the penis			
	and drains urine into a			
	drainage bag a) Texas catheter is another			
	name			
	5. urinary drainage bags			
Discuss how to provide	J. Care for client with urinary			
care to the client/resident	incontinence			
with urinary incontinence	1. can be emotionally traumatic for			
as evidenced by	client and family			
Satisfactory rating on	2. treat with respect and dignity			
Skills Record for skills lab	3. follow the procedure for "Provides			
and for clinical.	Perineal Care (Peri-Care) for			
and for enmean	Female" in the most current edition			
	of Virginia Nurse Aide Candidate			
Demonstrate how to	Handbook			
provide perineal care as	4. adaptations of peri-care for male			
evidenced by Satisfactory	client			
rating on Skills Record for	a. if client is not circumcised			
skills lab and for clinical.	retract foreskin of penis			
	b. hold penis by the shaft			
	c. wash in circular motion from tip			
	of penis down toward the body			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	
Accurately document performance of perineal care on facility ADL form as evidenced by Satisfactory rating on Skills Record. Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor as evidenced by classroom discussion.	d. use clean area of washcloth for each stroke e. wash scrotum, then the groin f. rinse and dry g. turn client on side h. wash, rinse, dry rectal area i. document procedure on Activities of Daily Living form, per facility policy j. report any observations of changes in client's condition or behavior to appropriate licensed nurse 5. management of urinary incontinence a. answer call bell promptly b. encourage fluids c. encourage client to walk or exercise d. toilet client q2h e. client wears incontinent pad or brief f. check pad or brief q2h for dryness and change if wet g. keep perineum clean and dry to prevent odor and skin breakdown h. change wet clothing immediately i. treat client with respect and dignity j. anticipate need to toilet k. client may need a catheter	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	K. Care of client with a catheter1. Guidelines for the indwelling			
	catheter			
	a. always wear gloves when emptying catheter drainage bag			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	b. do not touch tip of the clamp to			
	any object when draining the bag			
	c. do not touch the drainage spout			
	to the graduate			
	d. drainage bag should always be			
	lower than the level of the hips			
	or bladder to prevent urine			
	flowing back into the bladder			
	e. never hang the drainage bag			
	from the side rail of the bed			
	f. hang drainage bag from bed frame			
	g. do not have the drainage bag on			
	the floor			
	h. catheter tubing should not touch the floor			
	i. check catheter tubing frequently			
	to assure it is not kinked			
	k. catheter tubing should drape			
	over the thigh, not be under the			
	leg			
	l. use catheter strap to position			
	catheter over the thigh			
	m. do not place tubing over the			
	side rail			
	n. always clean perineum front to			
	back to prevent infection			
	o. keep perineum clean and dry to			
	prevent infection			
	 p. do not disconnect drainage 			
	tubing from the catheter			
	q. notify appropriate licensed nurse			
	immediately if drainage tubing			
	becomes disconnected			
	2. Care of the client with an			
	indwelling catheter			
	a. follow the procedure for			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate how to	"Provides Catheter Care for			
provide catheter care as	Female" in the most current			
evidenced by Satisfactory	edition of Virginia Nurse Aide			
rating on Skills Record for	Candidate Handbook			
skills lab and for clinical.	b. document procedure on			
	Activities of Daily Living form,			
Accurately document	per facility policy			
performance of catheter	c. report any observation of			
care on facility ADL form	changes in client's condition or			
as evidenced by	behavior to appropriate licensed			
Satisfactory rating on	nurse			
Skills Record classroom	3. measuring urinary output			
discussion.	a. always wear gloves			
	b. always measure with a graduate			
	i. do not use lines on urinal or			
	drainage bag to measure urine			
	output			
	c. place graduate on counter top			
	and bend knees to have urine			
	level at your eye level to			
	measure			
	d. measure in milliliters (ml)			
	i. 1ml=1cc (cc= centimeter)			
	ii. $30 \text{ ml} = 1 \text{ ounce (oz)}$			
Demonstrate how to empty	4. how to empty a drainage bag			
a urinary drainage bag as	a. identify yourself and explain			
evidenced by Satisfactory	what you will be doing			
rating on Skills Record for	b. wash hands and put on gloves			
skills lab and for clinical.	c. provide for privacy			
	d. obtain graduate			
	e. place paper towel on floor under			
	graduate			
	f. open clamp on drainage bag and			
	allow urine to empty into			
	graduate			
	g. empty entire content of drainage			
	bag			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	h along along and astrom to			skills lab, clinical)
	h. close clamp and return to housing on drainage bag			
	i. measure urine in bathroom by			
A courately document	•			
Accurately document urinary output as	placing graduate on counter top and reading at eye level			
evidenced by Satisfactory	j. empty urine into toilet and flush			
rating on Skills Record.	k. rinse and dry graduate and store			
rating on Skins Record.	per facility policy			
Discuss the importance of	l. remove gloves and wash hands			
reporting abnormal	m. document output per facility			
observations or changes to	policy			
the appropriate supervisor	n. report any observations of			
as evidenced by classroom discussion.	changes in client's urine and/or condition or behavior to			
discussion.				
	appropriate licensed nurse			
	L. Urinary specimens			
	1. routine urine specimen			
	a. not a sterile specimen			
	b. can be obtained from bedpan,			
	urinal or speci-hat (collector that			
	fits over the porcelain bowl of			
	the toilet and under the seat)			
	c. equipment needed			
	i. specimen container and lid			
	ii. completed label and lab slip			
	iii. gloves			
	iv. means to collect urine			
D: 1 1 1	v. supplies for perineal care			
Discuss how to collect	d. procedure			
routine urine specimen as	i. identify yourself and explain			
evidenced by participation	what you need the client to			
in classroom discussion.	do			
	ii. provide for privacy			
	iii. wash hands and put on			
	gloves			
	iv. assist client to toilet with			
	speci-hat, bedside commode			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Accurately document specimen collection as evidenced by satisfactory participation in classroom discussion. Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor.	(BSC), or provide urinal or bedpan v. instruct client to urinate but put toilet paper in trash for disposal vi. remove gloves and wash hands vii. assist client to return to comfortable position in room viii. put on clean gloves ix. in bathroom, pour urine into specimen cup until cup is half full, keeping outside of cup clean x. place lid on cup and label immediately xi. rinse and dry any equipment used to collect urine xii. remove gloves and wash hands xiii. place call bell within easy reach of client xiv. document specimen collection per facility policy xv. report any observations of changes in client's urine and/or condition or behavior to appropriate licensed nurse 2. clean-catch urine specimen (midstream specimen) a. used to determine the presence of bacteria in the urine b. client urinates a small amount to clear the urethra, stops, if possible, then collects sample			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVILLOITION	skills lab, clinical)
Discuss how to collect	c. procedure for collecting clean-			
clean-catch urine	catch specimen			
specimen as evidenced by	i. identify yourself and explain			
participation in classroom	what you need the client to do			
discussion.	ii. provide for privacy			
	iii. wash hands and put on gloves			
	iv. assist client to bathroom			
	v. open specimen kit keeping			
	inside of specimen cup from			
	touching anything			
	vi. instruct client to clean			
	perineum prior to obtaining			
	specimen			
	a) female – separate labia and			
	clean front to back in 3			
	separate strokes with a			
	clean towelette or wipe			
	each time			
	- down the left side			
	- down the right side			
	- down the middle			
	b) male – clean head of penis			
	with circular strokes using			
	clean towelette for each			
	stroke			
	- if uncircumcised, pull			
	back foreskin and clean as			
	above			
	c) return foreskin to			
	un-retracted position after			
	urinating			
	vii. ask client to urinate a small			
	amount and then stop, if			
	possible			
	viii. place container and ask client			
	to continue urinating,			
	collecting until cup is about			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		1 0 0 25, 1 25 0 0 11 0 25	2,122611261,	skills lab, clinical)
	half full			
	ix. instruct client to finish			
	urinating and wipe with toilet			
	paper as usual			
	x. place lid on specimen cup and			
	clean outside of cup with			
	paper towel			
	xi. apply label and place cup in			
	plastic bag provided			
	xii. remove gloves and wash			
Accurately document	hands			
specimen collection as	xiii. assist client to comfortable			
evidenced by Satisfactory	position in room			
participation in classroom	xiv. place call bell within easy			
discussion.	reach of client			
	xv. document specimen collection			
Discuss the importance of	per facility policy			
reporting abnormal	xvi. report any observations of			
observations or changes to	changes in client's urine and/or condition or behavior			
the appropriate supervisor.				
Evaloin the anatomy and	to appropriate licensed nurse			
Explain the anatomy and physiology of the	M. Anatomy and physiology of the gastrointestinal system (GI) – digestive			
gastrointestinal system as	system (G1) – digestive			
evidenced by being able to	1. begins at the mouth and ends at the			
correctly identify each	rectum			
component part and its	2. tongue moves food around the			
function.	mouth			
	3. salivary glands – secrete saliva			
	which begins the breakdown of			
	food			
	4. teeth – break up food			
	5. esophagus – carries food to stomach			
	6. stomach – contains acid to break			
	down food into chyme (semifluid			
	mass of partly digested food)			
	7. chyme enters small intestines where			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
OBJECTIVES	it is propelled via peristalsis (wavelike motion that moves contents through small and large intestines) a. continues to be digested by bile from liver enzymes b. about 90% of absorption of nutrients from food occurs in small intestines 8. large intestines – help regulate water balance a. chyme takes 3-10 hours to become feces b. feces water, sold waste material, bacteria and mucus c. defecation – eliminating feces from the body 9. functions of the GI system a. ingestion – taking food/fluid into			
Describe age-related changes seen in the gastrointestinal system as evidenced by accurately participating in classroom discussion.	the body b. digestion – breakdown of food into nutrients to be absorbed c. elimination of waste products from the body N. Age-related changes to the GI system 1. decreased taste (sweet is last taste to remain) 2. loss of teeth affects ability to chew 3. decreased saliva and digestive fluids slow digestion of food 4. medical conditions may cause difficulty swallowing 5. decreased absorption of vitamins and minerals 6. decreased rate of digestion leads to constipation 7. age related changes and behaviors			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	a. inactivity b. drinking less fluids c. some chronic or acute illnesses d. medications			
Identify normal characteristics of stool as evidenced by participation in classroom discussion.	O. Bowel elimination 1. called stool, feces, bowel movement (BM) 2. frequency a. varies by individual b. regularity prevents complications 3. color a. brown b. foods can cause color to change c. iron medication changes color to			
	black d. illness 4. consistency a. soft, moist, formed b. foods can cause change to consistency 5. illness 6. not normally found in feces			
Discuss the importance of	 a. blood b. mucus c. pus d. worms 7. report the following to the 			
identifying abnormal characteristics of stool that the nurse aide should report to the appropriate supervisor as evidenced by	appropriate licensed nurse a. abnormally colored feces (white, black, bloody) b. hard, dry feces c. liquid stool (diarrhea)			
participation in classroom discussion.	d. inability to have bowel movement (constipation)e. pain with bowel movementf. stool that contains blood, mucus,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain the guidelines the nurse aide should follow to promote normal bowel elimination patterns as evidenced by participation in classroom discussion.	pus g. stool incontinence P. Guidelines to promote normal bowel elimination 1. encourage adequate fluid intake 2. warm fluids stimulate peristalsis 3. diet with adequate fiber/roughage 4. promote regular exercise 5. provide good oral care to keep mouth and teeth healthy 6. provide privacy when using the bathroom 7. allow plenty of time for client to use bathroom 8. follow client's pattern for bowel elimination 9. laxatives may be ordered to			
Demonstrate how to help a client use a bedpan as evidenced by Satisfactory rating on Skills Record for skills lab and for clinical. Accurately document use of a bedpan and the outcome on facility ADL form as evidenced by Satisfactory rating on Skills Record. Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor.	stimulate bowel activity Q. Care of the client needing to use a bedpan 1. used by clients unable to get to the bathroom 2. not comfortable and can cause damage to the skin 3. follow the procedure for "Assists with use of Bedpan" in the most current edition of Virginia Nurse Aide Candidate Handbook 4. document procedure on Activities of Daily Living form, per facility policy 5. report any observations of changes in client's condition, skin changes, and/or behavior to appropriate licensed nurse			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss common disorders of the GI system, including their signs and symptoms, as evidenced by participation in classroom discussion.	R. Common disorders of the GI system 1. heartburn a. acid reflux b. sphincter muscle where esophagus enters stomach has poor muscle tone allowing gastric acid to enter the esophagus c. causes pain in chest d. burning in esophagus e. bitter taste in mouth f. usually after meals 2. flatulence a. gas or flatus b. too much air in GI tract c. caused by certain foods i. beans ii. broccoli iii. high fiber iv. dairy products (lactose intolerance) d. exercise may provide relief e. lying on left side may be helpful 3. constipation a. difficult, painful elimination of stool b. stool is usually hard and dry c. symptoms i. abdominal swelling ii. gas iii. irritability iv. straining during bowel movement d. treatment i. increase fluid intake ii. increase exercise iii. increase fiber			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	iv. laxative, enema, suppository may be ordered			22222 23110, 22222011,
	4. diarrhea			
	a. frequent liquid or semi-liquid stool			
	b. causes			
	i. infections			
	ii. irritating foods			
	iii. medications			
	iv. stress/anxiety			
	v. illness or disease process			
	c. treatment			
	i. BRAT diet (bananas, rice,			
	apples, tea)			
	ii. diet may be changed			
	iii. medications may be ordered			
	iv. probiotics may be ordered			
	5. fecal incontinence			
	a. involuntary passage or oozing of			
	stool			
	b. causes			
	i. loss of muscle tone at anal			
	sphincter			
	ii. loss of nerve control at anal			
	sphincter			
	iii. fecal impaction			
	c. treatment by changing diet			
	and/or medication as ordered			
	i. bowel training			
	6. fecal impaction			
	a. hard, dry feces accumulate in			
	rectum and client cannot expel			
	b. symptoms			
	i. no stool for several days			
	ii. complaints abdominal pain			
	iii. abdominal distension			
	iv. nausea and vomiting			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
Explain the different types of enemas and when a nurse aide is permitted to give an enema as evidenced by participation in classroom discussion.	v. oozing liquid stool c. must be manually removed by nurse (RN or LPN) d. prevention i. encourage adequate fluid intake ii. diet high in fiber iii. adequate exercise iv. regular toileting schedule S. Enemas 1. nurse aides may only give enemas that contain no additives 2. know and follow your facility policy regarding nurse aides administering enemas 3. types of enemas a. tap water – 500-1000ml tap water b. soapsuds – 500-1000ml tap water with castile soap added c. saline - 500-1000ml water with			skills lab, clinical)
Discuss how to collect routine stool specimen as evidenced by participation in classroom discussion.	salt added d. pre-packaged (Fleets) – 120ml saline or oil T. Stool specimens 1. stool specimen 2. purpose a. identify parasites, microorganisms, or blood 3. procedure a. identify yourself and explain what you are going to do b. wash hands c. put on gloves d. place speci-hat in toilet or bedside commode e. have client defecate in speci-hat			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	f. assist with perineal care			
	g. using 2 tongue blades place stool			
	in specimen cup and close lid			
	h. attach label immediately			
	i. dispose of tongue blades per			
	facility policy			
	j. remove gloves and wash handsk. position client comfortably in			
	room			
Accurately document	l. place call bell within reach of			
specimen collection as	client			
evidenced by satisfactory	m. dispose of tongue blades per			
participation in	facility policy			
classroom discussion.	n. document procedure on			
	Activities of Daily Living form,			
Discuss the importance of	per facility policy			
reporting abnormal	o. report any observations of			
observations or changes to	changes in client's condition or			
the appropriate supervisor.	behavior to appropriate license			
	nurse			
	U. Ostomies			
	1. ostomy - opening from an area			
	inside the body to the outside of the			
	body 2. colostomy – intestine is brought to			
	outside of abdomen			
	a. stoma - opening in abdomen			
	b. colostomy bag – appliance that			
	covers the stoma and into which			
	the stool drains			
	c. no stool will be eliminated via			
	the rectum			
Explain why a client might	3. some causes			
have a colostomy as	a. cancer of colon, rectum			
evidenced by participation	b. trauma – gunshot			
in classroom discussion.	c. diverticulitis			
	d. Crohn's disease			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Describe care issues for a	4. care for client with ostomy			
client with a colostomy	i.treat client with respect			
including what	ii.be sensitive and supportive			
observations the nurse aide	iii.provide privacy for client or			
should make as evidenced	nurse to change bag			
by satisfactory	5. observations nurse aide should			
participation in classroom discussion.	report to the appropriate licensed			
discussion.	nurse a. color and consistency of stool			
Discuss the importance of	b. unusual odor			
reporting abnormal	c. blood, pus, mucus in stool in bag			
observations or changes to	d. leaking around the seal of the			
the appropriate supervisor.	bag			
the appropriate supervisor.	e. flatus accumulating in the			
	ostomy bag			
	f. complaints of pain in abdomen			
	g. distended abdomen			
	VII. Eating and Hydration			
Discuss the importance of	A. Basic nutrition			
nutrition, hydration, and	1. purpose of GI (gastrointestinal)			
elimination as it relates to	system			
the client/resident as	a. ingestion – take in food			
evidenced by participation	b. digestion – breakdown food into			
in classroom discussion.	nutrients the body can absorb			
	and use			
	c. elimination – eliminate parts of			
	food not absorbed			
Describe the six (6) main	2. types of nutrients			
nutrients in a healthy diet	a. water			
as evidenced by	i. most important nutrient			
participation in classroom discussion.	ii. essential for life			
discussion.	iii. ingested as liquid but also as			
	part of foods iv. 50-60% of body weight			
	v. transports waste products out			
	of body			
	or body			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	vi. keeps us cool – perspiration			simis ias, cimical)
	vii. keeps mucous membranes			
	moist			
	viii. helps joints to move smoothly			
	b. carbohydrates			
	i. source of glucose – food for the cells of the body			
	ii. if not used for energy (food)			
	for the body they are stored as			
	fat			
	iii. 1 gram carbohydrate = 4 calories			
	iv. grains, cereals, fruit, some			
	vegetables			
	c. protein			
	i. contain the "building blocks"			
	for the cells			
	ii. found in fish, meat, nuts, bean,			
	legumes, eggs and dairy			
	products			
	iii. helps body to build new tissue			
	and to rebuild tissue that is			
	damaged			
	iv. 1 gram = 4 calories			
	d. vitamins			
	i. fat soluble – only dissolve in			
	presence of fat – vitamins D,			
	E, A, K			
	ii. water soluble – dissolve in water – B vitamins, vitamin C			
	iii. essential for the body to			
	function correctly			
	e. minerals			
	i. help provide structure to the			
	body			
	ii. calcium – builds bones and			
	teeth			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Explain how to use My Plate as a guide for a healthy diet as evidenced by satisfactory completion of a one-week diet plan.	iii. iron – required to transport oxygen throughout the body f. fat (lipids) i. found in meat and oils, milk, cheese, nuts ii. make food taste good iii. take long time to breakdown giving the sensation of being "full" longer iv. most be present in the body to use Vitamin D, E, A, K v. 1 gram = 9 calories 3. USDA My Plate a. general guide for types and quantities of foods to eat each day b. fruits and vegetables i. half of plate ii. vegetables - fresh, frozen, dried, canned, juice, dark green vegetables, red and orange vegetables, red and orange vegetables, dry beans and peas, starchy vegetables iii. fruits – fresh, frozen, dried, canned, juice c. grains i. one quarter of plate ii. half should be whole grain d. protein i. one quarter of plate ii. meat, poultry, seafood, eggs iii. beans, peas, soy products, nuts, seeds e. dairy i. 3 cups each day ii. milk, yogurt, cheese, anything made with milk	CORRESPONDED TO SERVICE AND		

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify various special diets that clients may receive as evidenced by satisfactory participation in classroom discussion.	4. Special diets a. regular diet - well-balanced diet without restrictions b. soft diet i. restricts foods hard to chew or swallow ii. restricts raw fruits and vegetables iii. restricts high fiber and spicy foods c. mechanical soft diet i. foods are chopped or blended to make them easier to chew ii. does not restrict spices, fat or fiber d. pureed diet i. consistency of baby food ii. for client with difficulty chewing and/or swallowing e. clear liquid diet i. only includes liquids you can see through ii. jello, apple juice, bouillon, water, coffee or tea without cream iii. does not provide enough nutrients to maintain health for prolonged period of time f. full liquid diet i. clear liquids and any food that can be poured at room or body temperature ii. puddings, cream soups, yogurt, breakfast drinks g. bland diet i. restricts spicy and acidic foods			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	h. fiber-specific diet			
	i. may be high or low fiber			
	depending on medical needs of client			
	i. low sodium diet (low NA diet)			
	i. restrict amount of salt client			
	may use			
	ii. ordered for client with high			
	blood pressure			
	iii. may be "no added salt: diet			
	(NAS)			
	j. diabetic diet			
	i. ordered for clients with			
	diabetes mellitus ii. may restrict caloric intake			
	iii. restricts amount of sugar and			
	carbohydrates			
	k. fluid restricted diet			
	i. ordered for client with heart or			
	kidney disease			
	ii. identifies specific quantity of			
	fluid client may have in			
	24-hour period			
	1. gluten-free diet			
	i. may be resident choice or due			
	to intolerance to gluten			
	ii. gluten is a general term for proteins found in wheat			
	iii. clients/residents with celiac			
	disease cannot tolerate gluten			
	m. NPO			
	i. nothing by mouth			
	n. liquid modifications			
	i. may be required for clients			
	with difficulty swallowing			
	"thin" fluid like water			
	ii. Thick-It – works like corn			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Describe the three (3)	starch to thicken the liquid			
consistencies of thickening	iii. nectar thick (consistency of			
that may be ordered for	thick fruit juice)			
clients with swallowing	iv. honey thick (consistency of			
difficulties as evidenced	honey)			
by participation in	v. pudding thick (consistency of			
classroom discussion.	pudding)			
	vi. know facility policy and			
	procedures for who can			
X1	thicken fluids			
Identify age-related	B. Age-related changes to eating and			
changes that affect	nutrition			
eating and nutrition as	1. physical changes			
evidenced by satisfactory	a. dysphagia – difficulty			
participation in classroom discussion.	swallowing			
discussion.	b. loss of teeth – difficulty chewingc. decrease saliva – difficulty			
	swallowing			
	d. decrease sensations of taste and			
	smell – food is less appealing			
	e. decreased ability to see – makes			
	it difficult to feed oneself and			
	food appears less appealing			
	2. decreased activity level			
	a. less appetite			
	b. increases risk of constipation			
	3. special diets			
	a. foods not prepared with spices			
	have less flavor			
	b. pureed diets not very appealing			
	to the eye			
	4. psychosocial			
	a. decreased income makes it			
	difficult to buy foods that client			
	purchased earlier in life			
	b. lack of social interaction may			
	decrease appetite			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	 c. depression may decrease appetite 5. physical ailments a. medical conditions can make eating/cooking difficult b. Parkinson's Disease, stroke, 	TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Identify cultural considerations that affect eating and nutrition as evidenced by satisfactory participation in classroom	certain cancers, Alzheimer's Disease (AD) 6. medications a. can alter the taste of food b. can leave bad taste in the mouth c. can decrease appetite d. may cause nausea, diarrhea, constipation C. Cultural considerations for eating and nutrition 1. religious considerations a. Jewish religion i. may not eat pork			
discussion.	 ii. may require Kosher diet iii. food specially prepared to religious specifications b. Muslim (Islam) i. will not eat pork ii. may require halal diet (foods allowed under Islamic dietary guidelines) iii. food specially prepared to religious specifications c. Hindu (may not eat beef) d. Buddhist (many are vegetarian) e. Mormon i. may not drink caffeine – coffee, tea, cola ii. may not drink alcohol 2. social considerations a. vegan 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify specific observations concerning eating and nutrition that the nurse aide should report to the appropriate supervisor as evidenced by participation in classroom discussion.	 i. will may not eat any animal products ii. restricts eggs, dairy products, meat b. vegetarian (restrict meat, fish and poultry) c. fasting (voluntarily gives up eating for a period of time) 3. ethnic considerations a. some ethnic groups like food that is cooked with specific spices (e.g. Asian clients may prefer rice to potatoes D. Observations nurse aide should report concerning eating and nutrition 1. eats less than 70% of meals 2. complains of mouth pain 3. dentures do not fit 4. teeth are loose 5. difficulty chewing or swallowing 6. frequent coughing/choking while eating 7. needs help eating or drinking 8. weight loss – clothes become loosefitting 9. weight gain – clothes become tight 10. complaints of constipation 11. edema (fluid accumulation) in 			
Explain guidelines for the nurse aide concerning eating and nutrition as evidenced by satisfactory practice in the skills lab.	hands/feet E. Guidelines for nurse aide concerning eating and nutrition 1. check diet card on client's tray to make sure it is the correct tray for the correct client 2. season food following client's choices 3. assist client to fill out menu			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe actions the nurse aide should take to prepare the client for mealtime as evidenced by satisfactory practice in skills lab and in clinical.	 4. if client does not like food on tray try to replace with food of his choice 5. encourage client to eat by making mealtime a pleasant experience 6. assist client/resident to rinse mouth if client/resident receives medication immediately before mealtime 7. assist client/resident with adaptive devices to help him maintain his independence and feed himself 8. accurately record food and fluid intake for each meal 9. follow nursing care plan to assist client/resident to maintain independence at mealtime F. Preparing for mealtime 1. encourage client/resident to toilet before going to the dining room 2. assist to wash hands and face, brush teeth 3. encourage client/resident to wear glasses, hearing aides 4. provide pleasant area for eating a. encourage client/resident to eat in dining room with other clients/residents to promote social interaction 5. if eating in his room, clear a clean area for client's tray a. remove urinal/bedpan from view b. position in an upright position c. if positioned in a wheelchair, lock the wheels 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Demonstrate how to serve client trays as evidenced by satisfactory practice in skills lab and in clinical.	G. Serving the tray 1. wash hands 2. offer/provide clothing protector or napkin 3. check diet card of tray a. correct client/resident b. correct diet 4. assist client/resident to prepare food a. season food per client/resident choice b. if client/resident requests, cut food into bite-sized pieces c. open cartons, containers at client/resident's request 5. provide client/resident with appropriate assistive devices to			
	promote client/resident independence a. plate guard b. silverware with built-up handles c. sippy cup 6. decrease distractions by lowering TV/radio volume 7. allow client/resident sufficient time to eat, do not rush 8. talk with client/resident respectfully 9. for a visually impaired client/resident identify the location of foods on the plate using the numbers on a clock-face H. Guidelines for feeding client/resident 1. assist client/resident to wash hands 2. place a clothing protector over the client's chest 3. sit at the same level as client/resident, facing the client 4. identify foods for the client/resident			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	5. ask client/resident in what order			
	he/she would like to have his/her			
	food			
	6. do not mix foods unless requested			
	by client/resident			
	7. offer liquids between bites of food			
	8. do not touch food to test for			
	hotness, place hand above food			
	9. do not force client/resident to eat			
	10. provide client/resident ample time			
	to chew and swallow food before offering another bite			
	11. do not rush client/resident			
Demonstrate how to feed a	I. Feed a client/resident who cannot feed			
client who cannot feed self	himself			
as evidenced by	1. follow the procedure for "Feeds			
Satisfactory rating on	Client who Cannot Feed Self' in			
Skills Record for skills	the most current edition of			
lab and for clinical.	Virginia Nurse Aide Candidate			
	Handbook			
Accurately document food	2. document procedure on Activities			
and fluid intake as	of Daily Living form, per facility			
evidenced by Satisfactory	policy			
rating on Skills Record.	3. report any observations of changes			
	in client's/resident's condition or			
Discuss the importance of	behavior to appropriate licensed			
reporting abnormal	nurse			
observations	J. Calculate food intake			
or changes to the appropriate supervisor.	know facility procedure for calculating food intake			
appropriate supervisor.	2. some facilities use a percentage			
	eaten of the entire plate of food			
	3. some facilities calculate percentage			
	based on type of food eaten, for			
	example:			
	a. all of protein eaten = 30%			
	b. all of carbohydrates eaten = 50%			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/PESOLIPCES	STUDENT	INSTRUCTION TIME (classroom
		TOOLS/RESOURCES	EVALUATION	
Describe actions to help prevent aspiration as evidenced by satisfactory practice in skills lab and in clinical.	c. all of vegetable eaten = 20% 4. document and report food intake and fluid intake per facility policy K. Guidelines to help prevent aspiration 1. aspiration – taking food/liquid into the lungs 2. client should be in up-right position (90°) to eat 3. feed client slowly 4. reduce distractions 5. use thickener in liquids per nursing care plan 6. cut food into small bites 7. alternate liquids and solid food 8. if client has paralysis, place food in non- paralyzed (non-affected) side of mouth 9. provide mouth care after client has finished eating 10. have client remain in up-right position about 30 minutes after finishing meal 11. report choking or gagging during meal to appropriate licensed nurse	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	L. Supplemental nutrition 1. used to increase caloric intake a. Ensure b. Sustacal			
	c. Instant Breakfast 2. served between meals, or as ordered by health care provider 3. include in daily intake and output			
Define hydration,	M. Hydration			
including actual amount of	1. man cannot live without water			
fluid required per day, as	2. recommend 8-8oz glasses (2000-			
evidenced by a minimum	2500 ml) of fluid every day, unless			
grade of 80% on unit test.	restricted by health care provider			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		100Es/RESOCROES	EVILLEITION	skills lab, clinical)
	3. dehydration			
	a. lack of sufficient fluid intake			
	b. may cause			
	i. constipation			
	ii. UTI			
	iii. change in level of			
	consciousness			
	c. most common fluid and			
	electrolyte problem in the			
	elderly			
Describe signs and	N. Signs of dehydration the nurse aide			
symptoms of dehydration	should report to the appropriate			
as evidenced by	licensed nurse			
satisfactory participation	1. drinking less that 6-8oz glasses			
in classroom discussion.	(1400ml) of fluid/day			
	2. complaints of thirst			
	3. dry, cracked lips			
	4. dry mucous membranes			
	5. sunken eyes			
	6. decrease urine output			
	7. urine is dark and strong smelling			
	8. complaints of constipation			
	9. loss of weight10. weak, dizzy, light-headed			
	11. low blood pressure			
	12. complaints of headache			
	13. irritable			
	14. confusion			
	15. weak, rapid heartbeat			
Accurately describe	O. Actions the nurse aide can take to			
actions of the nurse aide to	prevent dehydration			
prevent client dehydration	1. provide client with fresh water			
as evidenced by successful	every shift and place pitcher where			
participation in classroom	client can easily reach it			
discussion.	2. frequently ask client if they would			
	like something to drink			
	3. offer fluids that client likes to drink			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify signs and symptoms of fluid overload to report to the appropriate supervisor as evidenced by classroom discussion.	 4. provide fluids at temperature client prefers 5. provide client with assistive devices if needed 6. keep accurate I/O records 7. follow nursing care plan and specific fluid 8. report to appropriate licensed nurse any signs of dehydration P. Signs of too much fluid (fluid overload) that the nurse aide should report to the appropriate licensed nurse 1. edema a. body retains fluid b. hands and feet swell c. rings and shoes become tight 2. weight gain 3. moist cough 4. shortness of breath on exertion 5. increased heart rate 6. skin on legs and feet becomes tight and shiny 			skills lab, clinical)
Explain the anatomy and physiology of the skin as evidenced by being able to correctly identify each component part and its function.	VIII. Care of the Skin (Integumentary System) A. Anatomy and physiology of the skin 1. layers of the skin a. epidermis i. outer layer ii. made up of dead cells iii. has no blood vessels iv. contains melanin – pigment that gives color to the skin b. dermis i. inner layer ii. contains oil glands, sweat glands, hair follicles, blood vessels			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe age-related changes seen in the skin as evidenced by accurately participating in classroom discussion.	iii. protects internal organs from injury iv. produces Vitamin D when exposed to the sun 2. subcutaneous tissue a. layer of fat under the dermis b. blood vessels and nerve of the skin originate here c. nerves provide sense of touch 3. glands in the dermis a. oil glands (sebaceous glands) i. secrete oily substance to prevent skin from drying and from harmful bacteria b. sweat glands i. produce sweat a) excrete waste products b) help to cool the body 4. hair - helps to keep body warm 5. nails - protects the ends of fingers and toes B. Age-related changes of the skin that may occur in geriatric clients/residents 1. decrease in fat in subcutaneous layer a. wrinkles b. sagging skin c. client feels cooler 2. decrease in amount of melatonin a. gray hair b. age spots 3. decreased production of oil and sweat a. skin becomes drier b. becomes thinner c. becomes fragile d. more prone to infections and			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss common disorders of the skin, including their signs and symptoms, as evidenced by participating in classroom discussion.	tearing 4. nails thicken and may become yellow C. Factors promoting healthy skin 1. good nutrition 2. adequate hydration 3. adequate sleep 4. adequate exercise D. Common disorders of the skin 1. burns a. first degree i. involves epidermis ii. redness and pain b. second degree i. involves dermis ii. red, painful, swelling, blistering c. third degree i. dermis and underlying tissue ii. scarring iii. muscle and bone may be involved d. pain, swelling, peeling e. causes i. hot liquid ii. electrical equipment iii. hair dryer iv. heating pad v. chemicals f. never put oil, lotion or butter on a burn g. cool and cover loosely h. notify appropriate licensed nurse immediately	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	shingles a. related to chicken pox reactivation			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab. clinical)
OBJECTIVES	b. viral infection that follow path of a nerve c. blistery rash that appears as a single line on one side of the body d. very painful e. contagious for someone who has never had chicken pox f. keep rash covered g. wash hands frequently 3. wounds a. two types i. open wound a) abrasion b) puncture wound c) gunshot wound d) laceration ii. closed would a) bruise b) hematoma b. symptoms i. pain ii. damage to the skin iii. discoloration of the skin iv. bleeding v. fever, chills vi. difficulty breathing c. report any wounds to the appropriate licensed nurse			
	immediately E. Pressure Sores (decubitus ulcers) 1. pressure points a. bony prominences b. heels c. shoulder blades d. elbows			
	e. sacrum			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify risk factors for developing pressure sores as evidenced by participating in classroom discussion.	f. areas with very little fat between bone and skin 2. pressure sores a. breakdown of skin over a bony prominence b. harder to cure than to prevent c. caused by i. immobility – lying, or sitting on same area for a prolonged period of time a) weight of body prevents blood flow to tissue and body tissue begins to die after 2 – 3 hours ii. lying on wrinkled linen iii. lying on an object in the bed iv. sitting on bedpan for prolonged time v. wearing splint or brace that does not fit properly 3. risk factors for developing pressure sores a. aging – skin becomes more fragile b. poor nutrition and hydration c. skin that has prolonged contact with water or moisture – causes epidermis to breakdown d. cardiovascular and respiratory problems – decreases amount of oxygen reaching cells e. skin exposed to friction and shearing - during turning and positioning 4. signs of developing pressure sores a. skin becomes whitish or reddened			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	b. skin is dry, cracked and/or torn			skins tuo, enineur)
	c. blisters, bruises			
Describe the staging of	5. staging of pressure sores –			
pressure sores as	*performed by a licensed nurse, not			
evidenced by participating	a nurse aide			
in classroom discussion.	a. Stage 1			
	i. skin intact, but red, blue or			
	grey non-blanchable			
	ii. relieving pressure for 15-30			
	minutes does not return skin to			
	normal coloration			
	iii. can be reversed if treated early			
	b. stage 2			
	i. involves both epidermis and			
	dermis			
	ii. looks like clear fluid filled			
	blister or shallow crater			
	iii. epidermis cracks or peels away			
	iv. open area is portal of			
	microorganism to enter			
	v. no dead tissue yet			
	c. stage 3			
	i. both epidermis and dermis are			
	gone			
	ii. looks like a deep crater			
	iii. drainage is present			
	iv. necrotic (dead) tissue may be			
	visible but doesn't obscure			
	depth of tissue loss			
	v. takes weeks or months to			
	completely heal			
	d. stage 4			
	i. crater of damaged tissue			
	extends down to the muscle or			
	bone			
	ii. often becomes seriously			
	infected			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe actions the nurse aide can take to prevent pressure sores as evidenced by satisfactory participation in skills lab role-play and clinical practice.	iii. takes months to heal iv. may require skin graft 6. deep tissue injury (DTI) a. purple or discolored area with intact skin b. firm, mushy, boggy, or warmer or cooler than adjacent tissue c. unstageable i. unable to see wound bed ii. eschar or slough in wound iii. can be yellow, tan, brown, black iv. can be firm, soft, or draining 7. actions to prevent pressure sores a. prevention is easier than treating and healing b. perform skin care and skin checks on regular basis i. during routine personal care ii. throughout the day as needed iii. use moisturizer on unbroken skin iv. keep skin clean and dry v. where skin comes in contact with skin a) under pendulous breasts b) between scrotum and legs c) between abdominal folds vi. clean and dry immediately after urinary or bowel incontinence a) replace soiled linen protectors and clothing with clean, dry linen and clothing b) assist client to wipe well,			skills lab, clinical)
	drying perineum			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	c) toilet q2hrs. to avoid			
	incontinence			
	d) keep linen clean, dry and			
	free of wrinkles (if client			
	eats in bed remove any			
	crumbs from linen)			
	c. turn and reposition immobile clients at least q2h			
	d. encourage mobile clients to			
	change position frequently			
	e. during transfer and repositioning			
	client			
	i. avoid dragging client across			
	the linen by using draw sheet			
	to turn and reposition client			
	ii. use mechanical lift to transfer			
	from bed to chair			
	iii. use transfer board to transfer			
	bedridden client from bed to			
	stretcher			
	iv. avoid bumping client against			
	side rails or wheelchair leg			
	rests			
	f. use positioning devices to keep			
	pressure off areas at risk			
	i. foot boards			
	ii. bed cradles			
	iii. heel/elbow protectors			
	iv. sheepskin pads to protect the back			
	g. perform range of motion			
	exercises on regular basis			
	h. massage healthy skin to increase			
	circulation (do not massage skin			
	that is white, red, purplish)			
	i. encourage healthy diet and			
	adequate hydration			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor as evidenced by participation in classroom discussion.	8. observations to report to the appropriate licensed nurse a. change in skin coloration over a bony prominence or in a skin fold (whitish, red, grey, purplish) b. dry, cracked, flaking skin, particularly on heels or elbows c. torn skin d. blisters, bruises, cuts e. client itches or scratches skin frequently f. broken skin anywhere on the body, including between the toes g. any change in an existing			
Demonstrate how to	pressure sore i. drainage ii. odor iii. peeling skin iv. change in color of skin v. change in size of crater F. Back massage (back rub)			
perform a back massage as evidenced by satisfactory practice in skills lab and clinical.	1. relaxes tired, tense muscles 2. improves circulation 3. check nursing care plan for instructions on when to perform 4. procedure for performing back rub a. identify yourself and explain what you are going to do b. wash hands c. put on gloves if there is an area of broken skin d. provide for privacy e. adjust bed to waist-height and lock bed wheels f. lower side rail closest to you g. position client on his side or back, if tolerated			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	h. pour lotion on hands and rub			
	hands together			
	i. using full palm of your hand,			
	start at base of spine and with			
	firm, even stroke gently massage			
	upward toward the shoulders			
	j. at shoulders, circle hands			
	outward and stroke along			
	outside of back, down toward			
	base of spine			
	k. repeat circular motion for 3-5			
	minutes			
	1. using circular motion, gently			
	massage bony prominences			
	m. if bony prominences are red,			
	massage around them, not over			
	them			
	n. if there is extra lotion, remove it			
	o. redress and reposition client			
	p. raise side rail, if appropriate			
	q. return bed to low position			
	r. place call bell in easy reach of			
	client			
	s. store lotion per facility policy			
Discuss the importance of	and client request t. wash hands			
reporting abnormal	u. report to appropriate licensed			
observations or changes to	nurse any changes in client or			
the appropriate supervisor.	skin that you observed			
the appropriate supervisor.	skii tiitt you ooseived			
	IX. Transfer, Positioning and Turning			
Identify the structure and	A. Anatomy and physiology of			
function of the skeletal	musculoskeletal system			
system as evidenced by	1. skeleton			
participating in classroom	a. long bones (arms and legs)			
discussion.	b. short bones (wrists and ankles)			
	c. flat bones			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the structure and function of the muscular system as evidenced by participating in classroom discussion.	i. thin and often curved 2. skull and ribs a. irregular bones i. oddly shaped ii. spine and face 3. joints (where 2 bones join together) 4. cartilage a. fibers that permit limited movement between bone acts as shock absorber between bones b. ligaments i. strong fibrous bands attaching one bone to another ii. stabilize joint 5. muscles a. skeletal muscles i. attach to bones ii. allow for movement iii. client controls these muscles b. smooth muscles i. line walls of blood vessels, stomach, bladder and hollow organs ii. controlled involuntarily c. cardiac muscle i. forms the heart ii. cause heart to contract and relax iii. controlled involuntarily d. purpose of muscles i. enables body to move, internally and externally 6. purpose of skeletal system a. support the body b. protect the body			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe age-related changes seen in the musculoskeletal system as evidenced by participating in classroom discussion.	B. Age-related changes to musculoskeletal system 1. bones lose calcium a. become weak b. break easily c. osteoporosis			
	 muscles weaken lose tone cannot support the body or move bones lose muscle mass causes weight loss joints become less flexible decreases range of motion slows body movements lose height space between vertebrae 			
Discuss common disorders of the musculoskeletal system, including their	decreases C. Common disorders of musculoskeletal system 1. Osteoporosis			
signs and symptoms and guidelines for the nurse aide, as evidenced by participating in classroom	a. bones break easily due to loss of bone tissueb. caused byi. lack of calcium in diet			
discussion.	ii. loss of estrogen iii. reduced mobility c. bones most commonly affected i. vertebrae ii. pelvic bones iii. arm and leg bones			
	d. signs and symptoms i. low back pain ii. loss of height iii. stooped posture e. treatment i. medication			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	ii. exercise			skins iab, chincai)
	f. considerations for the nurse			
	aide providing care			
	i. allow time for client to move			
	ii. turn and reposition very			
	carefully			
	iii. follow special dietary orders			
	iv. encourage and assist with mobility			
	v. report to appropriate licensed			
	nurse any changes in client's			
	ability to be active or to			
	move			
	2. Arthritis			
	a. painful inflammation of joints			
	i. stiff, swollen joints			
	ii. decreases mobility of joints			
	b. two types of arthritis			
	i. osteoarthritis			
	a) DJD – degenerative joint			
	disease			
	b) cartilage between joints			
	decreases			
	c) causes pain when bones			
	rub together			
	ii. rheumatoid			
	i. considered an auto-			
	immune disease			
	ii. causes deformity which			
	can be disabling			
	c. signs and symptoms			
	i. swollen and stiff joints			
	ii. joints deformed			
	d. treatment			
	i. rest			
	ii. range of motion exercises			
	iii. anti-inflammatory			

	TEACHING TOOL S/DESOLID CES	STUDENT	INSTRUCTION
	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
medications			
iv. weight loss			
v. heat			
vi. total joint replacement surgery			
e. considerations for the nurse aide			
providing care			
i. encourage activity per nursing			
care plan			
ii. range of motion exercises as			
ordered			
iii. assist with ADLs			
iv. encourage use of assistive			
0 0			
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1 .			
	iv. weight loss v. heat vi. total joint replacement surgery e. considerations for the nurse aide providing care i. encourage activity per nursing care plan ii. range of motion exercises as ordered iii. assist with ADLs	medications iv. weight loss v. heat vi. total joint replacement surgery e. considerations for the nurse aide providing care i. encourage activity per nursing care plan ii. range of motion exercises as ordered iii. assist with ADLs iv. encourage use of assistive devices to promote client independence f. report the following to the appropriate licensed nurse i. unusual stiffness of joints ii. swelling of joints iii. client complaint of pain in joints iv. decreased ability to perform range of motion exercises v. decreased ability to f client to perform daily activities D. Complications of immobility 1. physical discomfort 2. pressure sores 3. contractures 4. bones become brittle due to loss of calcium 5. pneumonia 6. blood clots, especially in the legs E. Proper body alignment 1. positioned so spine is straight and not twisted 2. promotes comfort and good health	medications iv. weight loss v. heat vi. total joint replacement surgery e. considerations for the nurse aide providing care i. encourage activity per nursing care plan ii. range of motion exercises as ordered iii. assist with ADLs iv. encourage use of assistive devices to promote client independence f. report the following to the appropriate licensed nurse i. unusual stiffness of joints ii. swelling of joints iii. client complaint of pain in joints iv. decreased ability to perform range of motion exercises v. decreased ability of client to perform daily activities D. Complications of immobility 1. physical discomfort 2. pressure sores 3. contractures 4. bones become brittle due to loss of calcium 5. pneumonia 6. blood clots, especially in the legs E. Proper body alignment 1. positioned so spine is straight and not twisted 2. promotes comfort and good health

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	a. flat on back b. support head and shoulders with a pillow c. support arms and hands with pillow or rolled washcloth d. place pillow under calves so heels are elevated off bed to prevent pressure sores e. use footboard to keep ankles flexed to promote anatomical position of feet and ankles 4. lateral a. lying on side b. pillow to support the head and neck c. pillow to the back to maintain side-lying position d. flex top knee and place pillow under the knee and lower leg for support e. pillow under bottom foot to keep toes from touch the bed 5. prone a. lying on the abdomen b. many clients do not like this position c. head turned to the side and placed on small pillow d. place pillow under abdomen to allow room for breasts and to allow chest to expand during inhalation e. do not leave client prone for a long period of time 6. Fowler's	TOOLS/RESOURCES	EVALUATION	rime (classroom, skills lab, clinical)
	a. client on back with head of bed (HOB) elevated 45 - 60°			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	b. semi-Fowler's – HOB elevated 30 - 45° c. high Fowler's – HOB elevated 60 - 90° d. raise knee gatch or place pillow under knees to help prevent client from sliding down the mattress 7. Sims' a. extreme side-lying position, almost prone b. head turned to side and supported with pillow c. lower arm positioned behind the back d. upper knee is flexed and supported with pillow e. pillow under each foot to prevent toes from touching bed 8. Trendelenburg a. head is lower than the rest of the body b. used to increase blood flow to the brain if client is in shock 9. reverse Trendelenburg a. mattress placed at an angle with the head higher than the foot of the mattress b. used for clients with digestive disorders 10. logrolling a. turning client onto side while keeping spine straight b. use a draw sheet and a helper			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate how to raise a client's head and shoulders as evidenced by satisfactory practice in skills lab and clinical.	F. Repositioning client 1. raising client's head and shoulders a. use good body mechanics b. raise bed to waist-height and lower side rail c. place closest hand and arm under client back to the far shoulder d. place other hand and arm under client's closest shoulder e. gently raise head and shoulders on the count of three f. re-fluff, turn, and replace pillow g. make client comfortable, provide with call bell h. lower bed and replace side rail, as appropriate			
Demonstrate how to move a client up in bed as evidenced by satisfactory practice in skills lab and clinical.	 i. document procedure and report any client changes to appropriate licensed nurse 2. assisting client to move up in bed a. practice good body mechanics b. raise bed to waist-height and lower side rail and head of bed c. place 1 arm under client's shoulders d. place other arm under client's knees and turn your feet toward the HOB e. have client bend knees f. on count of 3, have client push with feet while you lift body up in bed g. make client comfortable, raise HOB, return h. document procedure and report 			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	any client changes to			
	appropriate licensed nurse			
Demonstrate how to move	3. assisting client to move up in bed			
a client up in bed using a	with a draw sheet			
draw sheet as evidenced	a. practice good body mechanics			
by satisfactory practice in	b. raise bed to waist-height and			
skills lab and clinical.	lower side rail and head of bed			
	c. have one nurse aide on each			
	side of bed turned slightly			
	toward HOB			
	d. with 1 hand at the shoulder and			
	1 hand at the hips, roll draw			
	sheet toward client			
	e. grasp roll of draw sheet with			
	palms up			
Accurately document	f. on count of 3 both nurse aides			
moving client up in bed on	lift the draw sheet and client			
facility ADL form as	toward the HOB			
evidenced by Satisfactory	g. unroll draw sheet and tuck edges under mattress			
rating on Skills Record.	h. make client comfortable, raise			
Discuss the immentance of				
Discuss the importance of reporting abnormal	HOB, return bed to low position i. place call bell in client's reach			
observations	j. wash hands			
or changes to the	k. document procedure and report			
appropriate supervisor.	any client changes to			
appropriate supervisor.	appropriate licensed nurse			
Demonstrate how to	4. position client on side			
position client on side	a. follow the procedure for			
as evidenced by	"Position Client on Side"			
Satisfactory rating on	in the most current edition of			
Skills Record for skills lab	Virginia Nurse Aide			
and for clinical.	Candidate Handbook			
	b. document procedure on			
	Activities of Daily Living form,			
	per facility policy			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	a moment any absorbations of			skills lab, clinical)
Accurately document	c. report any observations of changes in client's condition or			
positioning client on	behavior to appropriate licensed			
side on facility ADL form	nurse			
as evidenced by	G. Transferring Client			
Satisfactory rating on	1. assisting client to move from one			
Skills Record.	location to another			
Skills Record.				
	2. weight-bearing			
	a. client's ability to stand on one			
	or both legs			
	3. gait belt or transfer belt			
	a. device nurse aide uses to assist			
	unsteady or weak client to			
	transfer or ambulate			
Demonstrate how to	4. transfer client from bed to			
transfer client from bed	wheelchair using transfer belt			
to wheelchair using a	a. follow the procedure for			
transfer belt as evidenced	"Transfer Client from Bed to			
by Satisfactory rating on	Wheelchair Using Transfer			
Skills Record for skills lab	Belt" in the most current edition			
and for clinical.	of Virginia Nurse Aide			
	Candidate Handbook			
	b. document procedure on			
	Activities of Daily Living form,			
	per facility policy			
iscuss the importance of	c. report any observations of			
reporting abnormal	changes in client's condition or			
observations or changes to	behavior to appropriate licensed			
the appropriate supervisor.	nurse			
	5. mechanical lifts			
Demonstrate how to	a. equipment used to lift and move			
transfer client from bed	clients			
to wheelchair using a	b. Fair Labor Standards Act,			
mechanical lift as	Hazardous Occupation Order			
evidenced by Satisfactory	Number 7			
rating on Skills Record for	i. prohibits minors under 18			
skills lab and for clinical.	from operating or assisting in			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	the operation of most power-driven hoists, including those designed to lift and move patients c. should only be used by nurse aides 18 years of age and older d. nurse aide should receive training to use the specific lift in the facility e. at least 2 nurse aides should be present when a mechanical lift is used to move a client f. practice good body mechanics g. raise bed to waist-height and lower side rail and head of bed h. position wheelchair next to bed with footrests removed and wheels locked			
	 i. lower side rail on side nearest nurse aide j. assist client to turn on side and place lift pad under client k. assist client to turn to opposite side and position lift pad under client without wrinkles l. roll mechanical lift to bedside with base at its widest point, the wheels locked and the overhead bar directly over the client m. with client on his back attach the straps to each side of the lift pad and the overhead bar n. fold client arms over chest to protect arms and elbows o. raise client about 2 inches off bed p. with assistance of 2nd nurse 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	aide, guide client to the			
	wheelchair			
	q. slowly lower client into chair,			
	taking care with arms and legs			
	and making sure the client's			
	hips are against the back of the			
	wheelchair			
	r. replace footrests and support			
	client's feet on wheelchair			
	footrests			
	s. remove straps from overhead			
	bar and lift pad			
	t. make sure client is comfortable			
	and is wearing non-skid			
	footwear			
	u. cover client's lap and legs with			
	blanket or robe			
Discuss the importance of	v. place call bell in client's reach			
reporting abnormal	w. wash hands			
observations or changes to	x. document procedure and report			
the appropriate supervisor.	any client changes to			
	appropriate licensed nurse			
Demonstrate how to	H. Ambulating a client			
ambulate client using	1. walking a client			
transfer/gait belt as	2. assistive devices			
evidenced by Satisfactory rating on Skills Record for	a. transfer or gait beltb. walker			
skills lab and for clinical.				
skins fao and for chinear.	c. cane d. crutches			
Identify complaints and	3. report to the appropriate licensed			
concerns the nurse	nurse			
aide should report to the	a. complaints of dizziness			
appropriate supervisor	b. shortness of breath			
related to ambulation as	c. chest pain			
evidenced by participation	d. rapid heart beat			
in skills lab role play.	e. sudden complaints of head pain			
p.w.j.	f. unusual pain on weight bearing			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Accurately document ambulating client on facility ADL form as evidenced by Satisfactory rating on Skills Record. Discuss the importance of reporting abnormal observations or changes to the appropriate supervisor as evidenced by participation in classroom discussion.	g. changes in client's strength or ability to walk h. change in client attitude toward walking i. assistive equipment that is broken or not working correctly 4. assist client to ambulate using transfer belt a. follow the procedure for "Assists to Ambulate Using Transfer Belt" in the most current edition of Virginia Nurse Aide Candidate Handbook b. document procedure on Activities of Daily Living form, per facility policy c. report any observations of changes in client's condition or behavior to appropriate licensed nurse			

UNIT IX - INDIVIDUAL CLIENT'S NEEDS, INCLUDING MENTAL HEALTH AND SOCIAL SERVICE NEEDS

(18VAC90-26-40.A.4.a, c, d, e, f, g)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Identify basic needs of clients, including physical and psychosocial needs.
- 2. Demonstrate guidelines for the nurse aide to assist the client to meet his psychosocial needs.
- 3. Demonstrate ways the nurse aide can modify his behavior in response to the behavior of clients.
- 4. Demonstrate principles of behavior management by reinforcing appropriate behavior and causing inappropriate behavior to be reduced or eliminated.
- 5. Demonstrate skills supporting age-appropriate behavior by allowing the client to make personal choices and by providing and reinforcing other behavior consistent with the client's dignity.
- 6. Demonstrate appropriate responses to client behavior, including aggressive behavior, anger, combative behavior, inappropriate language, confusion, and inappropriate sexual behavior.
- 7. Utilize the client's family/concerned others as a source of emotional support.
- 8. Demonstrate strategies to provide appropriate clinical care to the aged and the disabled.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify basic physical	I. Basic Psychosocial Needs			
needs of the client as	A. Physical needs			
evidenced by participation	1. food and water			
in classroom discussion.	2. protection			
	3. activity			
	4. rest and sleep			
	5. safety			
	6. comfort			
Identify basic psychosocial	B. Psychosocial needs			
needs of the client as	1. recognition as a unique individual			
evidenced by participation	ii. love and affection			
in classroom discussion.	iii. supportive environment			
	iv. acceptance by others			
	v. independence			
	vi. social interaction			
	vii. security			
	viii. success and self-esteem			
	ix. spiritual expression			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate guidelines for the nurse aide to assist the client to meet his psychosocial needs as evidenced by Satisfactory rating on Skills Checklist in skills lab and in clinical.	x. sexual expression C. Problems meeting these needs 1. physical loss of body functions and/or body parts 2. social losses a. spouse b. relatives c. friends 3. economic losses a. retirement b. health costs 4. loss of personal control over decision-making a. loss of driver's license b. loss of personal dwelling when moving to a long-term care facility D. Guidelines for the nurse aide to assist client in meeting psychosocial needs 1. demonstrate caring, personal feeling for each client 2. communicate a caring, personal feeling for each client 3. promote client independence and personal control as much as possible a. allow to follow habits and make personal choices b. adjust client care to permit continuation of lifestyle as much as possible c. encourage use of personal belongings d. encourage self-care as appropriate e. encourage client to continue religious practices			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify defense mechanisms as evidenced by participating in classroom discussion.	f. provide personal time for sexual expression 4. provide client with explanations when providing care a. promote right to dignity b. respect right to refuse care E. Common reactions when client is unable to meet psychosocial needs 1. anxiety 2. depression 3. anger or aggression 4. confusion or disorientation II. Mental health A. Client is able to make adjustments to maintain state of emotional balance 1. stress a. anxiety, burden, pressure, worry b. causes i. loss of independence ii. loss of significant other/s iii. loss of economic resources iv. loss of body part/function v. many other causes 2. defense mechanisms a. compensation i. substituting for the loss b. conversion i. may have physical symptoms that cannot be explained medically ii. may use physical problem to avoid participating in an activity iii. "changes" the real reason into something else			skins iab, cimical)
	c. denial			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the signs and symptoms of anxiety as evidenced by participating in classroom discussion.	i. refuses to believe d. displacement i. shifting an emotion from one person to another less threatening person e. projection i. blaming someone else for own actions or feelings f. rationalization i. creating acceptable reasons for behavior or action g. regression i. demonstrate behaviors from an earlier time in life h. repression i. refusing to remember frightening or unpleasant memory III. Mental Illness A. Anxiety 1. feeling of uneasiness, dread, worry can be helpful response unless it persists and effects ability to cope with everyday life signs and symptoms a. rapid pulse b. dry mouth c. sweating d. nausea e. difficulty sleeping f. loss of appetite g. restless h. irritable			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the behaviors associated with obsessive-compulsive disorder as evidenced by participating in classroom discussion. Identify the signs and symptoms of depression as evidenced by participating in classroom discussion.	B. Obsessive-Compulsive Disorder (OCD) 1. obsession a. recurring unwanted thoughts 2. compulsion a. rituals that client cannot control b. hand-washing frequently c. repeatedly checking door to make certain it is locked, for example 3. prohibiting the ritual increases the level of anxiety C. Phobias 1. excessive, abnormal fear a. fear of heights b. fear of water c. fear of flying d. fear of dogs e. fear of closed in spaces 2. can be very debilitating D. Depression 1. overwhelming sadness prohibits client from functioning 2. signs and symptoms a. lack of interest b. frequent crying c. fatigue d. weight loss e. sleep disturbances f. irritability g. frequent physical complaints h. feelings of worthlessness i. feelings of hopelessness			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe the behavior associated with bipolar disorder as evidenced by participating in classroom discussion.	E. Bipolar Disorder 1. severe mood swings a. manic phase i. everything is wonderful ii. hyperactive b. depression phase i. excessive sadness ii. not enough energy to participate in ADLs 2. caused by chemical imbalance in			skills lab, clinical)
Describe the signs and symptoms associated with schizophrenia as evidenced by participating in classroom discussion.	brain F. Schizophrenia 1. loss of contact with reality 2. signs and symptoms a. delusions i. false ideas of who or what is around client ii. delusions of grandeur iii. delusions of persecution iv. paranoia b. hallucinations i. false sensations that are real to client ii. hearing voices iii. seeing things that are not really there iv. may involve any of the 5 senses c. disorganized speech i. flight of ideas d. catatonic behavior - may stop in mid-sentence and stare			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Demonstrate ways the	IV. Guidelines to Modify the Nurse Aide's			
nurse aide can modify his	Behavior in Response to the Behavior of			
behavior in response to the	Clients			
behavior of the client as evidenced by satisfactory	A. Know the client 1. greet client when entering the room			
participation in skills lab	2. encourage self-care as appropriate			
and classroom role-play.	3. encourage independence with ADLs			
und classroom role play.	and activities			
	4. allow client to make choices			
	5. offer to come back at a later time			
	6. remember the aide is not the cause			
	of the client's behavior			
	7. do not take client's actions and			
	behavior personally 8. stop when client resists what you			
	are doing			
	B. Be aware of your actions			
	monitor your body language			
	2. stay calm			
	3. do not yell at or argue with client			
	4. use silence appropriately			
	5. treat client like an adult, not a child			
	6. use appropriate eye contact			
	7. be respectful of client8. provide privacy, if appropriate for			
	client			
	9. review reality with client			
	10. answer questions about time, place,			
	people honestly			
Discuss the importance of	C. Report unusual behavior to appropriate			
reporting abnormal	licensed nurse			
observations or changes to	1. change in ability to perform ADLs			
the appropriate licensed nurse as evidenced by	2. change in mood3. behavior that is extreme, dangerous			
satisfactory participation	or frightening to other clients			
in classroom discussion.	4. hallucinations or delusions			
	5. comments about suicide			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	6. client not taking medications or hiding medications 7. any activity that causes a change in client's behavior V. Behavior Management Techniques			skills lab, clinical)
Demonstrate principles of behavior management by reinforcing appropriate behavior and causing inappropriate behavior to be reduced or eliminated as evidenced by satisfactory participation in classroom and skills lab role-play.	A. Principles of behavior management 1. ABCs a. antecedent – what precedes the behavior b. behavior – an action, activity, or process which can be observed and measured c. consequence – how people in the environment react to the behavior d. to change the behavior, change either the antecedent or the consequence 2. speak with the 3 s's a. slowly b. softly c. simply – avoid medical terminology 3. cueing – graduated guidance a. provide guidance to perform a skill and then gradually let client perform task on his own 4. mirroring - modeling a. have client mirror or copy what you are doing 5. directing a. instructing the client to do a specific behavior 6. redirecting a. change client focus from one			
	behavior to another more			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Demonstrate strategies to reinforce appropriate behavior as evidenced by satisfactory participation in class and skills lab role-play.	appropriate behavior 7. schedule care when client is least agitated B. Reward steps that lead to final desired behavior i.plan what behavior is to be addressed 2. behavior is broken down into small steps 3. each step completed is rewarded C. Three (3) types of rewards 1. primary rewards a. food 2. social rewards a. smile b. words of praise 3. physical rewards a. touch b. hug c. pat on the arm 4. rewards must be given in a way that would normally occur in the environment 5. rewards should suit the preferences of the client receiving the reward D. Strategies to reinforce appropriate behavior 1. remain calm 2. maintain client's routine 3. maintain client's toileting schedule 4. encourage independence 5. provide privacy 6. encourage socialization 7. respond positively to appropriate behavior			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Demonstrate strategies to reduce inappropriate behavior as evidenced by satisfactory participation in class and skills lab roleplay.	E. Strategies to reduce client's inappropriate behavior 1. ignore behavior if it is safe to do so 2. remove behavior triggers 3. focus on the familiar 4. avoid caffeine 5. allow to pace in a safe place 6. do not argue with client 7. try distraction – redirect behavior 8. do not take behavior personally 9. continue to reinforce appropriate behavior			skills lab, clinical)
Identify age-appropriate strategies to reinforce client dignity as evidenced by participating in classroom discussion.	VI. Supporting Age-appropriate Behavior A. Age-appropriate strategies 1. participate in planning own care 2. encourage to make independent choices 3. maintain privacy 4. maintain confidentiality 5. encourage client to have own possessions 6. encourage participation in social activities 7. encourage participation in recreational activities 8. respect client's decisions and choices			
Identify guidelines for nurse aide to reinforce client dignity as evidenced by satisfactory role-play in class and skills lab.	 B. Guidelines for nurse aide to reinforce client dignity 1. address client in a dignified manner 2. take time to listen to what client has to say 3. converse with client as with an adult 4. do not ignore or humor client 5. respect client's privacy 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	6. explain what you are going to do			
	7. treat client as you would want to be			
	treated			
	8. encourage client to make choices9. client has right to refuse treatment,			
	medications, activities			
	VI. Responding Appropriately to Client's			
	Behavior A. Aggressive behavior			
	1. common causes			
	a. pain			
	b. lack of sleep			
	c. fear			
	d. medication side effects			
	e. too hot or too cold			
	f. hunger			
	g. unable to communicate			
	h. forgetting i. infection and/or illness			
	j. being approached by unknown			
	clients and/or staff			
Identify warning signs that	2. warning signs preceding aggressive			
frequently precede	behavior			
aggressive behavior as	a. fear			
evidenced by participating	b. restlessness			
in classroom discussion.	c. pacing			
	d. clenching fists			
	e. clenching jaw f. yelling			
	g. trying to leave facility			
	h. throwing things			
Demonstrate strategies to	3. strategies to respond to aggressive			
respond to aggressive	behavior			
behavior as evidenced by	a. stay calm			
participating in classroom	b. avoid touching client			
discussion.	c. try to identify the trigger for the			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVILLOITION	skills lab, clinical)
	behavior d. take threats seriously e. get help f. do not argue with client g. protect yourself and others from			
	harm h. report observations to appropriate licensed nurse			
	B. Angry behavior 1. common causes			
	a. disease			
	b. fear			
	c. pain			
	d grief e. loneliness			
	f. loss of independence			
	g. change in daily routine			
Identify warning signs that	2. warning signs preceding angry			
frequently precede angry	behavior			
behavior as evidenced by participating in classroom	a. yellingb. throwing things			
discussion.	c. threatening			
	d. sarcasm			
	e. pacing			
	f. narrowed eyes			
	g. clenched, raised fists h. withdrawal			
	i. silent, sulking			
Demonstrate strategies to	3. strategies to respond to angry			
respond to angry behavior	behavior			
as evidenced by	a. be pleasant and supportive			
participating in classroom	b. try to find cause of anger			
discussion.	c. listen to client			
	d. observe body languagee. think before speaking			
	f. do not argue with client			
	g. speak in a normal tone of voice			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify signs of combative behavior as evidenced by participating in classroom discussion. Demonstrate strategies to respond to combative behavior as evidenced by participating in classroom discussion.	h. treat client with respect i. respond promptly to requests j. report behavior to licensed nurse 4. strategies if anger escalates a. stay a safe distance away from client b. provide for safety of other clients c. leave client alone if it is safe to do so d. summon help C. Combative behavior 1. common causes a. disease affecting the brain b. escalating anger or frustration c. medication side effects 2. combative behavior a. hitting b. shoving c. kicking d. throwing things e. insulting others 3. strategies to respond to combative behavior a. immediately call for help b. keep yourself and others at a safe distance from the client c. stay calm d. be reassuring, speak calmly e. try to find the trigger for the behavior f. do not respond to insults g. do not hit back h. follow the direction of the licensed nurse i. when behavior is under control sit with client to provide			skills lab, clinical)
	comfort, if instructed by			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate strategies to respond to inappropriate language as evidenced by satisfactory participation in role-play in class and in skills lab.	licensed nurse j. report behavior to licensed nurse D. Inappropriate language 1. examples a. cursing b. name calling c. yelling d. sexually suggestive language 2. strategies to respond to inappropriate language a. remain calm b. do not take the language personally c. do not argue with the client d. politely tell client that language is inappropriate e. do not respond emotionally to the language f. if appropriate, permit client to have private time g. tell client you will return when he has had opportunity to calm down h. report behavior to licensed nurse E. Confused/disoriented behavior 1. inability to think clearly a. disoriented to time, place and/or person b. unable to focus on a task c. temporary or permanent			
Identify common causes of confusion and/or disorientation as evidenced by participating in classroom discussion.	 2. common causes a. low blood sugar b. stroke c. head trauma/injury d. dehydration e. nutritional problems f. fever 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate strategies to respond to confused and/or disoriented behavior as evidenced by satisfactory participation in role-play in class and in skills lab.	g. sudden drop in body temperature h. lack of oxygen i. medication side effects j. infection k. illness l. loss of sleep m. seizure n. constipation o. difficulty hearing 3. strategies to respond to confusion/disorientation a. do not leave client alone b. stay calm c. provide quiet environment c. speak slowly, softly, simply d. introduce yourself every time you encounter client e. reality orientation f. repeat directions as needed g. break ADL tasks into simple steps h. do not rush client to complete tasks i. keep client's routine j. observe client's body language as well as listen to what client is saying k. tell client when you are leaving room l. encourage use of glasses and hearing aides m. allow client to make choices n. encourage independence as appropriate o. report observations to the appropriate licensed nurse			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate strategies to respond to inappropriate sexual behavior as evidenced by participating in classroom discussion.	F. Inappropriate sexual behavior 1. examples a. sexual advances or comments b. inappropriate touching of staff c. inappropriate touching of themselves d. removing clothing in public e. masturbation in public 2. common causes a. illness b. dementia c. confusion d. medication side effects 3. strategies to respond to inappropriate sexual behavior a. do not over-react b. be matter-of-fact c. distract the client d. do not judge behavior e. if client wants to talk, listen f. client has right to express sexuality, provide privacy g. report inappropriate behavior to licensed nurse			SKIIIS IAD, CHINICAI)
Identify the role of family/concerned others as a source of emotional support for the client as evidenced by participating in classroom discussion.	VII. Family/Concerned Others as Source of Emotional Support A. Role of family/concerned others on the health care team 1. provide love, support, self-esteem for client 2. lessen loneliness of client 3. participate in care planning, if desired by client 4. participate in care decisions on behalf of client 5. provide vital information to assist			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	LVILLOIT	skills lab, clinical)
	staff in planning appropriate behavior management plan as needed			
Demonstrate strategies to	B. Strategies to meet emotional needs of			
meet the emotional needs	client and family/concerned others			
of the client and the	1. be kind and respectful			
family/concerned others as	2. ask appropriate questions			
evidenced by satisfactory participation in classroom	3. answer questions from client and family/concerned others promptly			
discussion and role-play in	and appropriately			
class and skills lab.	4. listen			
cluss and skins lab.	5. provide competent care to gain			
	confidence of family/concerned			
	others and client			
	6. create permanent assignments so			
	client and family/concerned others			
	can develop relationship with			
	caregiver			
	7. allow client to contact			
	family/concerned others as			
	desired			
Demonstrate strategies to	C. Strategies to encourage			
encourage	family/concerned others to			
family/concerned others to	provide emotional support to client			
provide emotional support to the client as evidenced	 invite family to care conferences as appropriate 			
by participating in	2. send newsletters informing of up-			
classroom discussion.	coming events and special			
classiooni discussion.	occasions			
	3. make space for family/concerned			
	others to celebrate private events			
	(birthday, anniversary, etc.)			
	4. be friendly and respectful to visiting			
	family/concerned others			
	5. keep facility welcoming, clean and			
	odor-free			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Demonstrate appropriate	VIII. Providing Appropriate Clinical Care to the			
clinical care of the aged as	Aged and Disabled			
evidenced by satisfactory	A. Clinical care for the aged			
ratings in the skills lab and in the clinical setting.	 respect client rights at all times provide for privacy 			
in the chinear setting.	3. maintain confidentiality			
	4. know each client as an individual			
	5. provide care within the nurse aide			
	scope of practice, as assigned			
	6. promote client independence			
	7. keep client free from pain and			
	discomfort			
	8. follow nursing care plan			
	9. observe and report physical and/or			
	behavioral changes to appropriate			
	licensed nurse			
Describe the effects	B. Developmental disabilities			
developmental disabilities	1. definition			
may have on the client as	a. present from birth			
evidenced by participating in classroom discussion.	b. restricts physical and/or mental ability			
in classicom discussion.	c. client has difficulty with			
	language, mobility and/or			
	learning			
	2. examples			
	a. cerebral palsy – caused by			
	oxygen deficit at birth			
	b. autism			
	c. mental retardation			
	3. functions limited by developmental			
	disabilities			
	a. affect			
	b. self-care			
	c. learning d. mobility			
	e. self-direction			
	f. expressing language			
	1. Capicosing language			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		1 0 0 ES/ILES O CITOLES	ZVIZCITION	skills lab, clinical)
Identify various physical disabilities the nurse aide may find in a long-term care facility as evidenced by participating in classroom discussion.	g. expressing understanding C. Physical disabilities 1. examples a. visual impairment b. hearing impairment c. amputee d. cerebral vascular accident (CVA/stroke) 2. functions limited by physical disability			
	 a. depends on part of the body affected 			
Demonstrate appropriate clinical care of the disabled as evidenced by Satisfactory ratings in the skills lab and in the clinical setting.	D. Guidelines for clinical care for the disabled 1. treat as adults regardless of behavior 2. praise and encourage 3. be patient 4. maintain privacy 5. maintain confidentiality 6. keep free from pain and discomfort 7. encourage client independence 8. encourage client to make personal choices 9. help teach ADLs as appropriate 10. repeat words and directions as needed 11. allow time to process what you have said 12. encourage participation in restorative care 13. follow nursing care plan 14. observe and report any physical and/or behavioral changes to appropriate licensed nurse			

UNIT X – SPECIAL NEEDS CLIENTS

(18VAC90-26-40.A.5.a, b, c, d)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Describe age-related changes of the nervous system.
- 2. Discuss common disorders of the nervous system, including the care of the client.
- 3. Describe age-related changes to the eye.
- 4. Discuss common disorders of the eye, including care of the client.
- 5. Demonstrate understanding of behavior of the visually impaired client, including how to respond to this behavior.
- 6. Describe age-related changes of the ear.
- 7. Discuss common disorders of the ear, including care of the client.
- 8. Demonstrate understanding of behavior of the hearing-impaired client, including how to respond to this behavior.
- 9. Demonstrate understanding of behavior of the cognitively impaired client, including how to respond to this behavior.
- 10. Demonstrate how to communicate with the cognitively impaired client.
- 11. Demonstrate techniques for addressing the unique needs and behaviors of cognitively impaired clients.
- 12. Demonstrate methods to reduce the effects of cognitive impairment.
- 13. Describe complications of diabetes mellitus, include care of the client.
- 14. Describe care of the client experiencing hypoglycemia and hyperglycemia.
- 15. Describe care of the client experiencing hypothyroidism and hyperthyroidism.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	I. Nervous System			
Explain the anatomy and	A. Anatomy and Physiology			
physiology of the nervous	1. neuron			
system as evidenced by	a. cell that sends and receives			
being able to correctly	information			
identify each component	b. dendrite – short extension			
part and its function.	from the neuron cell body that			
	receives information			
	c. axon – long extension from			
	the cell body that sends			
	information			
	d. synapse – space between axon			
	of one neuron and the dendrite			

of the next e. myelin covering of some of the axons 2. two (2) divisions of the nervous system a. central nervous system (CNS) - brain and spinal cord b. peripheral nervous system (PNS) - nerves outside of brain and spinal cord 3. CNS a. brain i. cerebrum – largest part of brain a) controls voluntary muscle movement b) processes information received from sensory organs c) allows us to speak, remember, think and feel emotions ii. cerebellum a) helps coordinate brain's commands to muscles b) assists with balance iii. brain stem a) connects spinal cord to brain b) regulates body temperature, blood pressure, respirations and heartbeat iv. spinal cord a) extends from base of brain to about the level of	OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
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OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe age-related changes seen in the nervous system as evidenced by accurately participating in classroom discussion.	b) surrounded and protected by the vertebrae c) carries messages from the brain to and from the body 4. PNS a. sensory nerves – carry information from the internal organs and the outside world to the spinal cord and into the brain b. motor nerves - carry commands from brain down spinal cord and to the muscles and organs of the body 5. function of the nervous system a. regulates what goes on inside the body in response to external stimuli b. allows body to interact with the world around us i. senses – touch, hearing, sight, smell, taste B. Effects of aging on the nervous system 1. slower conduction time a. slower reflexes b. increased risk of falling c. short-term memory loss d. decreased sense of touch e. some hearing loss f. decreased vision, sense of smell and sense of taste			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Discuss common disorders	C. Common disorders of the nervous			
of the nervous system,	system			
including their signs and	1. cerebrovascular accident (CVA,			
symptoms, as evidenced by	Stroke, brain attack)			
participating in classroom	a. caused by blocked blood vessel			
discussion.	or a ruptured blood vessel in the brain			
	b. signs and symptoms			
	i. dizziness			
	ii. confusion			
	iii. loss of consciousness			
	iv. seizure			
	v. facial droop on one side			
	vi. drooping of one eyelid			
	vii. blurred vision			
	viii. sudden, intense headache			
	ix. loss of bowel and/or bladder			
	control			
	x. numbness, tingling on one			
	side of the body			
	xi. weakness and/or paralysis on			
	one side of the body			
	xii. inability to speak			
	xiii. elevated blood pressure			
	c. guidelines for caring for client			
	recovering from a CVA			
	i. encourage independence by			
	using assistive devices as			
	appropriate			
	ii. promote self-esteem			
	iii. allow client time to respond			
	by providing ample time for			
	tasks			
	iv. assist with range of motion			
	to maintain muscle tone and			
	joint mobility			
	v. be aware of changes in or			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	loss of sensation when			
	providing or assisting with			
	personal care			
	vi. assist with nutrition and fluid			
	intake as appropriate to			
	maintain weight and avoid			
	constipation vii. do not refer to a "bad" body			
	part			
	viii. place food in the strong or			
	unaffected side of the mouth			
	when feeding client			
	ix. keep communication simple			
	and use a communication			
	board if appropriate			
	x. if client forgets about			
	paralyzed body part, gently			
	remind him when			
	transferring or			
	repositioning client			
	xi. reposition client q2hrs to			
	prevent pressure sores and contractures			
	xii. be aware client emotions can			
	suddenly change			
	xiii. encourage client progress			
	xiv. encourage client to socialize			
	and participate in activities			
Discuss the importance of	d. notify appropriate licensed			
reporting abnormal	nurse of the following			
observations or changes to	i. change in level of			
the appropriate licensed	consciousness			
nurse as evidenced by	ii. change in ability to use a			
satisfactory participation	body part			
in classroom discussion/role-play	iii. change in degree of sensation iv. signs of dehydration			
scenarios.	v. weight loss			
sectiatios.	v. weight 1088			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	vi. signs of depression			
	2. Parkinson's Disease			
	a. client progressively			
	deteriorates			
	b. signs and symptoms			
	i. uncontrollable tremors			
	ii. mask-like facial expression			
	iii. drooling			
	iv. pill-rolling			
	v. rigid muscles			
	vi. shuffling gait			
	vii. stooped posture			
	c. guidelines for caring for client			
	with Parkinson's Disease			
	i. assist with ambulation to			
	prevent falls			
	ii. when ambulating, encourage			
	client to stand as straight as			
	possible and to pick up his			
	feet			
	iii. allow client ample time to			
	complete simple tasks			
	iv. assist with ADLs as			
	appropriate			
	v. provide assistive devices to			
	help with eating			
	vi. encourage socialization and			
	participation in activities to			
	prevent depression			
Discuss the importance of	d. notify the appropriate licensed			
reporting abnormal	nurse of the following			
observations or changes to	i. severe trembling			
the appropriate licensed	ii. severe muscle rigidity			
nurse.	iii. mood swings			
	iv. sudden incontinence			
	v. dehydration			
	vi. signs of depression			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	a. caused by a short-circuit in brain's electrical pathways i. head trauma ii. tumor in the brain iii. high fever iv. alcohol and/or drug abuse v. deficiency of oxygen to the brain at birth b. signs and symptoms i. change in level of consciousness ii. tonic-clonic muscle movements iii. staring c. guidelines for care of the client having a seizure i. lower client to floor and protect the head from injury ii. watch breathing, turn client/resident on his/her side to help keep airway open if needed iii. allow the rest of the body to move iv. do not attempt to put anything in client's mouth v. when seizure is finished position client on side in the recovery position vi. when client recovers assist into clean, dry clothes if appropriate vii. be supportive of client to promote self-esteem	https://www.epilepsy.com/learn/seizure-first-aid-and-safety/adapting-first-aid-plans		

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the importance of	viii. notify licensed nurse			
reporting abnormal	immediately			
observations or changes to	a) report time seizure began			
the appropriate licensed	b) how long it lasted			
nurse.	c) describe seizure			
	4. multiple sclerosis (MS)			
	a. progressive disorder that			
	affects the nervous system's			
	ability to communicate with			
	muscles and control movement			
	b. occurs in young adults most			
	often			
	c. signs and symptoms			
	i. numbness and tingling			
	ii. muscle weakness			
	iii. extreme fatigue			
	iv. tremors			
	v. decreased sensation in			
	extremities			
	vi. blurred or double vision			
	vii. poor balance			
	viii. difficulty walking because			
	the feet drag			
	ix. bowel and/or bladder			
	incontinence			
	x. paralysis in late stages of			
	disease			
	d. guidelines for caring for the			
	client with MS			
	i. assist with ambulation to			
	prevent falls			
	ii. allow client ample time to			
	complete tasks and ADLs			
	iii. offer frequent rest periods			
	during tasks and ADLs			
	iv. turn, reposition, and provide			
	skin care q2h to prevent			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOL S/DESOLIDGES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion/role-play scenarios.	pressure sores v. assist with range of motion to maintain muscle tone and joint mobility vi. encourage socialization and participation in activities to prevent depression e. notify the appropriate licensed nurse of the following i. skin that is red, pale or looks like the beginning of a pressure sore ii. joints that do not move as easily as they did iii. complaints of burning on urination, frequency of urination, urine that is concentrated or foul-smelling iv. change in level of consciousness v. signs of depression 5. head and spinal cord injuries a. causes i. concussion – banging injury to the brain ii. accidents b. sign and symptoms i. headache ii. unequal pupils iii. drowsy iv. seizure v. change in level of consciousness	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	c. guidelines for care of the client with a head or spinal cord injury i. turn, reposition and give skin			
	care q2h to maintain skin and			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	prevent pressure sores and			
	contractures			
	ii. perform range of motion			
	exercises on a regular basis			
	iii. encourage as much			
	independence with ADLs as			
	appropriate			
	iv. encourage hydration			
	v. provide assistive devices as			
	necessary to promote			
	independence and self-esteem			
	vi. follow bowel and bladder			
	schedule			
	vii. encourage client to socialize			
	and participate in activities to			
	prevent depression			
Discuss the importance of	d. report to the appropriate			
reporting abnormal	licensed nurse the following			
observations or changes to	i. skin that looks as though a			
the appropriate licensed	pressure sore is forming			
nurse.	ii. joints that do not move as			
	easily as they did			
	iii. complaints of burning on			
	urination, frequency of			
	urination, urine that is			
	concentrated or foul smelling			
	iv. change in level of			
	consciousness			
	v. signs of depression			
Evaloia the enotence and	D. The eye			
Explain the anatomy and	1. organ of sight			
physiology of the eye as	a. sclera – white of the eye			
evidenced by being able	b. cornea – clear part of sclera that allows light to enter into the			
to correctly identify each component part and its	eyeball			
function.	c. lens – clear structure that			
Tunction.				
	refracts (bends) the light to			

focus on the retina d. retina – inner-most part of the eyeball i. contains receptors (rods and cones) that convert light into nerve impulses that travel to the brain where the impulse	EVALUATION	TIME (classroom, skills lab, clinical)
d. retina – inner-most part of the eyeball i. contains receptors (rods and cones) that convert light into nerve impulses that travel to		
Describe age-related changes seen in the eye as evidenced by satisfactory participation in classroom discussion. 2. effects of aging on the eye a. decreased number of receptors in the retina b. lens becomes cloudy and opaque c. lens becomes less flexible, unable to properly focus the light on the retina d. decrease in tear production 3. common disorders of the eye a. conjunctivitis (pink eye) i. infection and inflammation the eyelid ii. signs and symptoms a) eye is red, itchy b) eye tears a lot c) white or yellow discharge from the eye iii. guidelines for caring for the client with pink eye a) wash hands before and after caring for the client b) keep your hands away from your face and eyes c) encourage client to avoid touching or rubbing his eyes and to use a tissue in he/she must		

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the importance of	iv. report the following to the			
reporting abnormal	appropriate licensed nurse			
observations or changes to	a) discharge from eyes			
the appropriate licensed	b) complaint of burning or			
nurse as evidenced by	itching in the eyes			
satisfactory	b. cataracts			
participation in classroom	i. lens becomes cloudy			
discussion.	preventing light from			
	entering into the eye and			
	decreasing vision			
	ii. treated by surgery to remove			
	the lens and replace it with an			
	artificial lens			
	iii. guidelines for caring for the			
	client with a cataract			
	a) provide extra light in room			
	or when performing tasks			
	such as reading			
	b) do not sit facing a bright			
	window, turn and sit with			
	back toward window			
	c) encourage independence			
	d) assist with ADLs as			
	appropriate			
	c. glaucoma			
	i. increased pressure inside the			
	eye			
	a) can lead to blindness if not			
	treated			
	ii. signs and symptoms			
	a) decreased vision			
	b) nausea/vomiting			
	c) seeing "halo" around lights			
	d) blurred vision			
	d. age-related macular			
	degeneration (AMD)			
	i. receptors in center of retina			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Demonstrate an understanding of the visually impaired client as evidenced by satisfactory role-play in the skills lab and satisfactory performance in the clinical	are destroyed a) client can only see the periphery of the field of sight 4. guidelines for caring for the client with vision impairment a. encourage use of their glasses b. check glasses daily to assure they are clean i. wash glasses with warm water and dry with soft towel; never			skins lab, clinical)
setting.	dry with a paper towel c. knock before entering client's room			
Respond appropriately to the behavior of the visually impaired client as evidenced by satisfactory role-play in skills lab and satisfactory performance in the clinical setting.	 d. identify yourself whenever enter client's room e. announce to client when you are leaving client's room f. leave furniture where client knows where it is g. use numbers of a clock to tell client where an item or food is located on the plate h. when assisting client to ambulate, walk slightly ahead of client and allow client to hold your arm or elbow 			
	i. report to appropriate licensed nurse glasses that need to be repaired E. The ear			
Explain the anatomy and physiology of the ear as evidenced by being able to correctly identify each component part and its function.	 anatomy and physiology of the ear outer ear tympanic membrane – ear drum cerumen – ear wax middle ear 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	i. equalizes air pressure			
	ii. 3 small bones – malleus,			
	incus and stapes			
	c. inner ear			
	i. cochlea – contains receptors			
	for hearing			
	ii. vestibule			
	iii. semicircular canals – help			
	keep our balance			
	2. function of the ear			
	a. hearing			
	b. balance			
Describe age-related	3. effects of aging on the ear			
changes seen in the	a. tympanic membrane becomes			
ear as evidenced by	stiff			
accurately participating in	b. 3 small bones don't vibrate as			
classroom discussion.	easily			
	c. sensory receptors in cochlea			
	decrease			
	d. decreased hearing			
	4. common disorders of the ear			
	a. otitis media			
	i. infection of the middle ear			
	ii. signs and symptoms			
	a) ear pain			
	b) fever			
	c) discharge from the ear			
	d) difficulty hearing			
Discuss the importance of	iii. report to appropriate licensed			
reporting abnormal	nurse the following			
observations or changes to	a) discharge from the ear			
the appropriate licensed	b) complaints of ear pain			
nurse as evidenced by	c) complaints of difficulty			
satisfactory	hearing d) fever			
participation in classroom discussion.	b. Meniere's Disease			
discussion.	i. disease of the inner ear			
	i. disease of the filler ear			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	ii. signs and symptoms			Skins iab, chincai)
	a) dizzy			
	b) tinnitus – ringing in the			
	ears			
	c) temporary hearing loss			
	d) nausea/vomiting			
Demonstrate an	iii. guidelines for care of client			
understanding of the	with Meniere's Disease			
hearing impaired client as	a) lie down			
evidenced by satisfactory	b) keep eyes from moving			
role-play in the skills lab	c) allow client ample time to			
and satisfactory	complete ADLs			
performance in the clinical	c. deafness			
setting.	i. conductive hearing loss –			
	sound waves prevented from			
	reaching receptors in cochlea			
	ii. sensorineural hearing loss –			
	receptors unable to transmit			
	nerve impulses or to receive			
	stimuli			
	5. hearing aids			
	a. battery operated device to			
	amplify sound			
	b. very expensive, handle with carec. guidelines for caring for hearing			
	aids			
	i. treat with care			
	ii. turn off when not in use			
	iii. store in labeled container in a			
	cool, dry place			
	iv. check batteries frequently to			
	ensure they are in working			
	order			
	v. do not get batteries wet			
	vi. remove hearing aid before			
	bathing, showering or			
	shampooing hair			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Respond appropriately to the behavior of the hearing impaired client as evidenced by satisfactory role-play in skills lab and satisfactory performance in the clinical setting.	vii. report to licensed nurse dead batteries, hearing aid that need repair 6. guidelines for caring for the client with hearing impairment a. reduce or eliminate background noise b. encourage client to wear hearing aid and verify that hearing aid is turned on c. check that batteries for hearing aid are functional d. face client when speaking e. use note pad to write important directions f. consider learning sign language			
Define the terms used with cognitive impairment as evidenced by participation in classroom discussion.	II. Cognitive Impairment – Memory Care A. Introduction 1. inability to think, to remember or to reason 2. causes a. delirium – temporary confusion b. depression c. dementia 3. dementia in long-term care a. brain atrophies, nerve fibers become tangled and covered with a sticky protein b. progressive c. not reversible d. there is no cure e. many causes i. brain injury ii. AIDS iii. prolonged substance abuse iv. CVA			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	v. Parkinson's Disease			
	vi. Alzheimer's Disease (AD)			
Define the various types	4. types of dementia			
of dementia as evidenced	a. over 100 different types			
by participation in	b. vascular dementia – may			
classroom discussion.	occur after a stroke due to			
	interruption of blood supply			
	i. symptoms of impaired			
	judgment and problems			
	planning, concentrating and			
	thinking			
	c. dementia with Lewy bodies –			
	less common			
	i. symptoms of memory loss,			
	thinking problems, visual			
	hallucinations, muscle rigidity			
	d. Alzheimer's Disease - most			
	common type			
	B. Alzheimer's Disease (AD)			
Discuss the three stages of	1. three (3) stages			
Alzheimer's Disease as	a. stage 1- early/mild			
evidenced by participating	i. short-term memory loss			
in classroom discussion.	ii. disorientated to time			
	iii. loses interest in work and			
	hobbies			
	iv. unable to concentrate			
	v. decreased attention span			
	vi. mood swings			
	vii. rude behavior			
	viii. tends to blame others			
	ix. poor judgment			
	x. poor personal hygiene and			
	safety awareness			
	b. stage 2 - middle/moderate			
	i. increased disorientation			
	ii. increased memory loss – may			
	forget family and friends			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOL S/DESOLIDGES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	iii. slurred speech			
	iv. difficulty finding the right			
	words			
	v. difficulty following directions			
	vi. loses ability to read, write or			
	do math			
	vii. unable to perform own ADLs			
	without assistance			
	viii. unable to recognize common			
	items like a comb or eating			
	utensils			
	ix. becomes incontinent			
	x. restless, wanders, paces,			
	sundown syndrome			
	xi. difficulty sleeping			
	xii. poor impulse control –			
	inappropriate language, sexually aggressive			
	xiii. hallucinations (experiences			
	sensations that are not real)			
	and/or delusions (false ideas			
	about who one is or what is			
	going on around them)			
	c. stage 3 – late/severe			
	i. total disorientation to time,			
	place and person			
	ii. total dependence on others for			
	care			
	iii. completely incontinent			
	iv. verbally unresponsive			
	v. confined to bed, unable to			
	walk			
	vi. unable to recognize family or			
	self			
	vii. difficulty swallowing and			
	eating			
	viii. seizures			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	ix. coma			
	x. death			
Demonstrate an	C. Behaviors associated with dementia			
understanding of the	1. wandering or pacing			
behavior of the cognitively	a. causes			
impaired client as	i. over-stimulating environment			
evidenced by satisfactory	ii. feeling scared or lost			
role-play in the skills lab	iii. looking for someone or			
and satisfactory	something			
performance in the clinical	iv. need to go to the bathroom			
setting.	v. hunger			
	vi. forgetting how or where to sit			
Respond appropriately to	b. appropriate responses to			
the behavior of the	wandering or pacing			
cognitively impaired client	i. provide safe place for			
as evidenced by	wandering/pacing			
satisfactory role-play in	ii. maintain toileting schedule			
skills lab and satisfactory	iii. offer snacks			
performance in the clinical	iv. redirect to other activities			
setting.	v. redirect to other exercise			
	vi. for nighttime wandering,			
	minimize daytime napping			
	vii. provide reassurance			
	2. agitation			
	a. causes			
	i. frustration			
	ii. insecurity			
	iii. new people or new places			
	iv. changes in routine			
	v. over-stimulating environment			
	b. appropriate responses to			
	agitation			
	i. eliminate triggering behavior			
	ii. keep calm			
	iii. speak slowly and simply			
	iv. reduce noise and stimulation			
	in environment			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	v. redirect to a familiar activity			,
	vi. reassure client that he is safe			
	3. hallucinations and delusions			
	a. hallucinations – hearing/seeing			
	things that are not there			
	b. delusions – false ideas about			
	who one is or what is going on			
	around one			
Demonstrate appropriate	c. appropriate responses to			
responses to a resident	hallucinations/delusions			
experiencing	i. if they are harmless, ignore			
hallucinations/delusions as	them			
evidenced by satisfactory	ii. do not argue because they are			
role-play in the skills lab	real to the client			
and satisfactory	iii. redirect client to other			
performance in the clinical	activities			
setting.	iv. report violent behavior to			
Diament the imment an end of	appropriate nurse, such as			
Discuss the importance of	hitting, attacking, threatening to self and/or others			
reporting abnormal				
observations or changes to	a) causes			
the appropriate licensed	1) frustration2) over-stimulation			
nurse as evidenced by	· ·			
satisfactory participation in classroom	3) change in routineb) appropriate responses to			
discussion.	violent behavior			
discussion.	1) notify licensed nurse			
	immediately			
	2) decrease environmental			
	stimulation			
	3) step out of reach and			
	remain calm			
	4) protect yourself and			
	others			
	5) never hit back			
	6) speak slowly and simply			
	o, speak sionly and shirply			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Demonstrate appropriate responses to a resident experiencing catastrophic reactions as evidenced by satisfactory role-play in the skills lab and satisfactory performance in the clinical setting. Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse. Define pillaging, rummaging, and hoarding as evidenced by minimum grade of 80% on unit test.	4. catastrophic reactions a. unreasonable, exaggerated reaction i. may be inappropriate language b. causes i. fatigue ii. change of routine iii. over-stimulation in environment iv. pain or discomfort v. hunger or need to toilet c. appropriate responses to catastrophic reactions i. remove triggers ii. use calming techniques iii. do not leave the client alone iv. block blows v. never hit back vi. stay out of reach vii. protect yourself and others viii. call for help ix. notify licensed nurse immediately 5. pillaging, rummaging and/or hoarding a. pillaging – taking items that belong to someone else b. rummaging – going through drawers, closets, personal items that belong to oneself or to others c. hoarding – collecting more items than one needs and never throwing anything away			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Demonstrate appropriate	d. appropriate responses to			
responses to a resident	pillaging, rummaging and/or			
experiencing pillaging,	hoarding			
rummaging and/or	i. do not judge clients - these			
hoarding as evidenced by	behaviors are out of their			
satisfactory role-play in the	control			
lab and satisfactory	ii. label all of client belongings			
performance in the clinical	iii. check hiding places			
setting.	periodically			
	iv. notify family so they are			
Discuss the importance of	aware of behavior			
reporting abnormal	v. set aside special drawer for			
observations or changes to	rummaging or hoarding			
the appropriate licensed	vi. notify licensed nurse			
nurse.	immediately			
	6. sundown syndrome			
	a. client becomes restless and			
	agitated in late afternoon,			
	evening or night			
	b. causes			
	i. hunger			
	ii. fatigue			
	iii. change in routine			
Demonstrate appropriate	iv. new situation			
responses to a resident	c. appropriate responses to			
experiencing	sundowning			
sundowning as	i. provide adequate lighting			
evidenced by satisfactory	before it gets dark			
role-play in the skills lab	ii. avoid stressful situations in			
and satisfactory	afternoon or evening			
performance in the clinical	iii. discourage daytime naps			
setting.	iv. follow a bedtime routine			
	v. plan calming activity just			
	before bedtime			
	vi. eliminate caffeine from diet			
	vii. give soothing back rub			
	viii. redirect behavior to a calm			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	activity			
Discuss the importance of	ix. maintain daily exercise			
reporting abnormal	routine			
observations or changes to	x. notify licensed nurse of			
the appropriate licensed	behavior			
nurse.	7. perseveration			
	a. repeat words, phrases or			
Demonstrate appropriate	questions over and over again			
responses to a resident	b. may repeat same activity over			
experiencing perseveration	and over again			
as evidenced by	c. appropriate responses to			
satisfactory role-play in the	perseveration			
skills lab and satisfactory	i. remember that client is			
performance in the clinical	unaware of behavior			
setting.	ii. respond each time to a question			
Discuss the importance of	iii. remain calm			
reporting abnormal	iv. do not attempt to silence or			
observations or changes to	stop client			
the appropriate licensed	v. redirect client to another			
nurse as evidenced by	activity			
satisfactory participation in	vi. notify licensed nurse of			
classroom discussion.	behavior			
	8. inappropriate social behavior			
	a. cursing, yelling			
	b. banging on furniture, slamming			
	doors, etc.			
	c. causes			
Demonstrate appropriate	i. pain			
responses to a resident	ii. constipation			
experiencing inappropriate	iii. frustration			
social behavior as	iv. desire for attention			
evidenced by satisfactory	d. appropriate responses to			
role-play in the skills lab	inappropriate social behavior i. remain calm			
and satisfactory				
performance in the clinical	ii. speak slowly, simply, softly			
setting.	iii. try to determine cause of the			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss the immentance of	behavior			skills lab, clinical)
Discuss the importance of reporting abnormal	iv. report behavior to licensed			
observations or changes to	nurse			
the appropriate licensed	9. inappropriate sexual behavior			
nurse.	a. removing clothing,			
nurse.	inappropriate touching of self			
Demonstrate appropriate	or others			
responses to a resident	b. causes			
	i. client is hot			
displaying inappropriate sexual behavior as	ii. need to toilet			
evidenced by satisfactory	iii. attempting to remove soiled			
role-play in the skills lab	clothing			
and satisfactory	iv. pleasant sensation			
performance in the clinical	c. appropriate responses to			
setting.	inappropriate sexual behavior			
	i. stay calm and professional			
Discuss the importance of	ii. try to find reason for behavior			
reporting abnormal	iii. direct client to private area			
observations or changes to	iv. distract client			
the appropriate licensed	v. report behavior to licensed			
nurse as evidenced by	nurse			
satisfactory	D. Strategies for communicating with the			
participation in classroom	cognitively impaired client			
discussion.	1. always introduce yourself to client			
	2. be careful with touching client, as			
Demonstrate strategies for	this may frighten or upset client			
communicating with the	3. maintain eye contact when			
cognitively impaired client	speaking with client			
as evidenced by	4. allow client ample time to respond			
satisfactory role-play in	5. speak slowly, simply, softly			
skills lab and satisfactory	6. reduce environmental noise			
performance in the	7. give directions one at a time, not a			
clinical setting.	list of directions			
	8. repeat directions and answers as			
	often as needed			
	9. if client does not seem to			
	understand what you are saying, try			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	11.00			skills lab, clinical)
	using different words 10. watch for body-language clues that			
	indicate what client needs or is			
	trying to say			
	11. always describe what you are			
	doing			
	12. break tasks into simple steps			
	13. use pictures or a communication			
	board			
	14. post reminders such as calendars,			
	signs, activity boards, pictures			
	15. frequently offer praise			
	16. if language is offensive, ignore it			
	or gently try to redirect client to			
	another activity			
	17. do not talk to or about client as			
	though he is a child			
	18. use validation therapy			
	a. acknowledge the client's reality			
	b. do not argue with client			
	c. attempt to distract client and redirect attention to another,			
	more appropriate activity			
Demonstrate techniques	E. Techniques to address unique needs of			
for addressing the unique	the cognitively impaired client			
needs and behaviors of	1. bathing			
clients with cognitive	a. schedule bathing when client is			
impairment as evidenced	least agitated			
by satisfactory role-play in	b. adhere to the schedule			
skills lab and satisfactory	c. gather all supplies before			
performance in the clinical	beginning procedure			
setting.	d. use sponge bath if client			
	becomes upset with tub bath or			
	shower			
	e. have bathroom warm and well-			
	lit			
	f. make sure water is warm			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
OBJECTIVES	g. provide for privacy and safety h. encourage independence by giving client washcloth i. explain everything you are doing j. be calm and reassuring throughout procedure 2. grooming and dressing a. assist with grooming to maintain self-esteem and dignity b. use clothing that opens in the front, has elastic waistbands, Velcro instead of buttons c. choices may agitate client; therefore, do not give client too many choices when selecting clothes; may be best to offer only one outfit to wear 3. toileting a. establish toileting schedule and adhere to it b. toilet q2h or more often if necessary c. toilet before meals and before			
	bedtime d. place sign on bathroom door so client will recognize it e. keep bathroom lit f. assist client to clean self after toileting g. change client's clothing if they become soiled h. keep skin clean and dry i. document bowel movements j. reassure family and friends if they are upset by client's incontinence k. encourage fluid intake to avoid			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		10028,12280011028	2,1226111161,	skills lab, clinical)
	dehydration			
	4. eating			
	a. establish a meal schedule and			
	adhere to it			
	b. encourage independence at			
	mealtime with the use of			
	assistive devices			
	c. dining area should be well-lit,			
	pleasant, with a minimum of			
	background noise (turn off TV)			
	d. seat client with others to			
	promote socialization			
	e. food should look pleasant and			
	appealing			
	f. food and drink should not be too			
	hot or too cold			
	g. keep table setting simple i. no patterns on the tablecloth			
	or plates			
	ii. do not put unnecessary plates,			
	glasses or silverware on the			
	table			
	h. finger foods are acceptable			
	i. offer plenty of fluids			
	j. give simple directions			
	k. use cueing to give client idea of			
	how to feed self			
	l. allow ample time for client to			
	feed self			
	m. give client smaller meals at			
Discuss the importance of	more frequent intervals if			
reporting abnormal	wandering interferes with meals			
observations or changes to	n. report to appropriate licensed			
the appropriate licensed	nurse			
nurse as evidenced by	i. choking or difficulty			
satisfactory participation in	swallowing			
classroom discussion.				

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	ii. changes in intake and/or			
	output			
	5. general health issues			
	a. assist to wash hands at frequent			
	intervals			
	b. be alert to risk for falls and			
	reduce risks for client			
	c. be diligent with skin care			
	d. observe for non-verbal cues			
	regarding pain or discomfort			
	and report to appropriate			
	licensed nurse			
	e. promote self-esteem by			
	encouraging independence in			
	activities where possible			
	f. provide daily/weekly calendar			
	g. encourage participation in			
	activities and socialization h. reward behavior with smiles,			
	hugs and praise			
Demonstrate methods to	6. therapies used with cognitively			
reduce the effects of	impaired clients			
cognitive impairment as	a. reality orientation			
evidenced by satisfactory	i. calendars			
role-play in skills lab and	ii. clocks			
satisfactory performance in	iii. signs			
the clinical setting.	iv. lists			
the entirear secting.	b. validation therapy			
	i. acknowledge client's reality			
	ii. do not argue			
	iii. redirect activity to more			
	appropriate behavior			
	c. reminiscence therapy			
	i. reminds client of past			
	experiences and people			
	d. re-motivation therapy			
	i. promote self-esteem,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify strategies the nurse aide can use to	socialization ii. groups to focus on specific topic F. Care for the caregiver 1. do not take behavior personally			
keep a positive, empathetic attitude when caring for clients with cognitive impairment as evidenced by participation in classroom discussion.	 consider what client is feeling work with client as they are today work as a team making sure everyone follows the person- centered care plan work with and support family members 			
Define the anatomy of the endocrine system as	6. take care of yourself III. Diabetes Mellitus A. The endocrine system 1. regulates many body functions			
evidenced by minimum grade of 80% on unit test.	 2. made up of glands that secrete hormones directly into the bloodstream 3. glands a. pituitary gland – 7 hormones 			
	including growth-stimulating hormone b. thyroid –controls metabolism c. parathryoids – regulates body's use of calcium d. thymus – regulates immune system			
	 e. adrenals – regulate BP and fight vs. flight f. pancreas – produces insulin to regulate blood sugar g. ovaries – female sex hormones h. testes – male sex hormones 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Describe age-related	4. age-related changes in the			
changes seen in the	endocrine system			
endocrine system as	a. levels of hormones decrease			
evidenced by accurately	i. menopause in women			
participating in classroom	b. levels of insulin decrease			
discussion.	c. body handles stress less efficiently			
Discuss common disorders	5. common disorders of the endocrine			
of the endocrine system,	system			
including their signs and	a. diabetes mellitus			
symptoms, as evidenced by	b. hypothyroidism			
participating in classroom	B. Diabetes mellitus (DM)			
discussion.	1. insulin			
	a. the key that opens the door to			
	allow glucose to enter the cell			
	b. cells use glucose for			
	energy/food			
	c. without glucose, cells will die			
	d. without insulin, glucose stays in			
	the blood and cannot get into the			
_ , , , , , , ,	cells			
Describe the difference	2. type 1 – insulin dependent diabetes			
between Type 1 and	mellitus (IDDM)			
Type 2 diabetes mellitus	a. pancreas produces little or no			
as evidenced by	insulin			
satisfactory participation in	b. must have outside source of			
classroom discussion.	insulin (injection)			
	3. type 2 – non-insulin dependent			
	diabetes mellitus (NIDDM)			
	a. pancreas produces insulin but			
	the body has become resistant to			
	its own insulin			
	b. may take oral hypoglycemic			
	tablet			
	c. may be treated with diet and			
	exercise			
	d. may require injection of insulin			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Identify signs and	4. signs and symptoms of DM			skins iab, cimicar)
symptoms of diabetes	a. increased thirst			
mellitus as evidenced by	b. increased urination			
participating in classroom	c. increased hunger			
discussion.	d. fatigue			
	e. elevated blood sugar			
	f. blurred vision			
	g. slow-healing cuts or sores			
	h. numbness/tingling in hands/feet			
	i. increased number of infections			
	5. complications of DM			
Discuss hypoglycemia,	a. hypoglycemia			
including the signs and	i. signs			
symptoms and the care of	a) change in level of			
the client experiencing	consciousness			
hypoglycemia as	b) skin cool and clammy			
evidenced by satisfactory	c) complaint of headache			
participation in classroom	d) shaky			
discussion.	e) nauseated			
	ii. causes			
	a) skipped a meal			
	b) too much exercise			
	c) received too much insulin			
	iii. notify licensed nurse			
	immediately			
	iv. if conscious, give orange juice			
	or peanut butter crackers or			
	follow facility policy			
Discuss hyperglycemia,	b. hyperglycemia			
including the signs and	i. signs			
symptoms and the care of	a) skin warm and flushed			
the client experiencing	b) breath has fruity smell			
hyperglycemia as	c) blood sugar is elevated			
evidenced by satisfactory	ii. causes			
participation in classroom	a) over-eating			
discussion.	b) not enough exercise			
	c) did not receive enough			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	insulin			
	iii. notify licensed nurse			
	immediately			
Describe long-term	c. damage to blood vessels			
complications of diabetes	i. damage to blood vessels in the			
mellitus as evidenced by	retina leads to blindness			
participating in classroom	ii. damage to blood vessels in the			
discussion.	kidneys leads to kidney			
	failure and dialysis			
	iii. damage to blood vessels in the			
	feet and legs leads to			
	amputation			
	d. damage to nerves			
	i. numbness and tingling in			
	hands and feet			
	ii. loss of sensation in fingers			
Diameter 1-11	and toes			
Discuss guidelines for the	6. guidelines for the care of the client with DM			
nurse aide caring for the client with diabetes	a. maintain meal schedule			
mellitus as evidenced by	b. encourage client to follow diet and not eat concentrated sweets			
satisfactory role-play in class and satisfactory				
performance in the clinical	c. monitor blood sugar per facility policy			
setting.	d. inspect client's feet and toes			
setting.	every day for blisters, reddened			
	areas			
	e. client should always wear well-			
	fitting shoes when ambulating			
	f. if client has loss of sensation in			
	hands, assist with activities such			
	as eating, writing or holding			
	objects			
	g. if client has loss of sensation in			
	feet, assist with ambulation			
	h. never cut client's toenails; only			
	a podiatrist can do this			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	i. always dry between client's toes after washing feet			Simila iday cimicaly
Discuss the importance of	7. what to report to the appropriate			
reporting abnormal	licensed nurse			
observations or changes to	a. a missed meal			
the appropriate licensed	b. complaints of increased thirst			
nurse as evidenced by	c. complaints of increased			
satisfactory participation in	urination, particularly at night			
classroom discussion.	d. complaints of blurred vision			
	e. change in level of consciousness			
	f. skin that is cool and clammy			
	g. skin that is warm and flushed			
	h. observing client eating concentrated sweets between			
	meals			
	i. cuts, bruises, sores that do not			
	seem to be healing			
	j. blisters, sores, redness, cracks			
	on/between toes or on feet			
	k. increased incidence of infections			
	C. Hypothyroidism			
	1. description			
	a. lack of thyroid hormone			
	b. causes body metabolism to slow			
	down			
Identify signs and	2. signs and symptoms			
symptoms of	a. fatigue			
hypothyroidism as	b. weakness			
evidenced by participating	c. weight gain			
in classroom discussion.	d. constipation			
	e. intolerant of the cold			
	f. dry skin			
	g. hair thins and/or begins to fall			
	out			
	h. brittle hair and fingernails			
	i. pulse slows			
	j. blood pressure decreases			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	k. temperature is lower			, ,
	1. goiter (enlarged thyroid)			
	m. voice becomes hoarse			
Diagram and 1-11 and 6-11 and	n. depression			
Discuss guidelines for the	3. guidelines for care of the client			
nurse aide caring for the	with hypothyroidism			
client with hypothyroidism as evidenced by	a. offer sweater, blanket to keep client comfortable when			
satisfactory participation in	complains of being cold			
classroom discussion.	b. set room thermostat a little			
classiooni discussion.	higher to provide warmth			
	c. be extra careful when grooming			
	hair and nails			
	d. provide frequent rest periods, as			
	necessary, during ADLs			
	e. encourage fluid intake			
Discuss the importance of	4. report the following to the			
reporting abnormal	appropriate licensed nurse			
observations or changes to	a. unusual complaints of coldness			
the appropriate licensed	b. unusual complaints of fatigue			
nurse as evidenced by	c. hair that breaks or appears to be			
satisfactory participation in	falling out			
classroom discussion.	d. complaints of constipation			
	e. changes in voice			
	f. neck becoming larger			
	g. decrease in vital signs from			
	baseline			
	h. increase in weight			
Identify signs and	D. Hyperthyroidism			
symptoms of	1. thyroid gland produces too much			
hyperthyroidism as	thyroid hormone			
evidenced by participating	2. body processes speed up			
in classroom discussion.	3. body metabolism increases			
	4. signs and symptoms			
	a. nervousness			
	b. restlessness			
	c. fatigue			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	d. bulging or protruding eyes e. tremors of the hands f. intolerance to heat g. excessive perspiration h. rapid pulse i. high BP j. increased appetite with weight loss k. enlarged neck (goiter) 5. guidelines for care of the client with hyperthyroidism a. assist to dress in cooler clothing			
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	 b. lower thermostat in room c. assist at mealtime if appropriate 6. what to report to appropriate licensed nurse a. unusual complaints of being warm/hot b. nervousness c. unusual tremors of hands d. eyes that appear to be bulging e. excessive perspiration f. increase in vital signs g. weight loss h. change in appetite i. change in size of neck 			

UNIT XI – BASIC RESTORATIVE SERVICES

(18VAC90-26-40.A.6.a, b, c, d, e, f)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Discuss the role of the nurse aide in rehabilitation and restorative care.
- 2. Describe ways to teach, with supervision, a client to participate in self-care.
- 3. Demonstrate the use of assistive devices when transferring client from bed to chair or bed to stretcher.
- 4. Discuss the assistive devices the client may use when ambulating.
- 5. Identify assistive devices the client may have to help with eating.
- 6. Identify assistive devices the client may have to help with dressing.
- 7. Demonstrate passive range of motion for the knee and ankle.
- 8. Demonstrate passive range of motion for the shoulder.
- 9. Discuss observations the nurse aide should report to the licensed nurse when performing passive range of motion exercises.
- 10. Identify positioning devices the nurse aide may use when turning and positioning a client.
- 11. Demonstrate positioning a client on his side in bed.
- 12. Demonstrate positioning a client in the chair.
- 13. Describe caring for and using prosthetic devices.
- 14. Describe caring for and using orthotic devices.
- 15. Demonstrate how to put elastic stockings on the client.
- 16. Describe the role of the nurse aide in bladder training.
- 17. Describe the role of the nurse aide in bowel training.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	I. Definitions A. Disability 1. impaired function a. physical b. emotional c. both at the same time 2. may be permanent or temporary 3. goal of care a. assist client to learn to manage			Sams tab, camean)
	disability b. gain as much independence as			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	possible B. Rehabilitation			Skins lab, Chincar)
	1. occurs after accident, illness or			
	injury			
Describe the purpose of	2. assist client with disability to			
rehabilitation as	achieve highest possible level of			
evidenced by participation	functioning			
in classroom discussion.	a. physical			
in classioom discussion.	b. emotional			
	c. economic			
	3. holistic care			
	a. treating the entire person			
	b. physical and psychological			
Identify members of the	C. Members of the rehabilitation team			
rehabilitation team as	1. physiatrist – physician specializing			
evidenced by participating	in rehabilitation			
in classroom discussion.	2. other physicians			
	3. therapists			
	a. speech therapy			
	b. physical therapy			
	c. occupational therapy			
	4. social workers			
	5. discharge planners			
	6. nurses			
	7. nurse aides			
	8. client			
	9. client's family			
	D. Goals of rehabilitation team			
	1. assist client to maintain and/or			
	regain ability to perform ADLs			
	2. promote client independence			
	3. assist client adaptation to disability			
	4. prevent complications of disability			
	E. Restorative care			
	1. actions of health care workers			
	2. goals			
	a. assist client to maintain health,			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	strength, function			skills lab, clinical)
	b. increase independence			
	3. includes			
	a. treatment			
	b. educationc. prevention of complications			
	c. prevention of complications			
Describe restorative care	II. Guidelines of Rehabilitation and			
as evidenced by	Restorative Care			
participation in classroom	A. Understand diagnosis and disability			
discussion.	 be aware of client's limitations know client's abilities and 			
	strengths			
	3. follow person-centered care plan			
	B. Display patience with client and			
	significant others			
	1. small improvements may be			
	significant 2. respond appropriately and offer			
	praise			
Discuss the role of the	C. Display positive attitude			
nurse aide in rehabilitation	1. staff sets the tone for the day			
and restorative care as	2. show support, encouragement, and			
evidenced by participating in classroom discussion.	patience D. Listen to client's thoughts and			
in classiooni discussion.	feelings - emotional needs are			
	important			
Describe ways to teach,	E. Provide for client privacy			
with supervision, a client	1. avoids distractions			
to participate in self-care	2. allows client to practice new skills			
as evidenced by satisfactory participation	without an audience 3. Promote client independence			
in role-play in classroom	within the client's level of			
and skills lab.	functioning - accomplishing a task			
	by himself improves client self-			
	esteem			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	F. Promote personal choice - supports self-esteem G. Encourage physical activity 1. helps prevent complications of disability 2. encourages social interaction H. Be aware client may have setbacks I. Report the following to appropriate licensed nurse 1. lack of motivation 2. signs of withdrawal or depression 3. change in ability, both increased or decreased 4. change in client strength, both increased and decreased 5. change in ability to perform range of motion 6. changes in pain level, or signs that client is in pain III. Methods to Teach Client to Participate in Self-Care Program A. Nurse aide project positive attitude 1. be enthusiastic 2. nurse aide's attitude will encourage client B. Establish reasonable goals with client's participation 1. what does client want to achieve? 2. how will client work toward goal? 3. how will client know when goal has been achieved? 4. begin at client's current level of function 5. use cueing, mirroring, behavior reinforcement			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe reasons why client may not want to participate in self-care as evidenced by satisfactory participation in classroom discussion.	C. Reasons client may refuse 1. fear of hurting themselves 2. fear of failure 3. feeling of hopelessness 4. not understanding why self-care is helpful 5. not understanding why self-care is necessary			skills lab, clinical)
Identify assistive devices the nurse aide may use for transferring clients, including bed to chair and bed to stretcher, as evidenced by Satisfactory rating on Skills Record in skills lab and in the clinical setting.	IV. Assistive Devices A. Definition 1. devices to make specific tasks easier 2. promote independence B. Transferring client 1. transfer belt (gait belt) for ambulation and transfer bed to wheelchair 2. slide board to transfer client from bed to stretcher 3. mechanical lift (manual or electronic) to transfer client from bed to chair 4. U.S. Department of Labor Fair Labor Standards Act (FLSA) Hazardous Occupation Order No. 7 a. prohibits minors under 18 from operating or assisting in the operation of most power-driven hoists, including those designed to lift and move clients b. US Department of Labor Wage and Hour division website, pages 3, 4	www.dol.gov/whd/regs/ compliance/whdfs52.pdf		

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Identify assistive devices the nurse aide may use to assist the client to ambulate as evidenced by Satisfactory rating on Skills Record in skills lab and in the clinical setting.	C. Ambulating client – ambulatory assistive devices 1. transfer belt (gait belt) 2. cane a. C-cane: handle in shape of a "C" b. quad cane: has 4 rubber-tipped feet 3. walker- provides more support than cane			skills lab, clinical)
Demonstrate how to assist the client to ambulate with assistive devices as evidenced by Satisfactory rating on Skills Record in skills lab and in the clinical setting.	 crutches - used when client has limited weight bearing on one leg Guidelines for ambulatory assistive devices check assistive device for any defect or damage prior to use client should always wear non-skid shoes that fit correctly when ambulating clothing should fit properly, not be too long or too loose-fitting promptly clean spills and clutter from floors where client will be walking encourage client to stand as straight as possible when walking do not rush client do not use walker to hang items client should use cane in strong hand when assisting client to walk, stay near client on the weak side have chair available for client to use if he experiences pain or discomfort while ambulating after walking, return client to chair or bed, in the low position, with 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify assistive devices the nurse aide may use to assist the client to eat as evidenced by Satisfactory role-play in skills lab.	call bell within reach E. Assistive devices for eating 1. plate guard 2. utensils with built-up handles 3. utensils with curved handles 4. utensils that have a Velcro strap to hold utensil in client's hand			
Identify assistive devices the nurse aide may use to assist the client to dress as evidenced by Satisfactory role-play in skills lab.	 5. sippy cup 6. cup holders F. Assistive devices for dressing/grooming 1. zipper pulls 2. Velcro fasteners instead of buttons 3. long handled shoe horn 4. long-handled graspers 5. button hole hooks 6. elastic shoelaces 7. denture brush 8. long handled bathing sponge 			
Define terms associated with range of motion as evidenced by participating in classroom discussion.	V. Range of Motion Exercises A. Definitions 1. abduction - move away from the body's midline 2. adduction - move toward the body's midline 3. extension - straighten the body part 4. flexion - bend the body part 5. dorsiflexion - bend body part backward 6. pronation - turn body part downward 7. rotation - turn the joint 8. supination - turn body part upward 9. contraction a. joint remains in permanently			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe benefits of exercise as evidenced by participating in classroom discussion.	bent position b. caused by lack of movement c. prevented by i. proper positioning ii. range of motion (ROM) exercises to joint B. Benefits of exercise 1. increase muscle strength 2. maintain joint mobility 3. prevent contractures 4. improve coordination to help prevent falls			
	 5. improve self-image to prevent depression 6. maintain/reduce weight 7. improve circulation to prevent leg ulcers C. Range of motion exercises 1. active range of motion exercise (AROM) - client exercises own joints without assistance 2. passive range of motion exercise (PROM) - staff exercises client's joints without assistance from the client 			
Demonstrate passive range of motion (PROM) to lower extremity as evidenced by Satisfactory rating on Skills Record in skills lab and in the clinical setting.	 3. promotes self-care and client independence D. Perform passive range of motion (PROM) for lower extremity - follow the procedure for "Performs Modified Passive Range of Motion (PROM) for One Knee and One Ankle" in the most current edition of Virginia Nurse Aide Candidate Handbook 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
Demonstrate passive range of motion (PROM) to	E. Perform passive range of motion (PROM) for upper extremity - follow			
upper extremity as	the procedure for "Performs Modified			
evidenced by Satisfactory	Passive Range of Motion (PROM) for			
rating on Skills Record in	One Shoulder" in the most current			
skills lab and in the	edition of Virginia Nurse Aide			
clinical setting.	Candidate Handbook			
	F. Signs to stop or withhold range of			
	motion exercises			
	1. pain in the joint			
	2. red, swollen joint			
	G. Ways to maintain range of motion			
	1. therapeutic positioning to maintain			
	good body alignment			
	2. use of positioning devices			
	3. range of motion exercises on a			
Discuss the suidalines for	4. regular schedule			
Discuss the guidelines for range of motion exercises	H. Guidelines for range of motion exercises			
as evidenced by	1. follow person-centered care plan			
satisfactory participation	2. use proper body mechanics when			
in classroom discussion.	performing range of motion			
	exercises to protect your body			
	3. provide range of motion exercises			
	to both sides of client's body beginning at the head and working			
	down the body (head and neck are			
	usually not exercised unless			
	specifically ordered)			
	4. support the extremity above and			
	below the joint during range of			
	motion			
	5. do not exercise joint that is			
	bandaged or has dressing, cast, IV			
	tubing			
	6. never exercise a joint that is red,			
	bruised, has open sore, draining			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	fluid 7. provide for privacy when doing range of motion exercises 8. do not exercise joint to point of discomfort -hyperextension can cause damage to joint 9. maintain client in good body alignment 10. talk with client while performing range of motion I. Report the following to the appropriate licensed nurse 1. joint that is red, swollen, painful, draining 2. complaints of pain during range of motion exercise 3. lack of motivation 4. signs of withdrawal or depression 5. change in ability, both increased or decreased 6. change in client strength, both increased and decreased 7. change in ability to perform range of motion			skills lab, clinical)
Identify positioning devices the nurse aide may use when turning and position clients in bed and in the chair as evidenced by Satisfactory rating on Skills Record in skills lab and in clinical.	VI. Turning and Positioning in Bed and Chair A. Positioning devices 1. backrests a. pillow b. special wedge-shaped foam pillows c. provide support, comfort d. maintain proper body alignment 2. bed cradles/foot cradles a. keep sheets/blankets from pushing down on the client's toes and feet			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab. clinical)
OBJECTIVES	3. footboards a. padded boards or device placed against client's feet to keep ankles and foot in proper alignment b. prevent foot drop 4. heel/elbow protectors a. padded protectors wrapped around foot and ankle (heel) or elbow and arm (elbow) b. prevents rubbing, irritation and pressure on the heel or elbow c. heel protector maintains proper body alignment for ankle d. heel protector prevents foot drop 5. abduction wedges - keep hips in proper position after hip surgery 6. trochanter roll a. rolled blanket or towel placed on outside of leg b. prevent hip and leg from turning outward 7. handroll a. rolled washcloths placed in palm of hand b. keep hand and/or fingers in proper alignment c. prevents contractures of finger, hand or wrist B. Turning client in bed 1. protects against problems of immobility a. blood clots in the legs			
	b. pneumonia c. contractures d. depression			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	e. urinary tract infection			
	2. prevents pressure sores - turn and			
	reposition q2h around the clock			
Damanatnata na siti sain s	3. comfort			
Demonstrate positioning client on his side as	4. position client on side - follow the procedure for "Positions on Side"			
evidenced by Satisfactory	in the most current edition of			
rating on Skills Record in	Virginia Nurse Aide Candidate			
skills lab and in the	Handbook			
clinical setting.	5. use positioning devices for proper			
emmear seams.	body alignment and comfort			
Demonstrate positioning	C. Position client in chair			
client in a chair as	1. feet on floor			
evidenced by Satisfactory	2. hips touching back of chair			
rating on Skills Record in	3. use positioning devices to maintain			
skills lab and in the	body alignment and comfort			
clinical setting.	4. place call bell within client's reach			
	VII. Prosthetic and Orthotic Devices			
	A. Prosthetic devices			
	definition - artificial replacement			
	for legs, feet, arms or other body			
	parts			
	2. examples			
	a. artificial arm or leg			
D 11 . C 1	b. artificial eye			
Describe caring for and	3. caring for and using prosthetic devices			
using prosthetic devices as evidenced by	a. handle with extreme care – they			
participating in classroom	are very expensive			
discussion.	b. follow instructions when			
discussion.	applying and removing			
	prosthesis			
	c. assist client as needed to apply			
	or remove prosthesis			
	d. follow person-centered care			
	plan and manufacturer's			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	instructions e. make sure skin is always clean and dry under prosthesis f. use special stockings under an artificial leg or arm g. if client experiences phantom pain, be supportive h. do not react negatively to sight of anatomical stump or prosthesis 4. report the following to the appropriate licensed nurse a. redness, swelling of stump or extremity b. drainage, bleeding or sores of any kind on the stump or extremity c. phantom pain, phantom sensation, stump pain d. decreased ability to move extremity e. cyanosis of any part of the extremity f. any difficulty applying or using prosthesis g. need repair or need to be changed B. Orthotic devices 1. definition a. device applied over a body part for support and protection b. keep joint in correct alignment c. improve function of body part d. prevent contractures of body part e. splints and braces			skills lab, clinical)
reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in	of anatomical stump or prosthesis 4. report the following to the appropriate licensed nurse a. redness, swelling of stump or extremity b. drainage, bleeding or sores of any kind on the stump or extremity c. phantom pain, phantom sensation, stump pain d. decreased ability to move extremity e. cyanosis of any part of the extremity f. any difficulty applying or using prosthesis g. need repair or need to be changed B. Orthotic devices 1. definition a. device applied over a body part for support and protection b. keep joint in correct alignment c. improve function of body part d. prevent contractures of body part			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe caring for and using orthotic devices as evidenced by participating in classroom discussion.	 a. splints b. shoe inserts c. knee/leg braces d. surgical shoes e. elastic stockings 3. caring for and using orthotic devices a. do not immerse in water b. do not use hot water to clean c. clean with warm, damp cloth d. check braces and splints for wear and tear e. after removal wash elastic stocking in warm, soapy water every day f. gradually increase wearing time of device g. if device causes pain remove and notify licensed nurse 			Skiiis iab, Ciiiicai)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	 h. observe area around, under device 4. report the following to the appropriate licensed nurse a redness, swelling of body part, or foul odor b. drainage, bleeding or sores of any kind on the body part c. complaints of pain d. decreased ability to move body part e. cyanosis of the body part f. any difficulty applying or using orthotic device g. orthotic device that needs repair or need to be changed 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the purpose of elastic stockings as evidenced by participating in classroom discussion.	C. Anti-embolic (elastic) stockings – requires a prescriber's order 1. purpose a. cause smooth, even compression of the leg b. allows blood to move through the arteries and veins c. improves blood circulation in lower extremities d. prevent swelling of legs and			
Demonstrate correct application of elastic stockings as evidenced by	feet e. reduce fluid retention f. reduce blood clots in legs 2. sized to fit client a. measure length of leg b. measure girth of leg 3. apply elastic stocking a. follow the procedure for "Applies One Knee-High Elastic			
Satisfactory rating on Skills Record in skills lab and in the clinical setting.	Stocking" in the most current edition of Virginia Nurse Aide Candidate Handbook 4. daily observations a. use open area at toes to observe client's toes b. look for cyanosis, bluing of toes/nailbeds c. document application of			
	stocking and observations per facility policy 5. risks of elastic stocking a. turning down the top of the stocking may impede circulation b. stockings should be applied first thing in the morning when legs are smallest			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOL CARECOURCES	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	c. apply stockings while legs are elevated, before client gets out of bed d. make sure there are no wrinkles or twists in stocking after it is applied 6. report the following to the appropriate licensed nurse a. toes or feet that are bluish and/or cool to touch b. complaints of pain or discomfort in the feet or legs c. red areas on heels, toes, calf of the leg			
Describe the process for bladder training as evidenced by satisfactory participation in classroom discussion.	VIII. Bladder and Bowel Training A. Goal 1. relearn control of urinary elimination pattern 2. control involuntary urination (incontinence) B. Guidelines for bladder training 1. identify pattern of elimination 2. establish schedule for use of bathroom, at least q2h 3. explain training schedule to client 4. follow schedule consistently 5. keep accurate record of elimination to help establish a routine 6. toilet client before beginning long procedures and after procedures are complete 7. toilet client before meals and before bedtime 8. answer call bell promptly 9. provide privacy when client emptying bladder			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe the process for bowel training as evidenced by satisfactory participation in classroom discussion.	10. do not rush client 11. assist client to maintain good perineal hygiene 12. encourage or increase fluid intake, if permitted 13. toilet about 30 minutes after fluid intake 14. if client has difficulty urinating try running water in the sink, leaning client forward slightly to place additional pressure on the bladder 15. assist with change of clothing if accident occurs 16. be positive with success and understanding of accidents C. Guidelines for bowel training 1. identify pattern of elimination 2. establish schedule for use of bathroom 3. explain training schedule to client 4. follow schedule consistently 5. provide diet that stimulates the bowels a. high in fiber b. fresh fruits and vegetables c. adequate hydration 6. provide exercise as tolerated 7. provide privacy when in the bathroom 8. provide encouragement 9. answer call bell promptly 10. do not rush client 11. assist with change of clothing if accident occurs 12. be positive with success and understanding of accidents			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	D. Report anything that interferes with bladder and/or bowel training and any unusual occurrences to the appropriate licensed nurse			

UNIT XII – RESPIRATORY SYSTEM, CARDIOVASCULAR SYSTEM, HIV/AIDS, CANCER, AND CARE OF THE CLIENT WHEN DEATH IS IMMINENT

(18VAC90-26-40.A.2.g)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Discuss care of client with a common respiratory disorder, including what the nurse aide would report to the appropriate licensed nurse.
- 2. Describe care of the client receiving oxygen therapy.
- 3. Discuss care of client with a common circulatory disorder, including what the nurse aide would report to the appropriate licensed nurse.
- 4. Discuss HIV/AIDS, including signs and symptoms and nursing care.
- 5. Identify the American Cancer Society signs of cancer.
- 6. Discuss cancer, including nursing care for the client with a diagnosis of cancer.
- 7. Discuss how attitudes about death may affect the nurse aide providing care to the dying client.
- 8. Identify the stages of grief.
- 9. List the physical changes that occur when death is imminent.
- 10. Discuss care measures, including physical and psychosocial measures, for the client when death is imminent.
- 11. Discuss care measures for the family when death is imminent.
- 12. Demonstrate postmortem care.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Explain the anatomy and physiology of the respiratory system as evidenced by being able to correctly identify each component part and its function.	I. Respiratory System A. Anatomy 1. airway a. mouth b. nasal cavities c. throat – pharynx d. voice box – larynx e. epiglottis – flap that closes off			skills lab, clinical)
	opening to trachea when client swallows f. trachea – windpipe g. bronchi – 2 branches of the trachea i. one to right lung, one to left lung			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
OBJECTIVES	h. lungs i. where respiration occurs ii. exchanges carbon dioxide from the body for oxygen from the environment i. bronchioles j. alveoli – where gas exchange actually occurs k. inhalation – breathe air and oxygen into the lungs l. exhale – breathe out carbon dioxide B. Ventilation l. diaphragm a. muscle separating chest from abdomen b. during inhalation diaphragm contracts making room for lungs to expand and negative pressure to pull air from environment into the lungs c. during exhalation diaphragm relaxes and causes positive pressure in the lungs to push the air out of the lungs respiratory rate a. controlled by central nervous system b. medulla oblongata of the brain has control C. Function of respiratory system l. cleanse inhaled air			TIME (classroom,
	2. supply oxygen to body cells 3. remove carbon dioxide from cells 4. produce sound associated with speech			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe age-related changes seen in the respiratory system as evidenced by accurately participating in classroom discussion.	D. Effects of aging on the respiratory system 1. less efficient ventilation a. lung strength decreases (do not expand and contract as easily) b. alveoli become less elastic (do not empty on exhalation) c. alveoli decrease in number d. diaphragm becomes weaker e. airways become less elastic 2. lung capacity decreases 3. muscles of the rib cage become weaker making it harder to expand the chest during inhalation 4. cough reflex becomes less effective making the cough weaker 5. decrease in effectiveness of			SKIIIS IAD, CHINICAI)
Discuss common disorders of the respiratory system, including their signs and symptoms, as evidenced by participating in classroom discussion.	ventilation causes less oxygen in the blood 6. decreased lung capacity may cause voice to weaken E. Common disorders of the respiratory system 1. chronic obstructed pulmonary disease (COPD) a. client becomes progressively worse with time b. no cure c. acute bronchitis – inflammation of lining of bronchi i. cause – infection ii. symptoms a) production of yellow or green sputum and mucus b) difficulty breathing and wheezing may occur c) lasts a short time			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	d. chronic bronchitis			
	i. cause – inflammation of			
	bronchial lining			
	ii. cigarette smoking			
	iii. environmental air pollution			
	iv. symptoms			
	a) chronic cough producing			
	thick, whitish sputum			
	b) restricts air flow			
	c) scars lungs			
	e. emphysema			
	i. alveoli become over-stretched			
	ii. carbon dioxide remains			
	trapped in the alveoli			
	iii. causes			
	a) cigarette smoking			
	b) chronic bronchitis			
	iv. symptoms			
	a) short of breath			
	b) coughing			
	c) difficulty breathing			
	f. signs and symptoms of COPD			
	i. coughing/wheezing			
	ii. difficulty breathing (dyspnea)			
	iii. short of breath especially			
	during exercise			
	iv. cyanosis v. complaints of chest tightness			
	or pain			
	vi. confusion			
	vii. weakness			
	viii. loss of appetite and weight			
	ix. fear and anxiety			
	g. guidelines for COPD			
	i. use pillows to assist client to			
	sit up and lean slightly			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	forward to facilitate breathing ii. plan periods of rest during ADLs to prevent client from getting overly tired iii. practice good hand washing to protect client from infections iv. encourage a healthy diet v. provide plenty of fluids to help keep client well- hydrated vi. be supportive and calm if client is anxious and fearful vii. provide trash can close to client to help with appropriate disposal of used tissues viii. if client is receiving oxygen, follow instructions on use of oxygen h. report the following to the appropriate licensed nurse i. signs and symptoms of colds or the flu a) fever b) chills c) complaints of feeling achy ii. confusion iii. change in breathing patterns iv. shortness of breath on exertion v. change in color or consistency of sputum vi. complaints of chest pain or			
	vi. complaints of chest pain or tightness vii. insomnia due to anxiety or fear 2. asthma			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	a. chronic b. causes i. allergens ii. infection iii. cold air iv. environmental irritants or pollution v. obesity c. signs and symptoms i. wheezing ii. coughing iii. complaints of tightness in the chest iv. difficulty breathing d. report the following to the appropriate licensed nurse i. changes in respirations and/or pulse ii. wheezing iii. shortness of breath iv. cyanosis v. complaints of chest pain or chest tightness 3. pneumonia a. acute inflammation of lungs b. cause i. infection – viral, bacterial or fungal ii. chemical irritant c. signs and symptoms i. high fever ii. chest pain during inhalation iii. coughing iv. difficulty breathing v. shortness of breath vi. chills vii. increased pulse			Skills lab, Chilical)

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	viii. thick, colored sputum			skills lab, clinical)
	d. report the following to the			
	appropriate licensed nurse			
Discuss the importance of	i. changes in vital signs			
reporting abnormal	ii. complaints of difficulty			
observations or changes to	breathing			
the appropriate licensed	iii. complaints of chest pain or			
nurse as evidenced by	discomfort			
satisfactory participation in	iv. unusual sputum production			
classroom discussion.	v. sputum that has a distinct			
	color			
	F. Oxygen therapy			
	1. administration of oxygen to			
	improve oxygen levels in the body			
	a. normal blood oxygen level is			
	95-100%			
	b. clients with certain disease			
	processes have different			
	optimal blood oxygen levels			
Describe the use of various	2. methods of delivery			
types of oxygen therapy	a. compressed air – green oxygen			
equipment as evidenced by	tank or in wall unit			
satisfactory participation	b. air condenser – connects to			
in classroom discussion.	electrical outlet and pulls			
	oxygen out of room air			
	c. appliance			
	i. nasal cannula – 2 nasal			
	prongs and tubing that			
	goes around the ears and			
	cinches under the chin;			
	tubing is attached to oxygen			
	source			
	ii. mask – mask fits over nose			
	and mouth and attaches to			
	tubing attached to oxygen			
	source			
	3. oxygen is a medication			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the guidelines for caring for the client receiving oxygen therapy as evidenced by satisfactory role-play in skills lab and classroom.	a. requires physician's order b. ordered in liters/minute c. nurse aide may only observe and report administration of oxygen 4. guidelines for oxygen delivery a. ensure oxygen tubing is not on the floor b. no smoking can take place in same room as oxygen administration c. post "No Smoking" signs outside of room and in client's room d. any spark can cause a fire in presence of oxygen, including static electricity from wool, and from dry air in winter e. perform frequent skin care to areas in contact with oxygen equipment (under the nose, behind the ears) f. observe these areas for redness and drainage g. use water-based lubricant to keep nostrils and lips moist and to prevent skin cracking h. monitor oxygen delivery device frequently to assure client is receiving correct amount of oxygen i. encourage activity as tolerated by client j. provide emotional support to client	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	k. know where fire alarms and extinguishers are located			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	1. report the following to the appropriate licensed nurse i. sores or crusty areas on or under client's nose or ears ii. dry, red areas on skin in contact with oxygen tubing iii. shortness of breath iv. changes in respirations and/or pulse v. changes in respiratory patterns vi. changes in character or color of sputum vii. cyanosis viii. complaints of chest pain or tightness			skills lab, clinical)
Explain the anatomy and physiology of the circulatory system as evidenced by being able to correctly identify each component part and its function.	II. Cardiovascular System A. Anatomy 1. blood a. red blood cells i. carry oxygen to the individual cells and carbon dioxide to the lungs b. white blood cells i. part of immune system ii. attack invading micro- organisms (infection) c. platelets - assist the blood to clot d. plasma- fluid portion of blood 2. heart a. pump that circulates blood throughout the body b. has 4 chambers i. right atrium – blood from the body enters heart through			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	right atrium and flows into			
	the right ventricle			
	ii. right ventricle – blood goes			
	from right ventricle to the			
	lungs where carbon dioxide			
	leaves the blood and is			
	replaced with oxygen			
	iii. left atrium – blood returns to			
	the heart from the lungs and			
	enters the left atrium			
	iv. left ventricle – blood flows			
	from the left atrium into left			
	ventricle which pumps			
	oxygen-rich blood to the			
	body			
	3. arteries			
	a. arteries carry oxygen-rich blood			
	to the cells			
	b. exception are pulmonary			
	arteries which carry			
	deoxygenated blood from right			
	ventricle to lungs			
	4. veins - carry deoxygenated blood			
	from the cells back to the heart			
	(right atrium)			
	5. capillaries a. connect arteries to veins at the			
	cellular level			
	b. where actual exchange of oxygen from the arteries to the			
	cells and pick-up of carbon dioxide to return to the heart			
	B. Functions of the circulatory system 1. blood			
	a. carries oxygen, nutrients and			
	chemicals to cells			
	b. removes carbon dioxide and			
	o. Temoves carbon dioxide and			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe age-related changes seen in the circulatory system as evidenced by accurately participating in classroom discussion. Discuss common disorders of the circulatory system, including their signs and symptoms, as evidenced by participating in classroom discussion.	waste products from cells c. controls acidity of body d. controls body temperature e. fights infection and foreign bodies within the body 2. heart a. pumps blood to every cell in the body C. Effects of aging on the circulatory system 1. heart muscle weakens and pumps less effectively 2. blood vessels become clogged with cholesterol and clots and become less efficient at circulating blood 3. blood vessels become less elastic 4. blood flow decreases D. Common disorders of the circulatory system 1. hypertension – high blood pressure a. follow current guidelines b. causes i. arteries become less elastic (hardening of the arteries) ii. arteries become more narrow iii. kidney disease iv. stress and/or pain v. side effect of medication c. signs and symptoms i. headache ii. blurred vision iii. dizziness			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	d. if untreated			
	i. may cause kidney damage			
	ii. may cause rupture of blood			
	vessel in the brain			
	(cerebrovascular accident –			
	CVA– stroke)			
	a) treatment			
	i. medication			
	ii. diet with controlled sodium			
	(salt) and/or fat intake			
	2. coronary artery disease (CAD)			
	a. arteries that provide blood to			
	heart muscle become blocked			
	with fatty deposits or blood			
	clots and the heart muscle does			
	not receive enough oxygen			
	b. heart muscle deprived of			
	oxygen causes chest pain –			
	angina			
	i. may occur with activity or at			
	rest ii. described			
	a) pressure/tightness in chest			
	b) pain radiating down left			
	arm			
	c) pain in back, neck, jaw,			
	shoulder			
	iii. symptoms			
	a) sweaty			
	b) trouble breathing			
	c) complexion pales			
Discuss the guidelines for	d) cyanosis of lips, nail beds			
caring for the client	e) complaints of dizziness			
experiencing angina as	iv. guidelines for client			
evidenced by satisfactory	experiencing angina			
participating in classroom	a) have client lie down and			
discussion.	rest			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
	b) notify licensed nurse			
	immediately			
	c) reduce stressors			
	d) encourage rest periods			
	during ADLs			
	e) avoid large meals close to			
	bedtime			
	f) avoid exposure to weather			
	extremes			
	g) report to licensed nurse			
	complaints of chest pain,			
	shortness of breath that			
	occurs with activity or at			
	rest			
	c. when muscle cells begin to die			
	 myocardial infarction (MI or 			
	heart attack)			
	i. area of the heart is			
	permanently damaged			
	ii. signs and symptoms are			
	same as angina			
Discuss the guidelines for	iii. guidelines for client			
caring for the client	experiencing a possible			
experiencing possible	cardiac event			
cardiac event as evidenced	a) a medical emergency			
by participating in	b) notify licensed nurse			
classroom discussion.	immediately			
	c) have client lie down			
	d) remain calm and stay with			
	client			
	e) remove constrictive			
	clothing			
	f) if client becomes			
	unresponsive, begin CPR			
	g) report to licensed nurse			
	complaints of chest pain,			
	shortness of breath that			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	occurs with activity or at			,
	rest			
	3. peripheral vascular disease (PVD)			
	a. decreased blood supply to			
	extremities (arms, hands, legs,			
	feet)			
	b. causes			
	i. narrowed blood vessels			
	ii. blood vessels less elastic			
	iii. blockages in blood vessels			
	iv. decreased amount of blood			
	being pumped by heart			
	v. inflammation of veins in legs			
	c. signs and symptoms			
	i. pain in legs when walking or			
	during activity			
	ii. pain in legs that remains after			
	activity is stopped			
	iii. cyanosis in hands and/or feet			
	iv. cyanotic nail beds v. extremities that are cool to			
	touch			
	vi. swelling of the hands and/or			
	feet			
	vii. sores on arms, hands, legs,			
	feet that do not heal in			
	expected time-frame			
Discuss the importance of	d. report the following to the			
reporting abnormal	appropriate licensed nurse			
observations or changes to	i. complaints of pain or			
the appropriate licensed	discomfort in extremities			
nurse as evidenced by	with activity or at rest			
satisfactory participation in	ii. change in skin color of			
classroom discussion.	extremities			
	iii. change in temperature of			
	extremities			
	iv. change in pulse or blood			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	pressure			
	v. edema in feet and/or hands			
	vi. increase in weight			
	vii. urine output that is			
	significantly less than intake			
	viii. complaints of headache			
	ix. complaints of blurred vision			
	x. complaints of chest pain			
	xi. change in level of			
	consciousness			
	4. congestive heart failure (CHF)			
	a. when one or both sides of heart			
	pumps ineffectively and blood			
	begins to back up in the heart and in the arteries and veins			
	b. signs and symptoms			
	i. fatigue			
	ii. swelling (edema) in hands			
	and feet			
	iii. difficulty breathing			
	iv. shortness of breath not			
	relieved by rest			
	v. persistent cough			
	vi. decreased activity tolerance			
	vii. increased pulse			
	viii. irregular pulse			
	ix. chest pain			
	x. dizziness			
	xi. change in level of			
	consciousness			
	xii. weight gain			
	xiii. increased urination			
Discuss the guidelines for	xiv. swelling of the abdomen			
caring for the client	c. guidelines for caring for the			
experiencing CHF as	client with CHF			
evidenced by participating	i. include rest periods during			
in classroom discussion.	ADLs			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	ii. daily weights iii. record intake and output daily iv. follow care plan for diet and fluid intake v. use elastic stockings as ordered vi. position client so breathing is comfortable d. report the following to the appropriate licensed nurse i. change in level of consciousness ii. change in activity tolerance iii. change in vital signs iv. shortness of breath with activity or at rest v. coughing and/or wheezing vi. weight gain vii. increase in urination viii. unusual swelling in hands, feet, legs			
	III. Client with AIDS (Acquired Immune Deficiency Syndrome) A. Description 1. human immunodeficiency virus (HIV) attacks immune system 2. damages or destroys cells of immune system 3. weakens and disables immune system			
Discuss HIV/AIDS, including signs and symptoms and guidelines for care, as evidenced by participating in classroom discussion.	B. Causes - exposure to HIV infected blood and/or body fluids C. Possible signs and symptoms 1. flu-like symptoms 2. swollen glands 3. headache			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
Discuss the guidelines for caring for the client with HIV/AIDS as evidenced by participating in classroom discussion.	 fever weight loss night sweats difficulty breathing cold sores frequent infections of skin, respiratory system and mouth change in mental status Guidelines for care of client with HIV/AIDS practice Standard Precautions and encourage client and significant others to practice Standard Precautions disinfect surfaces in client's room and bathroom on a regular basis discourage visitors who have infections or colds from visiting observe client's skin on regular basis keep skin clean and dry turn and reposition q2h provide rest periods during ADLs provide mouth care at frequent intervals monitor vital signs measure and record weight, 			skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	intake and output 11. follow person-centered care plan 12. encourage independence as much as possible 13. provide emotional support E. Report the following to the appropriate licensed nurse 1. change in appetite 2. weight loss 3. mouth sores			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	 4. difficulty swallowing 5. changes in the skin 6. changes in vital signs 7. bleeding from any opening on the body 8. unusual behavior – anxiety, depression, mood swings, suicidal thoughts 			skills lab, clinical)
Discuss cancer, including signs and symptoms and guidelines for care, as evidenced by participating in classroom discussion.	IV. The Client with Cancer A. Definitions 1. tumor - abnormal growth of tissue 2. benign - slowly growing tumor that is easily treated; not malignant 3. malignant a. abnormal cells that do not function properly b. divide rapidly c. invade nearby tissue 4. cancer - abnormal cells growing in an uncontrolled manner 5. metastasis - cancer cells spread from their original location to a new location 6. biopsy - removal of a sample of tissue to test for cancer cells B. Risk factors for cancer 1. inheritance a. race b. gender c. family history 2. environmental factors a. history of smoking b. alcohol use c. exposure to chemical and food additives			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Identify the American Cancer Society signs of cancer as evidenced by participating in classroom discussion.	 lifestyle factors a. diet/obesity b. lack of exercise c. exposure to sun American Cancer Society signs of cancer fever fatigue unexplained weight loss pain skin changes new mole or change in existing mole/wart change in bowel/bladder function sore that does not heal/unusual 			
Discuss the guidelines for caring for the client with cancer as evidenced by participating in classroom discussion.	bleeding/discharge 9. thickening in breast, scrotum 10. indigestion, difficulty swallowing 11. nagging cough or hoarseness D. Guidelines for care of client with cancer 1. manage pain a. reposition at frequent intervals b. offer back rubs			
	 c. provide rest periods during ADLS d. report pain to licensed nurse for medication 2. skin care a. observe skin on regular basis b. keep skin clean and dry c. turn and reposition q2h 3. oral care a. provide mouth care at regular intervals b. use soft toothbrush or swabs, as needed 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Discuss the importance of reporting abnormal observations or changes to the appropriate licensed nurse as evidenced by satisfactory participation in classroom discussion.	 schedule rest periods provide small, frequent meals encourage fluid intake weigh client on regular basis provide nutritional supplements as ordered monitor vital signs provide emotional support for changes in self-image encourage participation in activities to promote socialization encourage participation in support groups monitor side effects of the treatments such as chemo and radiation Report the following to the appropriate licensed nurse pain or increase in pain changes in vital signs any changes to the skin new lesions rashes red areas dodrs changes in ability to ambulate chest pain difficulty breathing change in appetite or weight loss sores or pain in mouth bleeding from any opening in the body nausea or vomiting change in bowel or bowel patterns change in urine or urinary patterns change in level of consciousness 			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	
Identify an understanding of the student's own feelings about death and dying as evidenced by participation in classroom discussion. Describe the stages of grief as evidenced by participating in classroom discussion.	V. Care of the Client When Death is Imminent A. Feelings about death and dying 1. cultural a. fear of unknown b. anticipation of what has been promised 2. religious beliefs a. anticipate after-life b. no after-life c. reincarnation d. punishment 3. personal experience B. Stages of grief 1. denial - refuse to accept diagnosis 2. anger a. occurs when realize they are going to die b. may be expressed at self, family, staff 3. bargaining - bargain with God or a higher power 4. depression 5. acceptance - may appear detached from situation 6. not everyone passes through all the stages of grief before they die 7. nurse aide must remember not to take client's behavior personally C. Rights of the dying client	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	1. to have visitors 2. to privacy 3. to be free of pain 4. to honest, accurate information 5. to refuse treatment			
	3. to letuse treatment			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT	INSTRUCTION TIME (classes on
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
List physical changes that	D. Physical changes of the dying client			
occur when death is	1. changes in vital signs			
imminent as evidenced by	a. increased pulse			
satisfactory participation	b. shallow, irregular respirations			
in classroom discussion.	c. gurgling, rattling sound to			
	respirations			
	d. decreased BP			
	2. changes in skin			
	a. bluish			
	b. mottled			
	c. sweaty			
	d. becomes cool to touch			
	3. urine production decreases			
	4. incontinent of urine and/or stool			
	5. client may not want to eat or drink			
	6. difficulty swallowing			
	7. decreased muscle tone			
	8. decreased vision			
	9. change in level of consciousness			
	10. hallucinations			
	11. hearing is the last sense to decline			
Discuss care measures for	E. Guidelines for meeting the physical			
the client when death is	needs of the dying client			
imminent as evidenced by	1. care of the skin			
participation in role-play	a. turn and reposition q2hrs.			
in skills lab and classroom	b. keep skin clean and dry			
discussion.	c. change soiled clothing and linen			
	immediately			
	2. care of mucous membranes			
	a. oral care q2h if needed			
	b. moisten lips and mucous			
	membranes as needed			
	c. using warm, wet washcloth			
	gently clean eyes of any			
	accumulated crust			
	d. apply water-based lubricant to			
	nostrils if client is receiving			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Discuss psychosocial and spiritual care measures for the client when death is imminent as evidenced by participation in classroom discussion.	oxygen therapy 3. positioning a. use positioning devices to assure proper body alignment b. turn and reposition q2h c. notify licensed nurse of pain d. elevate head of bed if client having difficulty breathing 4. comfort measures a. back rub b. soft music c. keep room well ventilated d. use soft lighting, adequate to see but not glaring e. remove soiled linens and bedpans immediately f. encourage and assist family/significant others to visit g. do not leave client alone h. remember that dying client may still have intact sense of hearing F. Guidelines for meeting the psychosocial and spiritual needs of the dying client 1. do not isolate or avoid the dying client 2. provide opportunity for dying client to talk 3. be non-judgmental about client and anything he tells you 4. allow client to express his views on death and dying 5. respect client's wishes for visits from spiritual leaders 6. provide privacy for client and	TOOLS/RESOURCES	EVALUATION	` `
	family/friends			
	7. maintain confidentially regarding			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	anything client and/or family shares			
	8. provide care with compassion,			
	understanding, patience, empathy			
Discuss care measures for	G. Care for the family of the dying client			
the family when death of	1. communicate what is happening to			
the client is imminent as	the client			
evidenced by participation	2. provide space for family members			
in classroom discussion.	to be by themselves			
	3. provide time for family members			
	to be with the client			
	4. permit family members to care for			
	dying client, if they so desire 5. allow family members to verbalize			
	feelings in a non-judgmental			
	environment			
	6. permit family to follow religious			
	rituals of their choice			
	7. do not be afraid to show your own			
	emotions			
Demonstrate proper	H. Postmortem care			
procedure for postmortem	1. provide for privacy			
care as evidenced by	2. explain procedure to family and			
Satisfactory rating on	request they leave the room			
Skills Record in skills lab	3. gently close the eyes			
and in clinical setting.	4. bathe body and comb hair			
	5. place in clean gown or pajamas			
	6. place in proper body alignment7. elevate head slightly			
	8. make client's room neat and tidy			
	for the family			
	9. turn lights down for family			
	10. provide privacy and time for			
	family to grieve			
	11. prepare body for funeral home to			
	transport			
	12. follow facility policy for handling			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	and removal of personal items			
	13. have a witness for any personal			
	items that is given to a family			
	member			
	14. document procedure following			
	facility policy			

UNIT XIII - ADMISSION, TRANSFER AND DISCHARGE

(18VAC90-26-40.A.7.e.) (18VAC90-26-40.A.2.d.)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Describe preparation of the client room prior to admission.
- 2. Identify areas of orientation that must be provided to the client during the admission process.
- 3. Describe how to care for client's personal belongings.
- 4. Discuss the observations that the nurse aide should make during the admission process.
- 5. Document the admissions process, including care of client's personal belongings, observations and vital signs.
- 6. Demonstrate preparing client for transfer.
- 7. Identify responsibilities of nurse aide during the discharge of the client.
- 8. Demonstrate discharge of the client, including care of personal belongings and assisting to transport to the pick-up area

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
Describe preparation of client room prior to admission as evidenced by satisfactory participation in classroom discussion.	 I. Admission to the Long-Term Care Facility A. Prepare the room admission pack awash basin bedpan/urinal toiletry items water pitcher/cup assemble vital sign equipment stethoscope BP cuff thermometer open curtains/blinds adjust room temperature bed in low position with wheels locked 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Identify areas of orientation that must be provided to the client during admission as evidenced by satisfactory participation in classroom discussion.	 B. Orientation to facility 1. introduce yourself, including your title 2. identify how you will work with client providing care 3. introduce roommate, if there is one 4. be friendly, polite 5. include family and significant others 6. review client rights 7. review facility rules a. meal times b. smoking policy c. visitation policy 			Sims rus, cimicur)
	d. how to complete menu 8. tour facility a. dining area b. bathing area c. activity room and schedule d. chapel C. Orientation to client's room			
	 a. how to use the bed b. call bell c. bathroom/emergency light d. lights e. TV f. how to use telephone 			
Describe how to care for client's personal belongings as evidenced by satisfactory participation in classroom discussion.	 D. Care of personal belongings 1. complete client inventory sheet – describe all belongings completely and accurately 2. assist to label all personal items, including clothing 3. assist to unpack personal items 			
	E. Admission process 1. wash hands 2. explain to client what you will be			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	doing			Skins ido, cimicar)
Discuss the observations	3. provide for privacy			
that the nurse aide should	4. if appropriate, ask family to wait			
make during the admission	outside the room			
process as evidenced by	5. obtain baseline vital signs, height,			
satisfactory role-play in	weight			
class and skills lab.	6. observe			
	a. condition of skin			
Document the admissions	b. mobility			
process, including care of	c. behavior			
client's personal	d. ability to communicate			
belongings, observations	7. fill water pitcher with fresh water			
and vital signs as	8. have family return to room			
evidenced by satisfactory	9. make client comfortable			
participation in role-play	10. place call bell within reach and			
in class and skills lab.	demonstrate how to use it			
	11. wash hands			
Discuss the importance of	12. document vital signs, height, weight			
reporting abnormal	13. report any abnormal findings to			
observations or findings to	appropriate licensed nurse			
the appropriate licensed	II. Transfer of client			
nurse as evidenced by				
satisfactory participation in classroom discussion.	1. inform client of transfer as soon as			
classroom discussion.	you know			
Discuss important factors	2. assist client to prepare for moving			
in preparing client for	belongings			
transfer from his room	3. accompany client to new unit			
and/or facility as	4. provide report to new unit personal			
evidenced by satisfactory	a. vital signs			
participation in classroom	b. condition of skin			
discussion.	c. mobility			
	d. ability to communicate			
	5. introduce client to new unit staff			
	6. assist client to unpack belongings			
	on new unit			
	7. make client comfortable			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
				skills lab, clinical)
Demonstrate preparing client for transfer as evidenced by satisfactory participation in skills lab role-play. Discuss care of the client room after transfer has occurred as evidenced by satisfactory participation in classroom discussion.	8. have call bell in easy reach 9. wash hands 10. document procedure 11. report any changes in the client to the appropriate licensed nurse B. Care of room after transfer in accordance with facility policy 1. strip bed 2. place all linen, used and unused in laundry hamper 3. inform housekeeping service that room is empty and ready for terminal cleaning			
Identify responsibilities of nurse aide during the discharge of the client as evidenced by satisfactory participation in classroom discussion. Demonstrate discharge of the client, including care of personal belongings and assisting to transport to the pick-up area as evidenced by satisfactory participation in skills lab role-play.	III. Discharge A. Responsibilities of nurse aide 1. explain what you will be doing to client 2. provide for privacy 3. compare admission client inventory sheet to items being packed for discharge 4. carefully assist client/family to pack belongings 5. assist client to dress in personal clothing 6. assist client to say "Good-byes" to staff 7. using wheelchair, take client to area where family vehicle is waiting 8. lock wheels on wheelchair 9. assist client into vehicle, engage seatbelt and close door 10. return to unit with wheelchair 11. wash hands 12. document procedure			

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
				skills lab, clinical)
	B. Care of room after discharge			
	1. strip bed			
	2. place all linen, used and unused in			
	laundry hamper			
	inform housekeeping service that			
	room is empty and ready for			
	terminal cleaning			

UNIT XIV – LEGAL AND REGULATORY ASPECTS OF PRACTICE FOR THE CERTIFIED NURSE AIDE

(18VAC90-26-40.A.8) (18VAC90-26-40.A.10) (18VAC90-26-40.A.7.f)

Unit Objectives:

At the end of this unit, as evidenced by a minimum grade of 80% on the unit test, the student will be able to:

- 1. Discuss professional behaviors of the nurse aide.
- 2. Review methods of conflict management.
- 3. Discuss the role of the Virginia Board of Nursing.
- 4. Discuss the OBRA requirements.
- 5. Discuss the different types of abuse, including the signs of abuse.
- 6. Discuss inappropriate nurse aide behavior, including abuse, neglect and misappropriation of client property.
- 7. Describe strategies the nurse aide may use to avoid inappropriate behavior.
- 8. Discuss the role of the mandated reporter as described in the Code of Virginia.
- 9. List reasons for the Virginia Board of Nursing to begin disciplinary proceedings for a certified nurse aide as identified in Regulation 18VAC90-25-100.
- 10. Identify the consequences of abuse, neglect and/or misappropriation of client property for a nurse aide.
- 11. Discuss the consequences of using social media, cell phones, and/or texting that involves the client's/resident's image or likeness.
- 12. Discuss responsibilities of the certified nurse aide to the Virginia Board of Nursing.
- 13. Discuss responsibilities of employers of certified nurse aides to the Virginia Board of Nursing.
- 14. Describe the application process for the NNAAP exam.
- 15. Describe what the nurse aide graduate is required to bring to the NNAAP test site the day of the test.

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	LVILLOITION	skills lab, clinical)
Discuss professional	I. Professional Behaviors of a Nurse Aide			
behaviors of the nurse aide	A. Positive attitude			
as evidenced by	B. Maintain confidentiality and			
satisfactory participation	privacy			
in classroom discussion	1. client information			
and role-play.	2. staff information			
	C. Be polite and cheerful			
	D. Listen to clients			
	E. Perform assigned duties			
	1. in timely manner			
	2. to the best of your ability			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	F. Do not give or accept money or gifts from clients G. Follow facility policies and procedures H. Take directions and constructive criticism I. Practice good personal hygiene J. Dress neatly and appropriately K. Be punctual to work L. Be respectful 1. to clients 2. to staff 3. to visitors M. Be dependable 1. report to work on assigned shifts 2. call in following facility policy if you will be late or are sick 3. complete assignments without having to be prompted 4. if you volunteer to perform a task, do it N. Be dedicated to your position - take pride in your work O. Treat clients the way you would want to be treated 1. regardless of diagnosis 2. regardless of gender 4. regardless of gender 4. regardless of gender 4. regardless of ethnicity P. Always use appropriate language 1. do not curse 2. do not use slang 3. do not use medical terminology that client does not understand			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Discuss the Code of Ethics for the nurse aide as evidenced by satisfactory participation in classroom discussion.	II. Nurse Aide Code of Ethics A. Preserve life, ease suffering and work to restore client's health B. Consider client's physical, mental, emotional and spiritual needs C. Loyalty to employer, clients and coworkers D. Provide quality care regardless of client's religious beliefs E. Demonstrate equal courtesy and respect to everyone F. Respect client confidentiality and dignity G. Perform only those procedures that you have been trained to perform H. Be willing to learn new skills and keep old skills current I. Care for client as you were taught J. Always be clean and professional in appearance K. Legal and ethical behaviors for nurse aides 1. be honest at all times 2. protect clients'/residents' privacy 3. keep staff information confidential 4. report abuse or suspected abuse of residents 5. follow the care plan and your assignments 6. report mistakes you make immediately 7. do not perform tasks outside your scope of practice 8. report all resident observations and incidents to the licensed nurse 9. document accurately and promptly according to your facility policy	TOOLS/RESOURCES	EVALUATION	skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	10. follow rules about safety and infection prevention 11. do not get personally or sexually involved with residents or their family members or friends			
Review methods of conflict management as evidenced by satisfactory participation in classroom discussion.	III. Conflict Management A. Report conflicts to appropriate licensed nurse 1. conflicts between clients 2. conflicts between client and staff 3. conflicts among staff B. Respect client's rights 1. right to complain without fear for their safety or care 2. right to have assistance in resolving grievances and disputes 3. right to contact the Ombudsman C. Resolve conflict in professional manner 1. remain calm 2. do not be aggressive or argumentative 3. do not use inappropriate language 4. do not take client's behavior personally 5. do not act inappropriately			
List two (2) regulatory agencies that are involved with nurse aides as evidenced by participation in classroom discussion.	 IV. Regulatory Agencies for Nurse Aides A. Nurse Aide Training and Competency Evaluation Program (NATCEP) 1. makes rules for training and testing 2. Federal Government Omnibus Budget Reconciliation Act (OBRA) 1987 3. individual state programs assure federal rules are followed in 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom
		TOOLS/RESOURCES	EVALUATION	
Discuss the role of the Virginia Board of Nursing as evidenced by participation in classroom discussion.	facilities receiving Medicare/Medicaid funds 4. establishes registry to track nurse aides working in that individual state B. Virginia Board of Nursing (VBON) 1. Health regulatory board of the Department of Health Professions 2. protects the welfare of the public 3. enforces the Virginia Nurse Practice Act 4. establishes and enforces Regulations for Nurse Aide Education Programs (18VAC90-26-10 et seq.) a. approves nurse aide education programs b. establishes curriculum requirements for nurse aide education programs 5. establishes and enforces Regulations Governing Certified Nurse Aides in Virginia (18VAC90-25-10 et seq.) a. establishes certification process for nurse aides b. establishes nurse aide competency standards c. maintains the Nurse Aide Registry d. denies, revokes, suspends or reinstates certification for nurse aides	TOOLS/RESOURCES	EVALUATION	TIME (classroom, skills lab, clinical)
	e. otherwise discipline nurse aide certificate holders in Virginia			
	certificate noticers in virginia			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
Describe abuse, including the signs of abuse that the nurse aide might observe, as evidenced by satisfactory participation in classroom discussion. Give examples of inappropriate nurse aide behavior, including neglect and misappropriation of client property, as evidenced by satisfactory participation in classroom discussion.	V. Inappropriate Behavior for the Nurse Aide A. Abuse 1. causing physical, mental or emotional pain to client 2. failure to provide food, water, care and/or medications 3. involuntary confinement or seclusion 4. withholding Social Security checks and/or other sources of income 5. intentional or unintentional misappropriation of client's money 6. intentional or unintentional posting pictures of residents on any type of social media or texting pictures of residents 7. types of abuse a. verbal b. financial c. assault – threatening to harm client d. battery – touching client without their permission e. domestic abuse – within the family f. sexual abuse 8. signs of abuse a. bruising, swelling, pain or other injuries b. fear and anxiety c. sudden changes in client's personality or behavior B. Neglect 1. harming client physically, mentally, emotionally by failing to provide care			skills lab, clinical)

OBJECTIVES	CONTENT OUTLINE	TEACHING	STUDENT	INSTRUCTION
		TOOLS/RESOURCES	EVALUATION	TIME (classroom,
	C. Missanananistian of aliant's manager			skills lab, clinical)
	C. Misappropriation of client's property 1. deliberate misappropriation,			
	exploitation, or wrongful use of			
	client's belongings or money			
	without the client's consent			
	2. may be temporary or permanent			
Describe strategies the	D. How to avoid inappropriate behavior			
nurse aide can use to avoid	1. remain calm			
inappropriate behavior as	2. do not take client's behavior			
evidenced by satisfactory	personally			
participation in classroom	3. always remember there is no			
discussion.	excuse for abusing a client			
	4. if nurse aide is feeling			
	overwhelmed with assigned			
	duties or a certain client			
	a. discuss it with supervisor			
	b. get help from co-workers			
	c. make arrangements to take a			
	break and compose self			
	5. if nurse aide sees a co-worker who			
	appears overwhelmed			
	a. offer support and assistance			
	b. encourage co-worker to report			
	situation			
D: 1 01	c. report situation to supervisor			
Discuss the role of the	VI Mandatad Danastan Andranian (862.2.1606			
mandated reporter as described in the Code of	VI. Mandated Reporter Authority (§63.2-1606 of Virginia Code)			
Virginia, including	A. Who is a mandated reporter?			
who is a mandated	1. any person licensed, certified, or			
reporter, what must be	registered by health regulatory			
reported, to whom it must	boards listed in § 54.1-2503,			
be reported, and	except persons licensed by the			
the penalty for not	Board of Veterinary Medicine			
reporting as evidenced	2. any mental health services provider			
by participation in	as defined in §54.1-2400.1			
classroom discussion.				

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	3. any emergency medical services personnel certified by the Board of Health pursuant to § 32.1-111.5 4. any guardian or conservator of an adult 5. any person employed by or contracted with a public or private agency or facility and working with adults in an administrative, supportive, or direct care capacity 6. any person providing full, intermittent or occasional care to an adult for compensation, including but not limited to companion, chore, homemaker and personal care workers 7. any law-enforcement officer B. What to report 1. required to report suspected abuse, neglect, or exploitation of adults 60 years or older or incapacitated adults 18 years or older 2. name, age, address or location of the person suspected of being abused and as much about the suspected situation as possible 3. to be reported immediately C. Where to report 1. report suspected finding to supervisor 2. local departments of social services in the city or county where the adult resides or the Virginia Department of Social Services APS hotline at 1 (888) 832-3858 D. Rights of mandated reporters			skills lab, clinical)
	1. a person who makes a report is			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		TOOLS/RESOURCES	EVALUATION	skills lab, clinical)
	immune from civil and criminal			
	liability unless the reporter			
	acted in bad faith or with a			
	malicious purpose.			
	2. a person who reports has a right to			
	have his/her identity kept			
	confidential unless consent to			
	reveal his/her identity is given or			
	unless the court orders that the			
	identity of the reporter be revealed			
	3. a person who reports has a right			
	to hear from the investigating local			
	department of social services confirming that the report was			
	investigated			
	E. Failure to report suspected abuse			
	1. punishable by a civil money			
	penalty of not more than \$500 for			
	the first failure and not less than			
	\$100 nor more than \$1,000 for			
	subsequent failures			
	2. failure to report may also subject a			
	mandated reporter to			
	administrative action by the			
	appropriate licensing authority			
	3. not obligated to report if mandated			
	reporter has actual knowledge the			
	same matter has been already			
1 4	reported to APS hotline			
List reasons why the	VII Dissiplinary Dusquadinas Assinst s			
Virginia Board of Nursing would begin	VII. Disciplinary Proceedings Against a Certified Nurse Aide			
disciplinary proceedings	A. Regulation 18VAC90-25-100			
for a Certified Nurse Aide	1. disciplinary provisions for nurse			
as evidenced by	aides			
participation in classroom	2. examples of allegations			
discussion.	investigated by VBON			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
		100ES/RESOCIOES	EvilLeniion	skills lab, clinical)
	a. unprofessional conduct i. abuse ii. neglect iii. abandoning client iv. falsifying documentation v. obtaining money or property of a client by fraud, misrepresentation or duress vi. entering into an unprofessional relationship with a client vii. violating privacy of client information viii. taking supplies or equipment			skills lab, clinical)
	or drugs for personal or other unauthorized use b. performing acts outside the scope of practice for a nurse aide in Virginia c. providing false information			
	during a Virginia Board of Nursing investigation			
Identify the consequences of abuse, neglect, and exploitation conviction as evidenced by participation	B. Consequences of abuse (including texting or posting pictures to social media), neglect, exploitation conviction			
in classroom discussion.	 permanent bar to employment in health care revocation of certification possible legal action 			
Discuss responsibilities and requirements of certified nurse aides per Virginia Board of Nursing	VIII. Responsibilities of Certified Nurse Aide to the Virginia Board of Nursing (BON) (18VAC90-25-10 et seq) A. Requirements of approved nurse aide			
regulations as evidenced by participation in classroom discussion.	education program B. Notify Board of Nursing of name change			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	C. Notify Board of Nursing of address changeD. Renew certification every yearE. Disciplinary provisions			skins tab, chinear)
Discuss responsibilities of employers of nurse aides to the Virginia Board of Nursing as evidenced by participation in classroom discussion.	 IX. Responsibilities of Employers of Certified Nurse Aides to the Board of Nursing A. Board of Nursing may be notified of certified nurse aide's unprofessional/unethical conduct B. Notify the Board of Nursing of disciplinary actions taken against a certified nurse aide 			
Describe the process of applying for the NNAAP examination as evidenced by successfully completing the NNAAP application.	 X. Obtaining Certification A. Academic requirements 1. successfully complete nurse aide education program approved by Board of Nursing 2. enrolled in Registered Nurse or Practical Nursing education program and have completed at least one (1) clinical course with a minimum of 40 clinical hours providing direct client care 3. completion of Registered Nurse or Practical Nursing education program 4. previously certified nurse aide in Virginia who allowed certificate to expire B. Required accompanying documentation 1. roster submitted to Pearson Vue by nurse aide program 2. letter (on official educational program letterhead) from the 			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom,
	The state of the s			skills lab, clinical)
	program director documenting attendance in nursing education			
	program			
	C. Complete on-line registration			
	1. Please refer to the most current			
	Virginia Nurse Aide Candidate			
	Handbook by Pearson Vue for			
	instructions on how to complete			
	on-line registration			
	2. PearsonVUE can be contacted at			
	(866) 340-355			
	3. completed registration valid for twelve (12) months from the date			
	of approval or the original receipt			
	date			
	4. failure to accurately answer			
	questions on registration is			
	considered falsification of the			
	registration and grounds for denial			
	of certification or disciplinary			
	action by the Board of Nursing,			
	even after successful completion of			
	the NNAAP exam			
	D. Day of the NNAAP exam			
	1. arrive 30 minutes prior to testing time			
Describe what the nurse	2. provide proper identification			
aide graduate is required to	a. one (1) current picture			
bring to the testing site the	identification			
day of the NNAAP exam	b. one additional current			
as evidenced by	identification			
satisfactory participation	c. both identifications must have a			
in classroom discussion.	signature			
	d. name on both identifications			
	must be identical to name on			
	NNAAP application			
	3. also bring			

OBJECTIVES	CONTENT OUTLINE	TEACHING TOOLS/RESOURCES	STUDENT EVALUATION	INSTRUCTION TIME (classroom, skills lab, clinical)
	a. three (3) no. 2 pencils b. eraser c. watch with a second hand (analog watch); smart watches (e.g. Apple or Google watches) are not allowed to be used during the written or skills portion of the examination 4. testing apparel a. wear flat, slip-on, non-skid footwear b. loose-fitting top with sleeveless top underneath (scrubs are comfortable for testing)			

TERMINOLOGY & ABBREVIATIONS

Infection Control Definitions

- **1. MDRO** (multidrug-resistant organism) microorganisms, predominantly bacteria, that are resistant to one or more classes of antimicrobial agents
- 2. MRSA methicillin-resistant Staphylococcus aureus
- **3. VRE** vancomycin-resistant *Enterococcus*
- 4. MDR-GNB multidrug resistant gram negative bacilli
- 5. MDRSP multidrug-resistant Streptococcus pneumoniae
- **6. contact precautions -** are a set of practices used to prevent transmission of infectious agents that are spread by direct or indirect contact with the resident or the resident's environment
- 7. asepsis free from germs
- 8. infection invasion of a body part by disease-causing microorganisms (pathogens)
- **9. infectious disease** disease caused by some parasitic organisms and transmitted from one person to another by transfer of the organism
- **10. contagious disease** disease readily transmitted by direct or indirect contact
- 11. HAI (hospital acquired infection) any infection acquired while in the hospital or a facility
- 12. CAI (community acquired infection) any infection acquired in the community
- 13. isolation the act of separating or setting residents/patients apart from others; it is now known as **Precautions**
- 14. microorganisms small living body not visible to the naked eye
- **15. contamination** to make something unclean or unsterile
- **16. disinfection** destroying **MOST** disease-carrying organisms

Frequently Used Abbreviations

a.c. before meals

Abd abdomen

ad lib as desired

ADLs activities of daily living

Amb ambulate (to walk)

AROM active range of motion

B&B bowel and bladder

BID twice a day

BM bowel movement, bone marrow, breast milk

BP blood pressure

BRP bathroom privileges

 \overline{c} with

cc cubic centimeters

C/O or c/o complains of

CVA cerebral vascular accident (stroke)

D/C discontinue or discharge

DNR do not resuscitate

DOB date of birth

Dx diagnosis

FF force fluids

Frequently Used Abbreviations

Fx fracture

h.s. or hs hours of sleep (bedtime)

HOB head of bed

I&O intake and output

IV intravenous

N&V or n/v nausea and vomiting

NPO nothing by mouth

 O_2 oxygen

OOB out of bed

PO by mouth

p.c. after meals

PRN or prn as necessary or when needed

PROM passive range of motion

PT physical therapy

q every

q.d. every day

q.i.d. four times each day

q,o,d, every other day

q.h. every hour

q2h every two hours

Rx prescription

Frequently Used Abbreviations

<u>s</u> without

SOB shortness of breath

stat immediately

TID three times a day

UA urinalysis

URI upper respiratory infection

UTI urinary tract infection

VS vital signs

W/C wheelchair

wt weight